



Annual Narrative Report

1st April 2017 to 31st March 2018



**Office of National Director and CORD Training Centre Sidhbari,
Tehsil Dharamshala, District Kangra, Himachal Pradesh**

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Introduction

CORD (Chinmaya Organization for Rural Development) began as Chinmaya Rural Primary Health Care and Training Center addressing maternal and child health in the foothills of the Himalayas. The organization was inaugurated in 1985 with an emphasis on maternal and child health services and family planning services and training of multipurpose health workers in the underdeveloped villages around Sidhbari, Himachal Pradesh. However, soon CORD team members realized the deeper link between health services and the realities of village life and poverty. It became clear that merely health services in the community would not bring meaningful and relevant changes; a holistic multi pronged within the communities was necessary to impart a sustainable transformation. Over the next few years, with the blessings of Gurudev Swami Chinmayananda , CORD's need-based integrated program was created with Mahila Mandals with self-help groups within them with access to micro credit and community-based organizations of youth, children and men in some villages.

Presently, CORD's programs reach out to thousands of women, youth, and families throughout villages across rural India, including Tamil Nadu, Odisha, Uttarakhand, Punjab and Andhra Pradesh besides Himachal Pradesh which is the resource center for all. Various programs, all centered on the Mahila Mandals, or the women's groups, strive to address social, cultural, and economic livelihood issues.

This annual report is mainly about the major program of CORD Training Centre Sidhbari in District Kangra and in the latter part of this report the satellite sites of it at Chamba (Himachal Pradesh), Uttarakhand and Punjab have been included. Reports of sites at Tamil Nadu and Odisha have been prepared separately as a part of the overall annual report of CORD.

Awards and Recognitions:



CORD was recognized and awarded for its dedicated work (during this period) as follows:

- CORD received Self Help Group Bank Linkage Award for outstanding work under best SHPI (self help promotion institute) category from NABARD on its Silvery Jubilee Celebration day, 14th July 2017 at Shimla.
- Chinmaya Ekata SHG (nurtured and facilitated by CORD) received Self Help Group- Bank Linkage Award for outstanding work under best SHG category from NABARD on its Silvery Jubilee Celebration day, 14th July 2017 at Shimla.
- CORD was appointed as State Nodal Agency Centre (SNAC) for Himachal Pradesh under National Trust Act 1999 for the welfare and empowerment of person with autism, cerebral palsy, mental retardation and multiple disabilities.
- On the eve of World Disability Day i.e. 3rd December 2017 Department of Empowerment of Person with Disabilities under the Ministry of Social Justice & Empowerment Govt. of India honoured CORD with a National Award 2017 under the category of the "Best institution providing comprehensive integrated and holistic services for the empowerment of people with disabilities".

Shri. Narender Paul, Chief Operating Officer, CORD received this award on the behalf of CORD from Honourable President of India, Sh. Ram Nath Kovind at Vigyan Bhawan, New Delhi.

- Dr. Kshama Metre, National Director CORD received “Savitribai Phule Smriti Puraskar 2017” from Mahatma Phule Shikshan Sansthan, Nagpur.
- CORD’s National Director Kshama Metre was invited by NABARD on its 36 Foundation Day- seminar to commemorate 25 years of SHG movement at Vigyan Bhawan, New Delhi on 11th July 2017. On this occasion NABARD released a book i.e. “SHG Movement Reflection and Way Forward”. Through this book NABARD recognized the CORD’s work in SHG movement in the views of CORD’s National Director Dr. Kshama Metre.
- Shri Narender Paul received Vedanta Sankalop Samman for CORD at Zila Parisad Hall Dhramshala on 10/9/2017. This award has been presented by Himachal Vedanta Kendra under guidance of Ramakrishna Mission Ashram Chandigarh.



Community Based Organizations (CBOs)

Community Based Organizations (CBOs) are the base of CORD’s comprehensive integrated rural development program and serve as forums for community members to bring forth and discuss important issues, concerns, and programs. CORD focuses on strengthening CBOs through proper capacity building so that they can serve as a driving force for change. These CBOs bring together groups of women, men, youth, adolescent girls and children. The major CBOs facilitated by CORD are Mahila Mandals, Self Help Groups (SHGs), Men and Farmer Clubs, Youth Groups, Adolescent Girls’ Groups, and Balvihars.

Mahila Mandal



The Mahila Mandals serve as the central CBOs from which all other programs arise. They allow women to come together to discuss social, economic, cultural, and political issues and make appropriate decisions.

These forums began in 1987 with the creation of CORD in the district of Kangra. The Mahila Mandals have a monthly membership collection (known as *chanda*) of nominal amounts of Rs. 5 to 10 per member which they utilize not only for social activities, but also for the development of the villages. Mahila Mandals have a



very important role in the empowerment of rural communities, especially in the women.

Outreach

CORD Training Centre Sidhbari runs a total of 741 Mahila Mandals in Kangra District. The current numbers of beneficiaries in the Mahila Mandal programme are 28,811.

Key Highlights:

CORD successfully completed project titled “Strengthening the capacity of women and adolescent girls to address discrimination and social injustice through community mobilization, sensitization and training programme in Kangra District” with support of Canadian Fund for Local Initiatives (CFLI) from 2nd August 2017 to 28th February 2018. This project was implemented in 20 Selected Gram Panchayats from three blocks (Nagrota Bagwan, Dharamshala and Rait) of District Kangra Himachal Pradesh. The major accomplishments of this project are as follows:

- 9172 members of 140 CBOs were directly sensitized and made aware about women rights and gender issues.



- 181 VVRPs (Village Volunteer Resource Persons) were identified and trained about issues regarding women and adolescent girls and their concerns. There were 116 Men and 65 Women VVRPs who are working enthusiastically in community.
- The 140 CBOs, 181 VVRPs and community leaders have started acting as a catalyst on gender issues in their respective areas/Panchayats.
- 3025 Men and 1402 boys have become the supporter of change in homes and communities.
- Panchayati Raj Institution (Local Self Governance) has become more women friendly platform where women’s issues are being discussed and heard empathically as the elected women representatives are recognized and heard in all 20 Panchayats.
- The outcomes of the program have been shared/ disseminated with concerned legislative and executive authorities in district and state level for taking appropriate actions on gender related issues.

Other Highlights:

- The training sessions of elected Mahila Mandal leaders were held at CORD Training Centre Sidhbari on 30th April and 30th May 2017. 37 women leaders from Nagrota Bagwan participated in these trainings as well in the field. This training was done in order to enhance and encourage the leadership abilities of these elected leaders.



- During this period 1161 Mahila Mandal Women leaders were trained in the field about institutional capacity building.
- The team members organized sanitation campaign in 42 selected Panchayats from Nagrota Bagwan, Dharamshala, Kangra and Rait Blocks of District Kangra Himachal Pradesh in June, 2017. In this campaign 1500 women directly participated to clean their public paths, water resources, temples in their respective villages and sensitized the other villagers about importance cleanliness.
- An awareness program for HIV was organized in five Mahila Mandals from Gram Panchayat Andreta block Panchrukhi in August. Total 180 participants were sensitized on this issue.

- In all the meetings of the Mahila Mandals from 12 selected Panchayats of Nagrota Bagwan, 952 women were present and taught how to make and administer ORS solution as and when required.



- CORD's Nine Mahila Mandals from Panchrukhi Block were given a special award of RS. 10,000 each by local Member of Legislative Assembly (MLA) Shri Yadvinder Goma for their outstanding social work in their respective Gram Panchayats in October. In same way 16 Mahila Mandals from Kangra block received Rs 10,000 each for their social work by Local MLA Shri Pawan Kajal.

- On 8th March 2018, International Women's Day was celebrated in 20 Selected Gram Panchayats from there blocks (Dharamshala, Nagrota Bagwan and Kangra) of Distt. Kangra on the specific issue like dowry system, female feticide and sanitation. 702 women and 41 men participated in this programme. This day four Mahila Mandals from Indora Block were awarded Rs.80000/- (total) by block development office, Indora for their outstanding performance. All Mahila Mandals utilized these funds for their village development.
- A special meeting was held in ward no 3 in Panchayat Dakla in Indora Block by Chinmaya Mahila Mandal to discuss the destruction of their crops by approximately 15 stray Cows (big and small). Repeated efforts to stop the cows failed, hence all the members of Gram Sabha decided to collect Rs 200 from each member for a total amount of Rs. 8000 with which they bought fodder for the cows and transported them to Damtal Gaushala by vehicles. This helped resolve the stray animal issue.

Self Help Groups (SHGs)

CORD established the Self Help Group programme for women to provide financial empowerment. In SHGs, women create savings with in a group of 10-20 members and are encouraged to inter-loan and make bank linkages for their socio-economic upliftment. CORD was selected as a resource center for NABARD to provide training to SHGs in the five northern states i.e.



Jammu & Kashmir, Punjab, Haryana, Himachal Pradesh, and Uttarakhand in 1999 in the area of SHGs.

Outreach

CORD is presently working with 1704 Self Help Groups, comprised of 23,653 members for their economic empowerment.

Key Highlights

- CORD provided training to 2000 SHG leaders about various activities such as maintenance of registers, saving accounts, individual accounts, joint accounts, opening bank accounts, completing bank processes and formalities to have hassle free bank linkages of SHGs.
- During this period 300 new SHGs were formed and helped to open 269 bank accounts for SHGs.
- CORD has facilitated loans of total Rs. 140,2000- from 43 SHGs during this period as follows:
 1. State Bank of India: Nil
 2. UCO Bank: Rs. 53,000
 3. Kangra Central Co-operative Bank: Rs. 5,24,000
 4. Himachal Gramin Bank: Rs. 4,70,000
 5. Punjab National Bank: Rs. 3,35,000
 6. Canara Bank: Rs. 20,000
- CORD initiated digitalization of SHG's in 10 blocks (Kangra, Dharamshala, Nagrota Bagwan, Rait, Indora, Nurpur, Fatehpur, Nagrota Surian, Pragpur and Dehra) under *E-Shakti* Program of NABARD on 30th November, 2017. So far 1870 are in the process of being digitalized and new ones coming up from the field.
- CORD held Micro Enterprise Development Program (MEDP) with support of NABARD in five Panchayats from three Blocks (Kangra, Dharamshala and Nagrota Bagwan) in Dec. 2017 Under this program 150 participants were trained about pine needle products, stitching and knitting.



Adolescent Girls Groups (Yuvati Samuh)

Yuvati Samuh, or Adolescent Girls groups (AGGs), are Community Based Organizations (CBOs) for unmarried girls above the age of 12, and are used as a platform to discuss adolescent girl's issues. The main objective of these groups is to empower them with the knowledge and confidence necessary for making their own decisions, and to inspire them to grow into empowered women capable of overcoming any problem in their lives.

Outreach

CORD has formed and nurtured 114 Adolescent Girl Groups (AGG) with 1299 members. During this period more than 819 monthly meetings were facilitated for the adolescent girl members.

Key Highlights

- All Yuvati Samuh members celebrated birthday of Pujya Swami Chinmayananda, Gautama Buddha (*Budh Poornima*) in May, 2017. The members were also informed about the great work which have been accomplished by them.
- The Yuvati Samuh members celebrated World Environment Day on 5th June, in their respective meetings and spread awareness among girls about environment protection. They appealed to the concerned villagers for plantation. The Yuvati Samuh members started a campaign, digging pits for plantation in the month and planted 200 plants in their surrounding areas.



- The Yuvati Samuh Members celebrated world Yoga Day on 21st June and 553 Yuvati Samuh members practiced *Pranayama* and *Aasans* in their meetings. They also decided to make it a regular practice at their homes.



- CORD organized gender sensitization camps in 20 Gram Panchayats from three development blocks in District Kangra. More than 400 Yuvati Samuh members where actively participated in these camps and performed skits, songs on gender issues.
- Four Yuvati Samuh members were identified and trained as Village Volunteer Resource Persons (VVRP) on gender issue in their concerned Panchayat.
- CORD organized World Disability Day on 3rd December 2017 at Block level. The Yuvati Samuh members participated in this program and sensitized towards disability issues.
- The Yuvati Samuh members celebrated national festivals such as Independence Day, Gandhi Jayanti, Republic day and religious festivals *Navratri* (the festival of Goddess) and Children's day in their concerned Panchayats and came to know about the importance of these days.

Yuva Mandal (Youth Clubs)

“Youth are not useless, they are used less,” -Swami Chinmayananda

Keeping this meaningful thought of the spiritual master H.H. Swami Chinmayananda, CORD established Yuva Mandals to harness the youth’s dynamic potential in their own spiritual, mental, and physical growth. Discussions, experience-sharing, training in life skills, career counseling, and vocational counseling are common events to engage and guide the youth.



Outreach

There are 18 youth clubs for young men and boys, which are running successfully. These groups include more than 378 members.

Key Highlights

- Shri Chinmaya Shakti Yuva Mandal and Chinmay Shamba Mata Youth Club organized a *Vaishakhi Mela* in collaboration with the local Panchayat Narwana Khas, Block Dharamshala and CBOs in their own Panchayat in April 2017.
- The Chinmaya Nav Durga Youth Club, Gram Panchayat Sokani Da Kot conducted a one day spiritual programme (Yagna) and community feast for the prosperity of universe. This programme was organized at Kutasani Mata Temple in the Sokani Da Kot Panchayat.
- The members of youth Clubs from Sokani Da Kot, Bagani, Tang Narwana and Jadrangal Gram Panchayats actively participated in sanitation campaign in their concerned Panchayat.
- Chinmaya Shiv Shakti Yuva Mandal of Village Order organized a Cricket, Kabbadi and Volley ball tournament.
- Chinmaya National Yuva Mandal of village Kaliyara Block Rait organized a Cricket Tournament. Ten teams from ten different villages took part in this tournament.

Bal Vihars (Children Groups)

“Children are not vessels to be filled, but lamps to be lit”- Swami Chinmayananda



Keeping the above quote as a vision, CORD established a dynamic program for children known as the Balvihar Program, which emphasizes to inspire, educate and open the minds of the young ones aged 5-12 years. The program was established to enable the children to discover the joy of learning and excel in every aspects of life. Importance of cultural heritage, moral and spiritual values are also taught through this program besides children engagement in various activities of the village.

Outreach

CORD has facilitated and organized more than 88 Balvihars with 1399 children in 58 Panchayats of Kangra district.

Key Highlights

Besides the usual games, Swadhyay and storytelling in the Balvihar session, the following events also took place:

- 522 Balvihar monthly meeting sessions were conducted for Balvihar children.
- On the occasion of Guru Purnima, 250 children were taught about the life and work of H.H. Swami Chinmayananda on the occasion of Guru Purnima.
- 185 fruit plants were planted by Balvihar members.



- On 15 August, the Balvihar children celebrated Independence Day. On this day the children were made aware about the importance of freedom. They also performed cultural activities such as dance, recitation etc.
- The children played Kabbadi and other games in their Balvihar meetings for their physical and mental growth.
- The Balvihar children celebrated Gandhi Jayanti, *Navratri* (the festival of Goddesses) and Children's day in their concerned Balvihar groups and came to know about the importance of these days.

Community Based Livelihood - Farm and Allied Sector

The agriculture sector contributes 22 percent to country's GDP. Out of the 329 million hec. of land, the net cropped area is 142.5 million hec. More than 70 percent of country's population reside in rural areas and agriculture is the major livelihood. The main objectives of this program is to ensure food security at the household level, reduce the cost of agriculture inputs, explore avenues of income through farm and allied sector activities, introduce innovative farming methods and bring women farmers into the decision-making process pertaining to farm operations.



Outreach: 7,000 marginal farmers which include 4,500 rural women farmers under direct focused program interventions.

During this reporting period, three of the focused projects of CORD's farm and allied sector program i.e. Mahila Kisan Sashaktikaran Program (MKSP), Institutionalization of Small and Marginal Farmers in Hill Agriculture and Most Innovative Development Project for women farmers, were successfully completed and the practices of sustainable farming imparted to the farmers through these programs have been successfully adopted and implemented by the farmers.

Major highlights of the program are followings: All interventions and activities are conducted with active participation and financial contribution of the farmers to their respective groups so that the activities are sustainable and also accountable to the other members of the group.

- Four demonstrations of making low cost goat rearing sheds were organized for farmers in Rait block, in May 2017.
- An interstate exposure visit to Batala (Punjab) was organized for representatives of farmer's retail outlets to introduce them to improved farm tools and machinery on 17th June, 2017. 21 progressive women farmers participated in this exposure visit and purchased improved chaff cutter for their own use.
- A training program on developing standard operating procedures for retail outlets was organized at CORD Training Centre on 10th July, 2017. This training was attended by 25 representatives of retail outlet committees from Dharamshala and Nagrota Bagwan blocks.
- 76 secretaries of women farmers groups from Dharamshala and Nagrota Bagwan were trained on record keeping, maintaining collective seed demand and procedures of online banking during 27-28 September 2017.
- 26 panchayat level trainings programs on management of backyard dairy practices were imparted to 971 women farmers in Dharamshala and Nagrota Bagwan blocks in December (2017) and January (2018) months. During these trainings experts of animal husbandry department, Govt. of Himachal Pradesh provided scientific inputs and suggestions to the farmers.
- 2350 bags of mushroom compost were provided to 559 women farmers in operational in three blocks of district Kangra, in January, 2018.
- 220 bottles of *dhingree* mushroom (spawns) were provided to 280 women farmers in February, 2018 to grow and consumed the mushrooms as it has high nutritional value in diet .



- 35 women farmers visited at “Poultry Breeding Farm” at Himachal Pradesh Agriculture University- Palampur on 24th February, 2018, to learn the scientific method of poultry farming.
- An exposure visit to Dhouladhar Mushroom Farm at Anouhi, District Kangra was organized for 45 women farmers from Rait block to learn them about compost production on 25th February, 2018.
- Azola is natural (Algae) fixes nitrogen in soil and supplement of high protein feed for cattle and poultry birds introduced to 450 households.
- 45 sets of weeders, markers and other farm tools were provided in 45 women farmers groups in Rait block to reduce drudgery in farm operations.
- In monkey menace areas 160 farmers were motivated for crop diversification by providing seeds of soybean and the root stocks of ginger and turmeric. This proved helpful to the farmers where monkeys and pigs were destroying traditional crops.
- 3000 poultry birds of improved breed were provided to 671 women farmers in Rait, Dharamshala and Nagrota Bagwan blocks of district Kangra for their additional source of income.
- 17 units of rain water harvesting were demonstrated across seven panchayats in Rait block of district Kangra.
- 104 Low-Tunnel poly-house structures were installed across 11 panchayats to enable farmers for growing off-season vegetable seedlings.
- Nine farmers were supported to establish fodder and fruit plants nursery units in Rait block.
- 35 cow urine collection units were constructed in Rait block to teach farmers for its multiple usages in making different organic liquid manures.
- Seed of rabbi season vegetables like bitter guard, lady finger, French bean, long bean, cucumber etc. made available to 2134 farmers through focused program interventions in Rait, Dharamshala and Nagrota Bagwan block of district Kangra.
- 350 women farmer participated in farmer get together program at CORD Training Centre Sidhbari organized on 17th March, 2018. Experts from various departments such as Agriculture, Horticulture, Animal Husbandry and Agriculture University attended this program and shared their department’s schemes with the women farmers
- 20 farmers including three CORD team members participated in focused training on orchid development and management techniques at Horticulture Research Centre Neri at Hamirpur from 5th to 7th March 2018.



CORD facilitated a special program in seven panchayats of Rait Block to converge a program on food security through agricultural and allied sector interventions and promotion of nutritional & health status of mothers and children.

The team members also did regular follow up and counseling with these beneficiaries in their homes besides monthly talks on different themes related to nutrition and health in the Mahila Mandals. The team members also networked with the existing health and ICDS teams in these panchayats to ensure better access to the services provided by the Government. The following table depicts the program outreach:

Particulars	Total	Malnourished	%
Pregnant	223	35	15.6%
Lactating	561	59	10.5%
0-2 Years Children	561	30	5%
Newly wed	99	21	21%
Total	1444	145	10%

Dr. Sheila Vir, Consultant and Director, Nutrition Foundation of India, visited CORD Training Centre and trained 10 CORD's team members about maternal and child health and nutrition as well as developed training manual on this topic. She also visited field to monitor and support this program activity.



Volunteers/Interns/ evaluators.

- Mr. Nabarun Sen Gupta, a monitor from the Ministry of Rural Development, Government of India conducted monitoring visit to operational area of MKSP from 28th February to 2nd March, 2018 to review the activities were conducted under this focused.
- Mr. Manab Chakraborty and Dr. Gayatri Tandon, monitors from Global Development Network, imparted training on business planning to 39 women farmers associated in different activities from 4th to 5th May 2017.
- Miss. Ikroop Kour, a student of Lady Shree Ram College Delhi and Swati a student from USA joined the farm and allied sector team as interns in June 2017. Ikroop documented case studies of selected progressive farmers whereas Swati assisted the team in conducting an assessment

study of health and nutrition status of targeting population of women in Rait block of district Kangra.

- Miss Aditi and Pragya, a student from SPJIMR, Mumbai joined farm and allied sector team as interns, assisted the team in conducting assessment study of health and neutrinos status of targeting population of women in Rait Development block of District Kangra. Similarly Mr. Nitin Samanta, student of same institute worked on developing model for backyard poultry.



internship period and provided valuable corrective measures for performing the model in better way.

- On 8th March, 2018. Ms. Shagun Kumari and Mr. Vinayak Sharma students from SPJIMR-Mumbai joined the program as interns. They were assigned to conduct detail study about formation of farmer producer organizations in farm sector. Similarly Mr. Ankit Sharma and Mr. George Punnen, students of same institute conducted study of cattle feed supply chain model during their

Community Based Livelihood – Non-Farm and Service Sector (CBL NFSS)

As the earnings from farm sources are seasonal, it becomes imperative for the marginalized rural population to earn through diverse activities for a reliable income throughout the year. Thus CORD also builds and promotes non-farm and service sector activities as a complementary source of income generation. This program aims to help beneficiaries become self-reliant entrepreneurs by comprehensive training and skill enhancement.



trained directly at the centre in sewing, knitting, weaving, Kangra miniature paintings, pine needle products and various other income generating skills.

Outreach

Since the inception of this program, it has helped 7960 beneficiaries including 3024 that were



Key Highlights

- 175 Beneficiary partners were imparted trainings and preparations on a variety of popular & new design products such as flower pots, handle basket, modern flap bags, baby sets, ladies and gents sweaters.
- Students from CORD USA attended a one day training on pine needle product making at CORD Centre Sidhbari on July 23, 2017.
- The program beneficiaries (entrepreneurs) were trained about cross tallying, maintaining, improving and bringing up to date the accounting systems of individual beneficiary partner's accounts.
- Focused follow ups of 1186 beneficiaries (1130 in center & 337 in field) were done for quality, innovative designs, control of measurements, increasing their product volume and for formation of sub activity groups taking younger trainees in their fold.
- Three sub group of pine needle products were constituted in two from Sarotri Panchayat and one from Luhna Panchayat in Nagrota Bagwan block of District Kangra.
- Handloom weaving was reinitiated at CORD Training Center in month of July 2017. Mr. Monu Kumar a youth from backward Panchayat Kand Karidiana started weaving after motivational session by team members of CBL program.
- Overseas request for sending Stitched Kurtas and Kurtis to the USA Walkathon fund raising event and for Hand woven Shawls for Canada was completed on July 12, 2017. (Total sale was for Rs. 2, 96,000).
- Guru Dhara Self Help Group, the promotion and sales outlet in Sidhbari did very well this period with sales amount of Rs 13, 71387 from 1st April 2017 to 31st March 2018.
- Balbir Guleria, Shivank and their family members met with Mr. David Malone, Rector, UNU Tokyo (Ex High Commissioner of Canada in India) at New Delhi. They presented him with a miniature Kangra Painting made by Shivnk and a stole made by Guru Dhara Self Help Group. Mr. David Malone greatly appreciated CORD's efforts to facilitate such great work with the deprived section of the community on 14th Jan. 2018 He had earlier in 1915 invited Shivank and Balbir to Tokyo to hold a Kangra painting Exhibition.
- Seema Thakur a leader of the Guru Dhara Self Help Group attended two days world conference at PGI Chandigarh. She displayed paintings made by Kangra painting artists along with different products of Gurudhara Self Help Group on 5th and 6th November, 2017.



- Five skill enhancement trainings in sewing, knitting and pine needle products were imparted to 150 beneficiaries among five panchayats, two from Nagrota Bagwan, one from Dharamshala and two from Kangra blocks. These training programs were part of Micro Enterprises Development Program of NABARD implemented by CORD from 10th to 23rd December, 2017.
- 12 students from SP Jain Institute of Management and Research did their internship in rural management. Two of the students Rituraj Pattanaik and Prayash Adhia worked with this program to help improve the internal process of Guru Dhara from 9th March to 3rd April, 2018.



Community Based Inclusion Rehabilitation (CBIR) for Persons with Disabilities

The aim is to build and increase the capacity of persons with disabilities and sensitize the community for their special needs and abilities. Also bring them into the mainstream society and break the mental and social barriers towards them.

Outreach

The program has provided 5918 rehabilitation service sessions to the people with disabilities such as physiotherapy, speech therapy, special education and play therapy etc. at central OPD and 8549 home based rehabilitation service sessions in the fields.



Key Highlight

- Provided 15 Cerebral Palsy Chairs and 2 Corner Chairs to children with disabilities.
- 126 people with disabilities (PWDs) received disability certificates and 250 PWDs were received health smart cards with the facilitation of the programme. Through this, they have entitled for all available Government schemes such as bus passes disability allowance, health insurance etc.



- 137 persons with disabilities were helped in getting their bus passes and can travel without paying any cost in government buses throughout the state.

- 58 persons with disability were helped in getting disability allowance with the help of program.
- Program facilitated 160 people with disabilities to Dr. Rajinder Prasad Government Medical College, Kangra for their health check up and the treatment.
- 260 People with disabilities received Smart Cards with the facilitation of the programme and they have enabled to access free health services in Government Hospitals of Himachal Pradesh.



submitted.

- 68 women(parents) and 9 women with disabilities were included into Mahila Mandals .
- 15 children with disabilities were enrolled into the mainstream education with the facilitation of the programme.
- State level Study on 'Inclusive Education for Children with Disabilities' with the support of Action for Ability Development and Inclusion, (AADI) Delhi for UNESCO was successfully conducted and submitted.
- 20 Special Athletes participated in State and National Level Games at Nahan, Bilaspur, Una and Shimla of Himachal Pradesh and Patna.
- **Mr. Rajesh** and **Ms. Jyoti**, who participated in World Winter Games 2017, each received cheque of Rs. 75,000 /- from Department of Social Justice & Empowerment Himachal Pradesh for their achievements were facilitated.
- Six Young Athletes programme were successfully held in field at centre level. Almost 70 children with disabilities and 80 normal children have participated in these programmes.
- One village resource person from each panchayat from 100 panchayats was chosen for the issues and concerns of disable people were identified and trained.
- Chinmaya Umang president **Mr.Rinku** and Sectreatry **Ms. Neelam Kumari** and **Mr. Balbir Guleria** from CORD met with **Shri Rajiv Saizal**, Honorable Minister Social Justice & Empowerment Government of Himachal Pradesh on 11th January 2018. They submitted a request letter regarding the implementation and notifying the guidelines of Rights of Person with Disability as per the Act 2016 in the State.
- A Program successfully conducted focus group discussion with School Heads, Teachers and Children with disabilities and their parents and peer

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groups in 11 Schools of district Kangra and Mandi of Himachal Pradesh.

- On 16th March 2018 one day training program for elected Panchayat representatives and Chinmaya Umang leaders was held at CORD Training Centre Sidhbari with the kind support of The Hans Foundation, Delhi. Total 58 participants including Panchayat Pradhan, Up Pradhan, Ward Panch, and People with Disabilities, Village Resource Persons and Field Facilitators participated in the program.
- District Partner Meet on RPWD (Rights of Person With disability) Act 2016 has successfully conducted district partner meet on 24th March 2018 at CORD Training Centre, Sidhbari. 47 participants from seven districts of Himachal Pradesh attended the meet. Meet was focused on the RPWD Act 2016 implementation and notification in the state.
- One day Parents Meet on National Trust Schemes was successfully organized under the National Trust at CORD Training Centre, Sidhbari, on 29th March 2018 with the support of National Trust. This meeting was attended by over 300 people with disabilities, parents, village resource persons and special educators from different districts of Himachal Pradesh.



Chinmaya Umang (Rural advocacy forum of people with disabilities, their parents and friends at centre level and decentralized at Panchayat level too.):-

Six General House meeting of Chinmaya Umang were held at CORD Training Centre, Sidhbari. On an average 120 people with disabilities their parents, Village Resource Person and Special educators attended the meetings.

Mini Chinmaya Umang Meetings: 90 Mini Chinmaya Umang forums meetings were held in the 90 Panchayats of Kangra, Dharamshala, Rait, Indora and Nagrota Bagwan Blocks. On average 20 individuals with disabilities, their parents and Panchayat representative attended the meetings

Social Justice, Gender and Informal Legal Cell

The Social Justice, Gender & Informal Legal Cell is dedicated to provide legal aid and counselling to the individuals who are deprived from their legal rights and struggling for the justice. This program helps victims with the strong networking with community groups like Mahila Mandals, Panchayat and other appropriate institutions such as police and courts, whenever required. CORD's lawyer in the program helps the people to find appropriate solutions and seek help through appropriate agencies and institutions. This program makes people aware of their legal



rights, gender issues and combats issues/problems leading to women's marginalization, disempowerment and repression by holding advocacy events and legal cell days. CORD has been notified by Himachal Pradesh State Government as a Service Provider under Protection of Women from Domestic Violence Act, 2005 since 2009.

Outreach

This program has registered 933 cases out of which 710 cases have been resolved till the end of the reporting period. More than 50% cases are related to matrimonial problems.

Key Highlights

- 27 new cases registered
- 23 old cases resolved
- Facilitated 16 applications/appeals under Right To Information Act,2005
- Facilitated 13 victims to get free legal aid form concerned legal services authorities and two victims from state legal service authorities.
- The seven-domestic violence victims were counselled and referred to concerned Protection Officers for further action by CORD as a service provider under protection of women from Domestic Violence Act 2005.
- Registered one case through Shimla Police Control room. SMS Number 9459100100
- Shri Sunil Kumar Mishra nominated as a member of Internal Committee of Kangra Cooperative Bank under Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act 2013. He attended the meetings and hearing sessions of this committee.
- Shri Sunil Kumar Mishra nominated as a member of committee under SC/ST Act 1989.
- Program has organized nine Skype Seminars with Friends Line Network, United Kingdom. Thirty to 35 single/deserted women participated in each session. The participants learned about yoga and exercises, awareness about income generation during the session.
- 15 senior citizens were facilitated and received identity cards from Chinmaya Single Women



Group, so that they can easily avail the facilities provided by the government such as bus and rail fare concession, earn more interest rates in banks on their savings, receive the privilege of avoiding queues etc.

Legal cell day: CORD organizes regular Legal Cell Day on the 20th and legal cell follow-up day on 15th of every month. On

these days, victims of various issues come to CORD with their legal problems and CORD's experts provide them legal aid and counselling. A total of 198 sittings were conducted in order to provide free legal aid and counselling to the victims during this period.

Volunteer/Interns:

- Ms. Devika and Tanya Agarwal, L.L.B Students from O.P. Jindal Global University, Sonipat, Haryana successfully completed their internship work in this program from 15th June to 13th July 2017. During their internship work they helped victims for legal drafting, case follow-ups and compiling reports.
- Ms. Vandana Sharma from S.P. Jain College Mumbai has successfully completed her internship work in this program from 8th March 2018 to 3rd April 2018. She helped victims for legal drafting and compiled the case story of five domestic violence (DV) victims. She also prepared video interviews of two DV victims.

Community Health Program

The program enables community groups to take responsibility for preventive and promotional aspects of health, and link communities with existing government health services. CORD also provides direct medical health services at the CORD Training Centre and works as a referral unit for critical cases to the appropriate hospitals. CORD is also working in the slum areas as part of the Urban Reproductive and Child Health (Urban RCH) program in collaboration with the National Health Mission (NHM). This program aims to provide health care to underserved populations in slums, including migrants, nomads and construction workers. This initiative is facilitated in District Kangra by CORD in the three slums areas of Nagrota Bagwan, Dharamshala and Nurpur area.



Outreach

A total of 7581 patients have received medical services in the Outpatient Department (OPD) at CORD Training Centre till date.

- 59 patients were referred to Zonal Hospital Dharamshala and Dr. Rajendra Prasad Govt. Medical College, Tanda for further investigations.
- During this period three Pulse Polio program were organized at the CORD dispensary, where 444 children were given Polio drops. CORD also covered 120 children from high risk slums areas of Nagrota Bagwan and Dharamshala.



- Dr. Anju Virmani (Senior Endocrinologist and Diabetic Consultant from Delhi) checked and examined 33 patients for diabetes & endocrine disorder.
- Ms. Darshana attended Sub National Immunization Day meetings at the Additional Deputy Commissioner's office Kangra at Dharamshala on 24th June 2017 and 19th January 2018.
- CORD educated villagers on family planning and distributed 620 condoms to villagers.
- CORD facilitated Alcohol de-addiction program where 10 new patients were registered and 62 patients were followed up through one to one and family counselling.

Under Urban RCH Program of the Government under National Health Mission (NHM):

- 92 ANC (Anti Natal Check-ups) were completed. Pentavalent vaccine dosages were given to 62 children. Measles doses were given to 51 children for full immunization.
- 42 institutional deliveries and two deliveries in home were facilitated by the CORD nurses in slums.
- 28 Personal hygiene awareness programs have been conducted in slum areas of Dharamshala, Nagrota Bagwan and Nurpur Block District Kangra. More than 228 individuals were benefited. All the slums dwellers of Nagrota Bagwan site are using toilets instead of open defecation earlier by them with the help of government schemes.
- Sanitary Napkins were distributed to 32 adolescent girls under menstrual hygiene programs in Nagrota Bagwan.
- 38 ANC (Anti Natal Check-up) camps were organized (on 9th of every month) under Pradhan Mantri Janani Suraksha Yojna.
- 17 sterilizations via the laparoscopy method were facilitated by CORD nurses posted in the slum areas by the Government in the concerned health center for family Planning Program.
- National Deworming day was organized in February 2018 where Deworming medicines were given to 420 children.

Community Sanitation and Hygiene Program

"No law or court order is going to save the planet. Individuals will have to take up the responsibility."

- Afroz Shah, a lawyer who led clean-up efforts on Versova beach, Mumbai believed:

CORD Team members facilitate practical work with active community participation in the villages such as making garbage pits, soakage pits, developing micro segregation practices at the household level by doing cleanliness drives in public places, constructing toilets etc., rather than merely organizing awareness campaigns.



This way the team members try to convey to the community about their responsibility towards their environment.

Outreach

CORD is working with a special focus under the program in Ten Panchayats i.e. Passu, Sokani Da Kot, Bagani, Tang Narwana, Jadrangal Balla, Chaitaru, Paddar, Serathana, Rajiyana and Jasour in order to develop them as demonstrated model Panchayats for replication further.

Key Highlights

- In June 2017 a special Pre Monsoon Sanitation Campaign was celebrated to clean the local paths, and natural water sources. More than 800 members from Mahila Mandals and Yuvati Samuh were participated in this campaign.
- A total 310 Toilets, 1781 garbage pits, 1674 soakage pits, and 1802 house hold level micro garbage segregation units were constructed.

- CORD organized one day workshop on 5th, June 2017 to celebrate the World Organization Day. The people from Community Based Organizations (Mahila Mandal, Yuvati Samuh and Farmer Clubs),



elected Panchayat Representatives, Village Health Sanitation and Nutrition Committee members, Health workers, School NSS Students and teacher actively participated on this day. This workshop was inaugurated with the lightening of the lamp by Shri. Gayan Chand NSS Coordinator, Sr. Secondary School Tang Narwana and Senior Mahila Mandal Leaders.

- CORD team members distributed and planted 600 fruit plants in eight Gram Panchayats with the help of CBOs (Community Based Organization) and Horticulture department in August, 2017
- CORD has identified 10 poorest of the poor families (one family has disabled person, who is living with his mother) from six different Panchayats: Ballah (Jadhrangal), Chetru, Dhaloon, Sokani Das Kot, Paddar and Ragiana and helped them to construct their toilets with the help of generous donors.

- For the sustainable practice of garbage collection in our field, CORD tried to find the volunteers who are able to collect the garbage and make it a business model for their income generation. In this regard, CORD team members identified Mr. Hari Singh from Gram Panchayat Ballah Jadrangal to start a business in association with CORD facilitated CBOs as a solid waste collector.



- CORD organized a two days training program for sanitation VVRPs (Village Volunteer Resource



Persons) for their skill enhancement and follow ups on 16th and 17th November, 2017. 44 VVRPs participated in this training. First day they shared their field experiences and learnt about household level best garbage management practices. On the second day they did practical work with involvement of local Mahila Mandal Members. During this training

the household level garbage units were demonstrated by making such units by the members in 39 different places in the Gram Panchayat Jassour.

- Five Panchayat Level coordination meetings were organized in five new selected Gram Panchayats i.e. Chaitru, Paddar, Jassour, Serathana and Rajina. The panchayat ERPs (Elected Representatives of Panchayats), VHS&NC (Village Health Sanitation & Nutrition Committee) members, CBOs (Community Based Organization) leaders, and sanitation resource persons have actively participated in these meeting to discuss the current status of household level garbage management practices and planning for the same in the concerned panchayat.

- CORD conducted four inter- panchayat sanitation campaigns in four panchayats Paddar, Jassour, Serthana and Rajiana. The CBOs members from the different panchayats visited each other's panchayats and offered their voluntarily work for making garbage pits, soakage pits and micro garbage segregation bags at home in this campaign.



- CORD has established strong collaboration with local senior schools for its National Social Service and Scout Guide students for their *Shramdan* (manual volunteer physical work) in the focused Panchayats/villages. This is a good opportunity

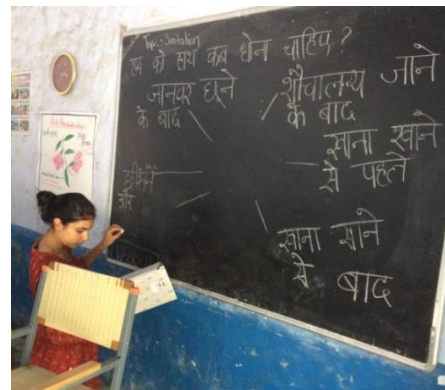
for their experiential learning of community work and action. In this regard, CORD organized a one-day cleanliness drive on 25th December 2017 with 55 NSS students of the Government Senior Secondary School Tang Narwana. The students, school teachers, CBO members and VVRPs did practical work with the community in Gram Panchayat Ballah Jadrangal. More than 9 garbage pits, 29



soakage pits and 28 household level micro garbage segregation bags were made on this day.

Volunteer/Intern worked in the program:

- Young volunteers Shri Varun and his sister Natasha from CORD USA demonstrated and constructed two soakage pits & one garbage pit and household micro segregation system with help of the community.
- Ms. Devika from O. P. Jindal Law School Sonipat, Hariyana sensitized the elected panchayat representatives, VVRPs, and CBOs members about penal provisions for environment polluters under Himachal Pradesh Panchayati Raj Act, 1994 i.e. section 12, 13 and 15.
- All CORD team members along with the help of the community members dug 236 pits for plantation on 2nd July 2017.
- The young high school volunteers from CORD USA visited CORD Sidhbari and during their stay they worked in Gram Panchayat Panter Passu, Bagani and Sokani Da Kot for sanitation program on 10-11 July 2017.
- Ms. Aarushi Vasudev a high school students who knew Hindi from London, Ontario, Canada, demonstrated hand washing practice, brushing teeth in the four Aganbadis and one school of Gram Panchayats Baghni. She also created awareness about sanitations practices among the children through painting competitions.



Panchayati Raj Institutions for Local Self Governance

The goal of the PRI Program is to increase the people participating in their local Self Governance through Up Gram Sabha and Gram Sabha. This program strives for empowerment of women, Schedule caste, Schedule tribes and other weaker sections of society in participating actively in democracy at the grass root level in panchayats.

Outreach

CORD is working in 59 Khas Panchayats (Focused Panchayats) in District Kangra in which these Panchayats have 389 wards. Each ward has at least one or more Community Based Organization of local residents with the active participation of household in 59 focused panchayats.

Key Highlights

- This program has a network of 341 VVRPs on Panchayati Raj issues. These VVRPs have a crucial role in successfully facilitating and organizing Up-Gram and Gram Sabhas.
- CORD facilitated 343 Up-Gram Sabha meetings, with a total participation of 7999 people (6578 women and 1421



men). CORD facilitated 269 Gram Sabhas in the 58 Khas Panchayats (quorum completed in first time). Overall participation in all Gram Sabha meetings numbered 20641 people (13509 women and 7132 men).

- Shri Narender Paul, Chief Operating Officer, CORD, conducted orientation of CORD’s senior team members about “Transforming India through Strengthening PRIs by Continuous Training and E-enablement” program of National Institute for Rural Development and Panchayati Raj.
- 45 Village Voluntary Resource Persons (VVRPs), were given training from CORD worker. PRI VVRPs were informed about their roles and responsibilities, in Up Gram Sabha, Gram Sabha and involvement in committees, and awareness about the program and development in this meeting.
- CORD facilitated meeting of three Gram Kosh meetings in villages Bagiara, Kand, Karadiyana respectively to manage their account effectually. These meetings were held on 2nd June 2017. In this meeting all members planned how to utilize their savings for their livelihood activities. They have Rs. 6,90000/- as their own savings.
- CORD organized two Orientation and assessment of Master Resource Persons in collaboration with National Institute of Rural Development & Panchayati Raj (NIRD&PR) under “Transforming India through Strengthening PRIs by Continuous Training and E-enablement” program. This program was organized at CORD Training Centre (new campus), Sidhbari in two batches from 2^{0th} to 2^{3rd} January 2018 and 9th to 12th February 2018. Total 100 participants attended this program, wherein 41 participants were certified as a Master Resource Persons from CORD Team.



CORD’s Satellite Sites



CORD has started replicating its comprehensive integrated rural development programmes into the backward and remote Gram Panchayats of others states of India. This includes two sites in Uttarakhand, one in Punjab and three sites in district Chamba Himachal Pradesh. These are known as satellite sites and cover a total of 63 villages, with 2205 members in CBOs.

Outreach

38 Mahila Mandals, 55 SHGs, 14 Farmer Clubs, 30 Yuvati Samuhs, 31 Bal Vihars, 16 WFGs (Women Farmer Groups) are nurtured and facilitated by CORD.

Key Highlights

- CORD facilitated 164 soakage pits, 281 garbage pits, 46 toilets, 564 nutrition kitchen gardens, were facilitated. CORD has also facilitated organic manure units such as 201 vermin pits, 52 matkka khad units, 166 dasparni units (organic pesticide) and 94 vermi wash units etc.
- CORD identified and trained 14 new VVRPs (Village Volunteer Resource Persons) on health issues in order to provide first aid to the villagers with the help of local health centres. CORD distributed first aid kits to these VVRPs after training.
- CORD Facilitated plantation of 1692 frut plants.
- In the four sites (Two in Chamba Himachal Pradesh and two in Uttarakhand), CORD facilitated effective goat rearing concept through the concerned Mahila Mandals. CORD has distributed 134 goats through institutional mechanism and through a small percentage of their contribution towards the purchasing of goats to their Mahila Mandals. The purpose of providing these goats to the respective Panchayat is that they can get additional income and enhance their livelihood.
- CORD has promoted backyard polutry farming as a edditional surce of income especailly for women. Because backyard polutry farming is the women friendaly business. Till date more than 171 farmers adopted this in Chamba and Almora sites, with the facilitation of CORD team embers.
- Besides fram sector activities CORD has also facilitated non-farm sector activities such as sewing, knitting and petty shops activites in this area as per villagers reqirments.
- 35 participants from Gurar panchayat, 7 participants from Bounderi Panchayat, 19 participants from Morthu Panchayat and 30 participants from Almora district, Uttarkhand, came for an exposure visit to CORD Training Centre Sidhbari. At this time, the participants received practical experiential training of CORD's comprehensive integrated rural development programme.



- Mr. Sunil Kumar Mishra, from the office of National Director and CORD Training centre is cordinating Satelite sites team work and program implementation in support with the concerned visiting site team leaders in their respective sites in Uttarkhand, Punjab, Chamba & Mandi. This team is further evaluating and supporting ongoing integrated rural development work of these sites with their insight and inputs offsite and directly onsite too.

Experiential Trainings in Rural Development at CORD Training Centre (New Campus)



CORD organized experiential learning trainings for Government officials, NGOs, CBOs Members, VVRP's and exposure cum trainings for Satellites sites and other CORD's site members i.e. Odisha & Tamil Nadu. Some major training was conducted as below:

CORD organized a Rural Immersion Training Program for NABARD Officers from 3rd July 2017 to 29th July 2017. This

training program was inaugurated by Shri C.P. Verma, Deputy Commissioner Kangra at Dharamshala.

- Students from Holton Arm School USA visited CORD Training Centre on 6th August 2017 and learnt about CORD's comprehensive integrated rural development programs.
- Conducted 3 days workshop on Knowledge Sharing, Dissemination and Business from Central University (HP) from 8-10 November 2017.
- Total participants were 18SOIL (School of Inspired Leadership) organized "People NEXT" Management Development Program" for SOIL students from Gurgaon at CORD Training Centre from 25th to 30th April 2016.
- Department of Social work, Central University of Jammu organized 1st rural camp at CORD Training Centre Sidhbari for batch 2015-17 & 2016-18.
- Conducted 5 days residential orientation & training for youth at CORD sponsored by DYSSO (District Youth Services & Sports) District Kangra at Dharamshala with 131 youth from 3rd to 7th September 2017.
- Conducted 3-days skill development and knowledge sharing programs for Teach for India participants from New Delhi on 7-9 and 11-13 January for 70 and 76 participants respectively.
- Conducted National Championship coaching camp for 15-20 January 2018 for 100 participants.
- Conducted Annual MPWFs get together program on 25th & 26th January 2018. Total 55 MPWFs and 10 husbands and 28 of their children and relatives attended this Annual MPWF Program.



- Conducted six days and three days residential knowledge sharing, capacity building and skill development program from 2nd to 7th February 2018 on SHG + MM for NGOs SHG members and bankers from 15th to 17th February 2018 respectively.



- A program was sponsored by Micro Credit Innovation Department, NAGARD, Haryana RO, Chandigarh for training them at CORD on micro credit accessibility through SHGs for the poor. 31 participants attended from NGOs and 28 bankers this program from Haryana Region.

Swadhyaya Groups (Self Unfoldment Classes)

- CORD has formed and facilitated 108 **Swadhyaya Groups** for spiritual self-unfoldment in the villages to share Pujya Gurudev's blessings of wealth and wisdom of Vedantic Philosophy/spiritual knowledge with 108 villages. In these groups 'Swadhyaya Classes' are organized every month and they will continue till such times when community leaders take over the responsibility independently. More than 1740 people are getting direct benefits in these groups.
- Gayatri Hawan is performed in the CORD Training Centre, Sidhbari and senior team members of the CORD attend *Bhagavat Gita* discourse given by Pujya Gurudev H.H. Chinmayananda on every Sunday of the month.
- Twice a year Navratri Poojas are performed at the CORD Training Centre, Sidhbari.



Support and evaluation visit to other CORD sites in Odisha and Tamil Nadu

- Resource Team from National Director Office and CORD Training Centre, comprising Shri. Narender Paul, Mrs. Saruchi Thapa, Smt. Koushlya Devi and Shri. Arvind Kumar conducted annual Monitoring –Evaluation and Support Visit to CORD Lathikata in District Sundargarh and Duelladhia in Keonjhar District of Odisha from 11th to 18th November 2017. During the visit resource team conducted



interaction sessions with community based organizations to review progress of activities taken place. In addition to this, capacity building sessions were also conducted with team members. Regular distance follow-ups of the teams in Odisha every month is continued by Arvind throughout the year from CORD Sidhbari.

- Resource Team from National Director Office and CORD Training Centre, comprising Shri. Narender Paul, Shri Harish Kanaujia, Mrs. Seema Devi and Shri. Onkar Singh conducted annual Monitoring –Evaluation and Support Visit to CORD Siruvani in district Coimbatore and Thamaraiakkam in Tiruvallur District of Tamilnadu from 17th to 26th December 2017. During the visit resource team reviewed field activities and conducted capacity building sessions on various topics with team members. Regular distance follow-ups of the teams in Tamil Nadu every month is continued by Onkar through-out the year from CORD Sidhbari.

Trainings, Seminars, and Events

National Level

- Shri Narender Paul, Chief Operating Officer, CORD attended workshop on Master Assessor NIRD&PR Hyderabad on 18th April 2018.
- Shri Narender Paul attended meeting on National Rural Livelihood Mission (NRLM) from 15th to 21st May, 2018 at National Institute of Rural Development and Panchayati Raj, Hyderabad to be acquainted with impact of NRLM activities in country.
- Ms. Navjyoti Gupta, physiotherapist of CORD attended an advanced course for therapists from 25th April to 3rd May, 2017 at AADI (Action for Ability Development and Inclusion) , New Delhi. The training was on movement assessment and improvement of self-care of Person with Disabilities.
- Mr. Balbir Guleria, attended a State level review meeting of Special Olympic World Winter Games 2017 at Hotel Land Mark, Shimla on 13th May 2017.
- Suresh Kumar attended Special Olympics training programme for Young Athletes at little Angel Senior Secondary School, Sonipat, Haryana from 27-29 May 2017.
- Mr. Balbir attended orientation programme for SNAC (CORD is the State Nodal Agency for HP for the National Trust) and Inclusive India Campaign at Delhi, organized by the National Trust on 5th June to 6th June 2017.
- From 21st to 26th June 2017, Shri. Narender Paul visited incredible work done by Kaushalaya Foundation and Knids Green Pvt. Ltd in Patna (Bihar) in the area of farmers empowerment. These organisations have ensured best price for the farmers of their produce through strong backward and forward marketing linkage and network. He visited Farmers Producer Organisation (FPOs) in Bihar Sharif facilitated by these organisations with the kind support of NABARD.



- Shri Narender Paul was invited as a resource person at Central University Jammu on 21st July 2017 to address new entrants of Master in Social Work (MSW) program of the university.
- Shri Narender shared CORD's Comprehensive Integrated Rural Development Program with MBA students of Zarb School of Business, Hofstra University, USA on 26 July 2017 in New Delhi.
- Mr. Balbir and Mr. Anand have attended a two days National Workshop of State Partners Meet on Promoting the Rights of Children with Disabilities to Basic Quality Education on 29th and 30th July 2017 at USI (United Service Institute), New Delhi.
- Mrs. Anita Thakur attended a five days Training of Trainers on Effective Facilitation skills from 4th August to 8th August at Rajeev Gandhi institute of youth development, Regional Centre Chandigarh.
- Shri Narender Paul attended meeting on collaboration and engagement of missionary organizations in improving tribal health issues at Srisaillam, Andhra Pradesh on 7th August chaired by Dr. Poonam Malikondai, Principal Secretary (Health), Government of Andhra Pradesh.
- Dr. Kshama Metre and Shri Narender Paul attended two days' workshop on Capacity Development of NGOs for Nation Development by the VIBHA Association of NGOs India (VANI) and Digital Empowerment Foundation (DEF) in Chandigarh. Narender Paul further attended meeting at NIRD&PR Hyderabad on 7th August on livelihood program.
- Dr. Kshama Metre attended Board Meeting of People Science Institute (PSI) Meeting at Dehradun 4th August 2017 and Vibha Vani Workshop at Chandigarh on 4-5 August 2017.
- Mrs. Kavita Chhetri, two people with multiple disabilities and one parent participated in youth festival at National Institute for Empowerment of Person with Multiple Disabilities, Chennai from 3- 5 August 2017.
- CORD National Director Dr. Kshama Metre and Coordinator Mr. Sunil Kumar Mishra participated in Conference of Partner NGOs on Implementation of Policies, Schemes and Programmes for Women and Children: Challenges and Way forward in New Delhi on 09.10.2017.
- Shri Narender Paul attended National consultation cum workshop on Sustainable livelihood development and diversification organized by Ministry of Rural Development (MoRD), Govt. Of India at ICAR (Indian Council for Agriculture Research), Pusa, New Delhi from 10th to 11th October 2017.
- On 16th October 2017, Shri Narender Paul and Mr. Balbir Guleria organized State level SNAC meeting with Principal Secretary (Social Justice) in Shimla, for inspection and working of registered organizations in H.P under the National Trust.
- Dr. Kshama Metre and Narender Paul attended 10th Anniversary celebration of Chinmaya Vijaya Orphanage in Vijayawada on 30th and 31st October 2017.
- Dr. Metre attendant Charities Aid Foundation (CAF) India meeting at New Delhi from 11th November 2017.

- Mr. Balbir Guleria participated in the meeting of The National Committee on Rights of Persons with Disabilities (NCRPD) at USI Residency, Delhi 6th to 7th October 2017. National Centre for Promotion of Employment for Disabled People, Delhi organized this meeting.
- Mr. Balbir Guleria, team leader of the program attended four days training programme on Social Role Valorization (SRV) from 5th December to 8th December 2017 at Hotel Piccadilly, Delhi. The Training was organized by Keystone Institute of India.
- Dr. Kshama Metre attended Advisory Council Meeting of COEP's Bhau Institute of Innovation, Entrepreneurship & leadership, Pune on 6th January 2018 being its member. Dr. R.A. Mashelkar, President, Global Research Alliance and Chairman, National Innovation Foundation addressed all council members with specific focus on developing "Next Step" practice for entrepreneurship and innovation.
- Smt. Anjana, Smt. Brinda, Smt. Veena Smt. Nitu and other five Mahila Mandal leaders were participated in 25th anniversary celebration of National Commission for Women at Vigyan Bhawan, New Delhi on 31st January 2018.
- Shri Narender Paul attended conference on World Sustainable Development Summit (WSDS) – Partnership for Resilient Planet at India Habitat Centre, New Delhi on 16-18 February 2018 organised by The Energy Research Institute (TERI).
- Shri Sunil Kumar Mishra invited to the dinner reception at New Delhi celebrating Canada-India ties on the occasion of the visit of The Justin Trudeau, the Prime Minister of Canada on 22nd February 2018.
- On the occasion of International Women's Day (8th March 2018), Dr. Metre was invited as Chief Guest by NIRD&PR Hyderabad for sharing her rich experiences in the fields of Gender Responsive Panchayati Raj Governance and Voluntarism.
- Under "Transforming India through Strengthening PRIs by Continuous Training and E-enablement" Shri Narender Paul visited Lucknow, Ranchi and Shimla as a Master Assessor to assess the Master Trainers being identified these institute for further enrolment with NIRD&PR Hyderabad.
- Mr. Balbir Guleria has attended one day review meetings on physical inspection reports of registered organizations of the National Trust with Sh. Mukesh Jain, Chief Executive Officer cum under Secretary Government of India. This meeting was held on 19th March 2018 in National Trust office, Delhi.



- Mr. Sudershan Kumar and Shashi Kumar along with six village resource person and five disabled individual went to Mahavir Vikalng Sasnthan centre, Ambala on 15th March 2018 for artificial limbs. Four PWDs received artificial limbs during the camp and one received crutches.
- Shri Arvind Kumar, Community Development Officer CORD attended National Seminar on doubling the farmer's income organized by Centre for Research in Rural and Industrial Development (CRRID) Chandigarh on behalf of Shri Narender Paul (COO, CORD) from 22nd and 23rd March, 2018.
- Shri. Narender Paul, Chief Operating Officer CORD participated in 18th Development Conference on Science Technology and Innovation for development on 22nd and 23rd March, 2018 organized by Global Development Network at New Delhi.

State Level

- On 2nd June 2017, Mrs. Anjana and Mrs. Veena attended **State Level NGO's Meet on SHG's and JLG**, at NABARD Regional Office, Shimla. Where discussions on 150 SHGs project completion and PIMC for June and new project of 300 SHGs discussed has been done.
- On 15th December 2017, Shri Narender Paul attended meeting with Chief Secretary, Government of Himachal Pradesh on interview and selection of staffs on Social Audit under MGNREGA in different districts of Himachal Pradesh.
- Shri Narender Paul attended meeting of State Governing Body of H.P Social Audit Society, Government of Himachal Pradesh at Shimla on 28th June 2017.
- On 12th September 2017, Shri Narender Paul attended a State level consultation cum workshop on Sustainable Development Goals (SDGs) at YMCA Shimla, organised by SUTRA organisation from Solan, H.P.
- Sh. Narender Paul COO, CORD and Sh. Balbir Guleria visited two registered organization of National Trust for physical inspection and monitoring i.e. Ganpati Education Society Kunihar, Solan, and Sakar Society for differently Abled, Sundarnagar Mandi, on 27-28 September 2017.
- On 20th and 21st November 2017, in 2nd Himachal Pradesh Science Congress, Shri Narender Paul presented paper on institutionalizing and empowering women farmers through the use of science and technology in hill agriculture.
- Shri Narender Paul attended review meeting of Mahila Kisan Sashkatikaran Pariyojana (MKSP) on 6th February, 2018 at Shimla organized by State Rural Livelihood Mission Himachal Pradesh. Progress of MKSP program in the reporting period was shared in detail.
- On 24th March, Dr. Kshama Metre was invited as a keynote speaker at the inaugural ceremony of seven days Faculty Development Programme, in the Department of Interdisciplinary Studies, Himachal Pradesh University Shimla, Himachal Pradesh organised in collaboration with National



Council of Rural Institutes (NCRI), Ministry of Human Resource Development, Government of India. Shri Narender Paul was invited as Resource Persons for sharing CORD's idea of comprehensive integrated rural development in India on 24th March 2018.

District Level

- CORD National Director attended in program on Female Feticide as a Chief Guest with Local Member of Parliament Shri Shanta Kumar on 2nd April 2017 at function near Palampur.
- CORD National Director participated in TB free India Program at Dharmshala on 8th April 2018.
- CORD National Director chaired meetings of Ethical Committee of Dr. Rajender Prasad Medical College Tanda.

CORD team members Shri Sunil Mishra and Shri Rajeev Bisht were participated in a one day workshop on importance of water at District Rural Development Authority (DRDA) Office Dharamshala.



- Dr. Kshama Metre Participated in Health Training organized by Sambhavna institute at Kandwadi, Palampur on 9th July.
- Dr. Metre, on the occasion of 71st Independence Day on 15th August 2017 at Government Industrial Training Institute (ITI) Garh Jamula, District Kangra Himachal Pradesh addressed the institute on this important day as chief guest.

- Shri Narender Paul attendant meeting of PNB RSETY at Dhramshala on 22 August 2017.

- State level planning workshop on OBR (One Billion Rising) at Jagori organization was attend by Sunil Kumar Mishra on 27th October 2017. In this workshop the participants from different organizations were made action plan to organize various programs to prevent violence against women.



- Mr. Sunil Kumar Mishra participated in round table meeting on coexisting and flourishing for local Indian and Tibetan leaders on 13th November 2017 at McLeod Ganj Dhramshala. This meeting was organized by Tibetan organization Tibetan Centre for Conflict Resolution.
- Eleven women farmers including one CORD team member, attended five days training program on mushroom cultivation at Chaudhary Sarwan Kumar (CSK) Krishi Vishvavidyaya, Palampur from 5th to 9th February 2018.
- Dr. Metre attended Lok Adalat At Additional District and Session Judge Court for hearing of the cases as its Honourable Bench Member.

We are grateful to the following donors and grantees for their kind support to CORD Training Centre Sidhbari activities during the fiscal year:

- Ministry of Rural Development, Government of India
- National Bank of Agriculture and Rural Development (NABARD)
- Foundation Council Nelumbo Stiftung (Zurich, Switzerland)
- Ministry of Youth & Affairs, Government of India
- Jai Shiv Shakti Health and Educational Foundation, Bangalore
- Canadian Fund for Local Initiatives (CFLI)
- Sarva Shiksha Abhiyan(SSA), Kangra, H.P.
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- Chinmaya Mission Worldwide.
- Shri Rajan J. Jain
- Bajaj Auto Ltd.
- Gartner India.
- The Hans Foundation
- National Health Mission
- Lotus Life Foundation.
- CORD USA.
- Many kind individuals.



Narender Paul

Chief Operating Officer CORD



Please note that all components of CORD's integrated rural development program have their own vertical and horizontal aspects, varying from grassroots implementation to policy and advocacy. These details may be found in individual program reports—if you are interested in learning more about a specific program, please send us an email at cordsidhbari@gmail.com with your request for the specific program or contact Shri Sunil Kumar Mishra, Coordinator, CORD Training Centre Sidhbari at: +91-9817327857.