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Cover image: Mahila Mandal members with fish seed for their income generation activities.

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Abbreviations used

1. AGG–Adolescent Girl Groups
2. BV – Balvihar
3. CBID–Community Based Inclusion & Development
4. CBL–Community Based Livelihood
5. CBO–Community Based Organizations
6. CFLI–Canadian Fund for Local Initiatives
7. FAS–Farm & Allied Sector
8. FPC–Farmer Producer Company
9. FPO–Farmer Producer Organization
10. GP – Gram Panchayat
11. HH–Household
12. ICDS-Integrated Child Development Scheme
13. MGNREGA–Mahatma Gandhi National Rural Employment Guarantee Act
14. MM– Mahila Mandals
15. NFSS–Non-farm and Service Sector
16. PMJBY–Pradhan Mantri Jeevan Jyoti Bima Yojana
17. PMGSY–Pradhan Mantri Gram Sadak Yojana
18. PRI–Panchayati Raj Institutions
19. PwDs –Persons with Disabilities
20. PwDb– Person with Deaf-blindness
21. SHG– Self Help Group
22. UDID –Unique Disability ID
23. VRP–Village Resource Person
24. VVRP –Village Volunteer Resource Person

1. Introduction

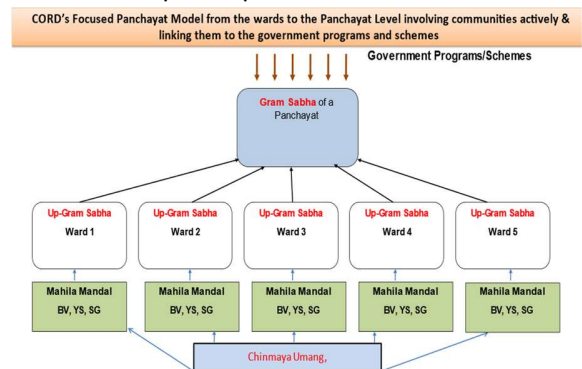
CORD began as Chinmaya Rural Primary Health Care and Training Center, and commenced its journey amidst the serene foothills of the Himalayas, focusing on maternal and child health. Founded in 1985, the organization took its nascent steps in Sidhbari, Himachal Pradesh, with a primary emphasis on providing family planning services and training multipurpose health workers.

Guided by the vision of Pujya Gurudev Swami Chinmayananda, and under the leadership of Dr. Kshama Metre, CORD's National Director, the organization embarked on a transformative journey. Over subsequent years, a comprehensive integrated rural development program tailored to the specific needs of communities was meticulously crafted and implemented through focused Gram Panchayat operational model.



CORD works along four principles, namely: **participation, integration, networking, and sustainability**, to achieve the following **nine key objectives** under its comprehensive integrated rural development programs.

1. To organize rural women into ward-level Community Based Organization (CBOs).
2. To provide rural women access to credit through formation of Self Help Groups.
3. To promote sustainable multiple resilient livelihoods in both farm and allied sectors and non-farm and service sectors.
4. Inclusion of marginalized people of society such as persons with disabilities (PwDs), single women, poorest of the poor etc. with the community based organizations.
5. To increase active participation of women in strengthening local self-government with accountability and effective service delivery at the Gram Panchayat level.
6. Ensuring active participation of rural people through CBOs for judicious use of natural resources and adopting conservation practices to ensure sustainability of natural resources.
7. Community health, nutrition, and sanitation practices, through CBOs interventions.
8. Experiential trainings/exposures and development activities, action research, internships, volunteers.
9. Servant leadership/self-unfoldment of rural women and communities to live a purposeful life of co-existence, ecological harmony and strive together with the spirit of service and holistic development of their Panchayat.



CORD extended its outreach to six states of India i.e. Tamil Nadu, Odisha, Uttarakhand, Punjab, Andhra Pradesh, and Himachal Pradesh. Through its diverse programs and unwavering commitment, CORD continues to empower thousands of women, youth, and families, fostering sustainable development and facilitating positive change within rural communities across India.

For more details, please visit www.cordindia.in

Awards and recognition:

This year CORD's National Director Dr. Kshama Metre received the **Himalayan Shree Award 2024** on 21st February 2024. This program was organized by Asha Kiran Sansthan. This award was given to recognize the significant achievements of Dr. Metre for Rural India. The award ceremony featured legendary actor Gulshan Grover.

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2. Outreach: 1,241 Villages, *255 Panchayats (240 Focused Panchayats)

**During this year, CORD has deepened its comprehensive programs in the existing Panchayats instead of expanding to new Gram Panchayats. Hence, overall total Gram Panchayats number is same as last year outreach numbers of Gram Panchayats. However, focused Panchayat numbers increased from last year with comprehensive program interventions.*

S.No	Particulars of Outreach	Total
1	Number of Mahila Mandals	2,100
2	Number of Self Help Groups (SHG)	2,964
3	Number of Adolescent Girls Groups (Yuvati Samuh)	245
4	Number of Balvihars	382
5	Number of Farmer Clubs/Men's Clubs	56
6	Number of PWDs (Persons with Disabilities) groups	190
7	Number of Gram Sabhas facilitated	442
8	Number of Up-Gram Sabhas facilitated	1,045

Direct beneficiaries: 1,15,645; indirect beneficiaries: 8,01,609

3. Mahila Mandal (Women Groups) Program

The Mahila Mandals serve as the central CBOs from which all other programs stem. They allow women to come together to discuss social, economic, cultural, and political issues and make appropriate decisions.

The Mahila Mandals have a monthly membership collection (known as *chanda*) of nominal amounts of Rs.10 to Rs.20 per member which they utilize not only for social activities, but also for the development of the villages. Mahila Mandals have a very important role in the empowerment of rural communities, especially in the empowerment of women.



Outreach

At the national level, CORD has facilitated **2,100 MMs with 85,640 members.**

Key Highlights:

CORD Training Center Sidhbari

- 216 new Mahila Mandals have been formed in Kangra district, with a total enrollment of 5,400 women.
- Swami Swaroopananda, the Global Head of Chinmaya Mission, interacted with 612 Mahila Mandal leaders and also visited the field in remote Gram Panchayat to observe the comprehensive integrated rural development programs being implemented at the grassroots level.
- 1,400 Mahila Mandal leaders from 641 Mahila Mandals participated in the Mahila Mandal Leader Interaction Program series at the CORD Training Centre in Sidhbari, sharing their success stories, achievements, and future roadmaps.
- On 21st January 2024, 10 Mahila Mandal members participated in the Tata Mumbai Marathon program in Mumbai to promote and raise funds for Chinmaya Vishwa Vidyapeeth (CVV), established by the Chinmaya Mission. Additionally, the 953 Mahila Mandals of Kangra district voluntarily raised Rs. 1,41,804 and donated it to Chinmaya Vishwa Vidyapeeth (CVV).
- 7,800 Mahila Mandal members participated in a village-level cleanliness drive.
- 289 CORD facilitated Mahila Mandals were awarded cash prizes of Rs.10,000 per Mahila Mandal by the Block Development Office for their rural development initiatives.
- 4,000 Mahila Mandal members from 146 Panchayats celebrated the cultural program of '*Shri Ram Mandir Pran Pratishtha*' by organizing puja, bhajan, havan, and prabhat pheri in their local temples.
- International Women's Day was celebrated on the theme 'Invest in Women - Accelerate Progress' at two locations in Kangra district, in collaboration with Vishwa Yuvak Kendra, New Delhi, with 286 women participating.





- As part of the Rural Immersion Program, 395 students from the School of Inspired Leadership (SOIL) were oriented on the integrated rural development initiatives being undertaken by CORD for holistic rural community development.
- Dr. Kshama Metre, National Director CORD, graced closing ceremony of *Lidbad mela* at Nagrota Bagwan in Kangra with her presence as chief guest on 28th March 2024.

CORD Lathikata: Working with 204 Mahila Mandals, which include 11,049 members. Additionally, 20 new Mahila Mandals have been formed with 747 members. Conducted 208 training sessions for Mahila Mandal leaders on related development and empowerment concerns. Furthermore, one Mahila Mandal constructed a platform for use in social programs/functions, and ten Mahila Mandals received water supply pipe under the government's Vasudha Yojana.



CORD Deuladiha: Working with 217 Mahila Mandals, which include 9,072 members. Additionally, 22 new Mahila Mandals have been formed with 756 members. Furthermore, 630 Mahila Mandal leaders received capacity building and skill enhancement trainings.

CORD Siruvani:

- 421 marginalized women were added to the Mahila Mandals and educated about their rights and duties. Additionally, 348 Mahila Mandal leaders participated in six special programs, empowering them about their role and responsibility during the sessions.
- 1,147 Mahila Mandals members enrolled in LIC group insurance and other Government schemes like PMJJBY (Pradhan Mantri Jivan Jyoti Bima Yojana).
- Seven Mahila Mandal members' families received a death claim of Rs. 30,000/- each from the Unorganized Workers Welfare Board.
- 1,120 Mahila Mandal Members were educated about the *Viswakarma Yojna*, and 43 enrolled in the aforementioned scheme.
- Mahila Mandals donated Rs. 61,600 to the people affected by the cyclone Michaung.



CORD Tiruvallur

- 706 Mahila Mandal leaders were trained on their roles and responsibilities as Mahila Mandal leaders and their contribution and engagement in community development at the Gram Panchayat level.
- Mahila Mandal Members celebrated International Women's Day, World Environment Day, International Yoga Day, Independence Day, and other local festivals. They also organized cleanliness drives and plantation activities.
- Mahila Mandals contributed Rs. 20,000/- towards flood relief for those affected by Cyclone Michaung.
- Mahila Mandals donated more than Rs.46,000/- for *Annadanam* or temple festival celebrations on various occasions.



4. Self Help Groups (SHG) program for credit access

CORD established the Self Help Group program for women to provide financial literacy, inclusion and empowerment. In SHGs, women create savings within a group of 10-20 members and are encouraged to inter-loan and make bank linkages for their socio-economic upliftment. In 1999, CORD, for its good work in the area of SHGs, was selected as a resource center for NABARD to provide training to SHGs in the five northern states i.e. Jammu & Kashmir, Punjab, Haryana, Himachal Pradesh, and Uttarakhand.

Outreach

- 2,964 SHGs with 41,387 members
- SHGs saving till date – Rs.20,53,30,910.
- Bank loans facilitated in the reporting year – Rs.19,69,72,000.



Key Highlights:

CORD Training Center Sidhbari organized training sessions for executive members of 332 SHGs and facilitated bank loans totaling Rs.9,92,43,000 for 261 SHGs to support various income-generating activities. These activities include mushroom cultivation, stitching, knitting, dairy farming, soap making, and petty services. Additionally, 236 new SHGs were formed in Kangra district, providing credit access to 2300 rural women who were previously unaffiliated with any SHGs. Seven SHGs at CORD's Satellite sites availed Rs. 27,00,000 loans for various livelihoods and development activities.

CORD Lathikata: Working with 243 SHGs with a total saving amount of Rs. 1,67,24,448/-. Additionally, 67 SHGs were facilitated to avail bank loans totaling Rs. 1,88,19,000 for various income generation activities. Furthermore, 12 new SHGs were formed, with 135 women members.

CORD Deuladiha: 238 SHGs accessed total bank loans amounting to Rs. 3,27,50,000 and engaged in multifaceted resilient livelihood activities. Additionally, 517 executive members of SHGs received bookkeeping training. Notably, under the Mission Shakti project, the Chinmaya Parvati SHG initiated a cafe.



CORD Siruvani: A total of 898 rural women have been mobilized through the formation of 74 SHGs. 14 Self Help Groups have availed a bank loan of Rs. 1,20,50,000/-. Moreover, SHG products worth Rs. 6,00,000/- were sold in local fairs and exhibition stalls on various occasions.

CORD Tiruvallur: Working with 69 SHGs, encompassing 951 rural women, with the recent formation of 19 new Self Help Groups involving 267 rural women. The Chinmay Aringar Anna SHG in Velliyur has been recognized as the Best Performing SHG. Additionally, 1068 SHG members have registered for the Pradhan Mantri Jeevan Bima Yojna, while 1,048 have enrolled in the Pradhan Mantri Suraksha Bima Yojna. Total loan availed by 32 SHGs in this reporting period is Rs. 3,14,10,000.



5. Adolescent Girls/Youth Program

The main objective of these groups is to empower young girls and youth with the knowledge and confidence necessary for making their own decisions and inspire them to grow into empowered citizens capable of overcoming any problem in their lives. These groups actively participated in plantation, cleanliness drives and celebrated local and national festivals.



Outreach

245 Yuvati Samuh/Yuva groups with 2,683 members

Key highlights:

CORD Training Center Sidhbari: 604 sessions conducted with 108 Yuvati Samuhs (Adolescent Girls Groups) having 982 members. 44 Village Volunteer Resource Persons (VVRP) trainings were trained. CORD Satellite sites have 38 AGG with 483 members.

CORD Lathikata: 168 sessions conducted with 14 Yuvati Samuh having 159 members. Seven VVRPs trainings were trained.

CORD Deuladiha: 180 sessions conducted with 15 Yuvati Samuh having 182 members. Two VVRPs trainings were trained.

CORD Siruvani: facilitated 45 Yuvathi Samuhs and one Yuva Mandal, comprising 280 girls and 14 boys, across eleven focus panchayats. In Tholampalayam gram panchayat, 200 students received computer training with the support of ITC (Indian Tobacco Company) under its mission *Sunehra Kal*, and 7 children of Mahila Mandal members were mobilized to learn the basics of computer programming and its applications.



CORD Tiruvallur: Working with 25 Yuvati Samuh with 364 members.

6. Balvihar Program (Children's groups)

CORD established a dynamic program for children known as the Balvihar Program, which emphasizes to inspire, educate, and open the minds of the young aged 5-12 years. The program was established to enable the children to discover the joy of learning and excel in every aspect of life. Importance of cultural heritage, moral and spiritual values are also taught through this program.

Outreach

382 Balvihar groups with 4,860 children.

Key Highlights:

CORD Training Center Sidhbari: conducted a total of 628 Balvihar sessions. 116 Balvihar has 1214 members. CORD Satelite Centres have 41 Balvihar with 632 members.

CORD Lathikata: 66 sessions were conducted with 11 Balvihar groups comprising 185 members.

CORD Deuladiha: conducted 1,044 sessions with 87 Balvihar groups totaling 873 members.

CORD Siruvani: conducted 71 Balvihar sessions with 668 children regularly participating in Balvihar activities.

CORD Tiruvallur: organized regular Balvihar sessions for 56 Balvihar children and conducted training sessions for 80 Village Volunteer Resource Persons on related topics. Total 56 Balvihar have 1,288 members.



7. Swadhyaya Groups

- CORD has formed and facilitated Swadhyaya Groups for spiritual self-enfoldment, aiming to disseminate the blessings and spiritual knowledge of Param Pujya Gurudev. A total of 152 Swadhyaya groups organized their classes throughout the year, with 1,583 participants.
- Every Sunday of the month, Gayatri Hawan is performed at the CORD Training Centre (both old and new campuses) in Sidhbari.
- On the last day of every month, CORD organizes a collective Gurupaduka pooja to celebrate the birthdays of team members born in that respective month.
- Twice a year, Navratri Pooja and celebrations are held at the CORD Training Centre in Sidhbari. Additionally, CORD organizes festivals such as Ganesh Utsav, Saraswati Puja, Diwali, Lohri Puja, and others.
- To promote Indian cultural heritage, CORD organized Gayatri Hawan Programs in 47 Gram Panchayats on 24th July 2023. In this program, 1,189 villagers, including men, women, and children, participated, and chanted auspicious Gayatri Mantras.



8. Community Based livelihood–Farm and Allied Sector

Agricultural sector is an important pillar of the Indian economy which provides direct and indirect employment to 60 percent workforce in the country. Majority of farmers have small landholdings, lack of irrigation facilities, and receive inadequate agricultural produce after hard labor work.

The farm and allied sector are an important segment of CORD's comprehensive integrated rural development program which invites small and marginal farmers for capacity building and skill enhancement through mutual learning, experience sharing and collective strengths of farmers' institutions. The program emphasizes on promotion of sustainable agricultural practices, demonstration of innovative technology, ensuring household nutrition security, and bringing women farmers into the decision-making process pertaining to farm operations.



Outreach

6,453 farmers are directly associated with this program.

Key Highlights

CORD Training Center Sidhbari:

- 1,304 farmers have adopted natural farming methods following training and demonstrations by the CORD team, utilizing natural seeds and organic manures such as *beejamrit*, *ghan-jeevamrit*, *jeevamrit*, and *dasparni*, *vermin* compost, alongside cultivating paddy and wheat.
- Three marginalized farmers have been supported in beekeeping for additional income, receiving training from the Bee Research Station in Kangra district.
- After CORD facilitation, 298 farmers are now cultivating millet for household consumption, while 250 farmers practice mixed cropping.
- Three farmers have been assisted in floriculture for income generation, selling flowers to nearby temples/markets.
- 65 champion farmers have been trained in natural farming, serving as resource persons/facilitators in their respective panchayats.
- 7,063 farmers are engaged in button mushroom cultivation, and 165 farmers have initiated oyster mushroom (*Dhingree mushroom*) activities, with 146 farmers earning an average income of Rs. 6,000.
- 841 farmers have started backyard dairy farming, fetching an average monthly income of Rs. 5,000 to Rs. 6,000 after CORD's facilitation.
- 3,565 households have been supported to start nutritional kitchen gardens, increasing to 8,002 households so far, practicing natural farming and producing surplus vegetables/fruits for additional income.
- Eight farmers have been assisted in purchasing barbed fencing material to protect their kitchen gardens from wild/stray animals.



- 7,216 farmers have been facilitated to acquire 47,489 fruit saplings from the horticulture department/Mahatma Gandhi National Rural Employment Guarantee Program, planting them using proper scientific techniques.
- 880 farmers have started goat rearing, with an average annual income reaching Rs 23,165 this year.
- 467 farmers have been facilitated in backyard poultry activities, each earning Rs. 3,000 to 3,500 per month from 30 to 35 poultry birds.
- 247 field training cum demonstrations organized by the CORD team this year, with 3,043 farmers participating, proving fruitful in improving farming practices and reducing input costs.
- 1,634 farmers have been facilitated to attend farm and allied sector training programs organized by government departments/agencies, promoting livelihood activities among the farming community.
- 148 farmers have desi cows, utilizing cow dung/urine to prepare natural organic manures such as *jeevamrit*, *ghan-jeevamrit*, and *panchgavya*.
- 150 farmers are growing red rice in Kangra district, selling surplus produce to the CORD-facilitated Farmer Producer Organization, Gurudev Himalaya Farmer Producer Company Ltd.



Gurudev Himalaya Farmer Producer Company Ltd. (FPC)

CORD is facilitating Gurudev Himalaya Farmer Producer Company Ltd under NABARD's Farmer Producer Organization program since 2020. Company operates in four development blocks of Kangra district and provides platform for aggregation of agriculture inputs, mutual learning/experience sharing/skill enhancement and marketing of farmers' surplus produce. Besides it, the company creates a sense of entrepreneurship among small and marginal farmers.

- Gurudev Himalaya Farmer Producer Company Ltd achieved annual turnover of Rs.18 lakhs during 2023-2024 financial year.
- 202 farmers have joined Producer Company as shareholders since its incorporation and these farmers are actively engaged in various livelihood interventions.
- Farmer Producer Company has supplied 13,000 button mushroom spawn bags in addition to other products in sale i.e. oyster mushroom seeds red rice/turmeric/honey/desi ghee/coconut oil etc.
- Farmer producer company participated in *UDAN mela* (exhibition) organized by NABARD between 20th to 22nd September 2023 at Shimla and showcased its products at state level.
- Representatives of farmer producer companies attended the State Credit Seminar on 31st January 2024 at Shimla organized by NABARD Regional Office and showcased/marketed products at state level event.



CORD Lathikata: 112 farmers were facilitated to obtain 1,504 fruit saplings, including coconut, mango, lemon, guava, papaya, and drumstick. Additionally, 12 farmers received bore wells (operated with solar systems) under government schemes, while one farmer received Rs.1,00,000 for goat rearing from the Animal Husbandry department.



CORD Deuladiha: 120 households were facilitated to start backyard poultry farming and distributed 1,800 chicks. Additionally, 23 farmers were involved in *Tasar* silk farming, 35 farmers in fishery cultivation, 25 Ajola pits were constructed, 113 farmers were cultivating millets, 32 farmers were growing watermelon, and 135 farmers were engaged in oyster mushroom cultivation.

CORD Siruvani:

- Four Farmers Clubs (FC), Four Farmer Interest Groups (FIG), one Farmer Producer Group (FPG) and four Women’s Farmers Group (WFG) have been facilitated.
- 40 farmers trained on oil seed cultivation, and seven farmers were trained by CORD on beekeeping.
- Mrs. Priya belonging to Chinmaya Murugan SHG emerged as an entrepreneur in beekeeping and earned Rs.45,800 seasonally in various stalls organized through CORD.

CORD Tiruvallur:

- Nutritional Kitchen Gardens have been promoted in 2,620 households.
- Plantation of 5,300 red banana tree saplings in 2,200 households.
- 480 farmers were trained in preparing bio-fertilizers.
- 50 Households have started backyard dairies, 11 Households started Backyard Poultry and 20 households started backyard goat rearing by getting loans through SHGs.
- 114 small and marginal farmers were motivated to cultivate cash crops like groundnut, Raagi, sesame, green gram, melon, and some vegetables in their land.



9. Community Based Livelihood Non-Farm & Service Sector (CBLNFSS)

The CBLNFSS program of CORD creates a supplementary, entrepreneurial, and sustainable environment for the economic self-reliance of rural people. In addition to monetary gains, the pride of creation and enhancement of skills increases the confidence in every individual. The program team identifies the hidden/dormant talent, taps it, fine tunes the talent with the help of skilled resource persons, and provides assistance in the process of procurement, production, and marketing. List of activities includes sewing, knitting, handloom, weaving, Kangra paintings, bamboo and pine needle products, soap making, and edibles.



Outreach:

1,336 people associated skilled and nurtured during the year.

Key Highlights

CORD Training Center Sidhbari:

- 83 new individuals joined the CBL program.
- Five trainings were conducted at the Center and in the field where 55 new individuals were given trainings in detergent making, pain balm, pine needle products and sewing.
- CBLNFSS participated in several local melas and fairs which resulted in additional sales and exposure.
- Pujya Swami Swaroopananda, Global Head Chinmaya Mission visited our center and provided valuable inputs to our trainees and program associates.



CORD Lathikata: involved 423 beneficiaries in various non-farm livelihood interventions. Two SHG members started grocery shops, and four women-initiated tiffin services.

CORD Deuladhia: four SHG members started xerox shops, two members began rice selling shops, and one member initiated a tent house service. Additionally, ten members received sewing machines, and 76 members/farmers received plastic crates under related government schemes.



CORD Siruvani: 69 women were trained in Tailoring and 315 women were trained in soap and detergent powder making. 126 women entrepreneurs manufacturing and selling wire baskets are earning an average profit of Rs. 1,000/- per person per month. Three entrepreneurs from Chinmaya Thalampoo Mahila Mandal started making and supplying cleaning products to Chinmaya schools and earning Rs. 12,000 per month from this activity.

CORD Tiruvallur:

- A total of 94 poorest of the poor women were trained in various livelihood activities and encouraged to become entrepreneurs financed through Self Help Group loans.
- 12 women were trained through the Sewing Training Center and 15 women were trained through the Embroidery Training Center run by CORD in collaboration with community, and now these women are earning a livelihood through sewing and embroidery.

10. Panchayati Raj Program

The CORD Panchayati Raj Institutions (PRI) program enables members of Community Based Organizations (CBOs) and other villagers to actively engage in local self-government through Up-Gram Sabhas and Gram Sabhas. This program also enhances the capacity of elected Panchayat Representatives, with a special emphasis on women and individuals belonging to scheduled castes and scheduled tribes, through continuous interaction, orientation programs, and active involvement in CBOs facilitated by CORD.



Outreach

240 Focus Gram Panchayats covering 1,744 wards.

Key Highlights

CORD Training Center Sidhbari:

- Facilitated 594 Up-Gram Sabha meetings, with a total participation of 12,869 individuals (11,162 women and 1,707 men).



- Facilitated 168 Gram Sabha Meetings, with an overall participation of 34,435 individuals (21,229 women and 13,206 men).

- Facilitated 250 Mahila Gram Sabhas (Women Gram Sabhas), with the participation of 9,057 women.

- Facilitated regular monthly meetings of 399 VHNSC (Village Health Nutrition and Sanitation Committee) meetings in the 130 focused GPs.

- Celebrated Independence Day and Republic Day in

130 focused Gram Panchayats on Republic Day. 896 individuals participated in the flag hoisting and March past.

- Conducted ten one-day interactions and orientation meetings with a total of 121 Panchayat Pradhans for their immersion and active engagement with CORD's comprehensive integrated rural development vision and programs through Focused Gram Panchayat program.

CORD Lathikata: Facilitated 20 Up-Gram Sabhas (with the participation of 420 villagers) and 39 Gram Sabhas (with the participation of 3,450 villagers). Additionally, conducted seven training sessions for 140 Elected Panchayat Representatives.



CORD Deuladiha: Facilitated 170 Up-Gram Sabhas (with the participation of 8,162 villagers) and 31 Gram Sabhas (with the participation of 9,804 villagers). Moreover, conducted training for 26 Elected Panchayat Representatives.

CORD Siruvani:

- Facilitated 122 Up-Gram Sabhas prior to the Gram Sabha, with 2,958 women participated in these meetings.
- A total of 32 petitions were facilitated, with eight specific issues being resolved through the Gram Sabha.

CORD Tiruvallur:

- Facilitated 93 Up-Gram Sabhas, with 2,485 villagers.
- Collaborated with the Tamil Nadu State Institute for Rural Development & Panchayati Raj to prepare six Village Panchayat Development Plans.
- Presented 64 applications/petitions on various development initiatives in the Gram Sabha, of which 26 were approved, and action has been taken on them.

11. Participatory Natural Resource Management

CORD facilitates community-led sanitation and natural resource management initiatives, including spring shed management, soil, and water conservation activities, as well as community sensitization on disaster management, climate change, mitigation and adaptation, at the local level through its outreach efforts.

Outreach.

Working in 240 Gram Panchayats

Key Highlights

CORD Training Center Sidhbari: 18 community springs are being rejuvenated under spring shed program interventions in the Kangra and Chamba districts of Himachal Pradesh and 17 Water User Groups (WUG) have been constituted/trained and nurtured during program implementation. These spring-sheds programs are being supported by People Science Institute Dehradun and International Centre for Integrated Mountain Development, Nepal. Teams from these institutes also visited panchayat Bonderi (Chamba) and Sarotri (Kangra) in February 2024 and conducted a project impact analysis study of water user groups. Core objective of this program is to ensure future water security and nurture and maintain cultural ethos associated with springs and community.



CORD Lathikata: Developed five water harvesting structures and constructed 10 Farm pounds under MGNREGA.

CORD Deuladiha: Mahila Mandal members planted 12,000 plants in a reserve forest area through collaboration with the forest department. Additionally, 10 trenches were constructed for rainwater harvesting.

CORD Siruvani:

- CORD mobilized 156 solar lanterns from the Rotary Club of Coimbatore Metropolis and distributed them to Mahila Mandal members in tribal areas.
- 150 saplings and 150 tree guards were mobilized from Rotary Metropolis to plant in our focus panchayats through MGNREGA workers.



CORD Tiruvallur:

- During Cyclone Michaung in December 2023, distributed relief materials such as provisions and blankets to 600 impacted families, along with plastic sheets for roofing material given to 55 households.
- Through networking with the government, CORD enabled 302 farmers to receive a total crop insurance amount of Rs. 50,97,000 for 337 hectares that were severely affected in Velliur & Vadatur by the Michaung cyclone.

12. Community Based Inclusion and Development (CBID) Program for Persons with Disabilities (PwDs)

Since 1986, CORD has empowered Persons with Disabilities (PwDs) and their families to emerge as productive contributors and responsible citizens. CORD has developed customized aids and appliances for the persons with disabilities, and is exploring other need based, local, and indigenous solutions through community-based research in disability inclusion and development.

Outreach

Working with 3,961 PwDs.

Key Highlights

CORD Training Center Sidhbari:

- Provided therapeutic rehabilitation services to 500 People with Cross Disabilities at centre-based service including Education, Counselling, Guidance (ECG) Physical Therapy, Occupational Therapy, Special Education, Early Interventions, Speech Therapy and Sensory Integration
- 82 PwDs received disability certificates and 138 PwDs enrolled for the Unique Disability Identification (UDID) card.
- Facilitated health check-up for 192 PwDs and provided nutritional support to 35 CwDs (Children with Disabilities) and teaching learning material to 48 CwDs.
- 60 PwDs were facilitated for getting Cerebral Palsy chairs, calipers, wheelchairs, crutches, and hearing aids through networking.
- 10 sessions were organized with 150 women with disabilities (WwD) and the parents of Children with disabilities to provide appropriate counseling and need full support.
- 56 PwDs were supported for livelihood activities including backyard poultry, goat rearing petty shops and stitching.
- 50 Special athletes participated in District, State and National level sports events, selection, and trail camps of Special Olympics for Athletics, Floor ball, Badminton, Table Tennis and winter games. Besides that, athletes won two Gold, three Silver and two Browns medals in State Games.
- Celebrated World Environment Day, International Day of Yoga, Helen Keller Day, Har Ghar Tiranga Campaign, National Children's Day, World Disability Day, World Down Syndrome Day, Dusshera, Diwali, Lohri, Holi festivals Celebration and picnic programs with PwDs and community members.
- CORD installed Sohum Baby Hearing Screening Machine on 9th September, 2023 at Dr. Rajendra Prasad Govt. Medical College and Hospital, Kangra. 285 young and new born children were screened by hearing loss; six children were identified and referred for further management.





- 39 Sutradhars from six development blocks of Kangra were trained and educated at CORD on disability inclusion and development. They will serve as local recourse person on disability issues to ensure sustainability of CORD's initiatives and development program.
- Sh. David Absalom, Deputy Executive Secretary (Operations) along with his two team members from The Blind Relief Association, Delhi visited CORD to understand its approach for the inclusion and development of People with Disabilities on 27th September 2023.

- Dr. Sudhir Khandelwal, Former HOD of the Psychiatry department at AIIMS, Delhi, and Dr. R. Srinivasa Murthy, Former Professor of Psychiatry at NIMHANS, Bangalore, visited CORD from September 18th to 20th September 2023. During their visit, they got an overview of CORD's integrated rural development programs and provided medical opinions and guidance to individuals with mental illness at CORD's Training Centre in Sidhbari.
- Mrs. Usha Chaujer, an Educator (Inclusive and Remediation) from Delhi, visited CORD in the months of April and December, 2023 for the capacity building of the team members on the educational needs of children with specific learning disabilities.
- Mini Chinmaya Umang Meeting (Rural advocacy forum for PwDs, their parents and friends facilitated by CORD): 456 Mini Chinmaya Umang meetings were held. Meetings were attended by 3,916 PwDs, their family members and community stakeholders.



CORD Lathikata: Identified, empowered, and assisted 170 Persons with Disabilities (PwDs). 13 Mini Chinmaya Umang groups, comprising 106 members, conducted regular meetings. 28 PwD students were facilitated to receive the *Vanishree* scholarship. Two individuals with locomotor disabilities received artificial limbs, while 13 PwDs were facilitated to obtain assistive devices from the Social Security Department. Furthermore, 20 PwDs were assisted in availing monthly pensions from the government.

CORD Deuladhia: Working with 226 PwDs for their social inclusion and providing necessary support. A total of 193 PwDs received UDID (Unique Disability Identity Card).

CORD Siruvani: Working with 176 PwDs for their social inclusion and providing necessary support.

CORD Tiruvallur:

- Identified and organized 504 Persons with Disabilities (PwDs) in 23 Chinmaya Umang groups.
- Facilitated Medical certificates for 23 PwDs and Unique ID cards for 120 PwDs, with 14 Persons with disabilities mobilized aids and accessories.
- Through networking with Inner Wheel, CORD facilitated the acquisition of 15 wheelchairs for Persons with locomotor disabilities.
- Chinmay Saibaba Umang Velliyur (PWD Group) received a loan of Rs. 60,000, and Chinmay Shivam Umang at Perittivakkam received Rs. 1,00,000, benefiting 10 PwDs for their household needs as well as their livelihood development activities.



13. Community Health, Nutrition, Sanitation and Hygiene Program

The program enables community to take responsibility for preventive and promotional aspects of health and links communities with existing government health services. Besides its community health services, CORD works as a referral for needy and critical cases to the appropriate local government hospitals and tertiary care centers.

Outreach

7,729 patients have received medical services.



Key Highlights:

CORD Training Center Sidhbari

- 26 patients were referred to Zonal Hospital Dharamshala and Dr. Rajendra Prasad Government Medical College and Hospital, Tanda for further investigations. Under the Alcohol de-addiction program two new patients were registered and 11 patients were followed up with counseling and guidance.
- Educated villagers on family planning and distributed 425 condoms to villagers.
- Annual get together of Multi-Purpose Health Workers (Female) was conducted on 6th May to 7th May 2023 at CORD Training Centre. These programs were attended by 57 health workers trained at CORD during its inception years, with their family members.
- Organized Pulse Polio Day at CORD Training Center on 3rd March 2024 and polio drops were given to 56 children.
- Completed 78 ANC (Ante-Natal Check-ups) and Pentavalent vaccine dosage were given to 48 children and Measles doses were given to 47 children for full immunization.
- Facilitated 52 institutional deliveries by the CORD nurses in slums.
- 35 Personal hygiene awareness programs were conducted in slum areas of Dharamshala, Nagrota Bagwan and Nurpur Block, District Kangra. CORD is also working in the slum areas as part of the Urban Reproductive and Child Health (Urban RCH) program in collaboration with the National Health Mission (NHM). In the programs more than 500 individuals have been benefited.
- CORD's team members reached out infants, from 7–24-month children, pregnant, lactating and newly married women in 61 panchayats of two blocks Rait and Nagrota, Kangra district, Himachal Pradesh.
- 550 online/offline center and field base training and interaction sessions were conducted for the infant, 7-24 months children, pregnant, lactating women, newly married women for their anthropometric measurements of weight, height as well as appropriate counseling and guidance accordingly. All the women were encouraged to regularly interact and access government facilities through the Anganwadi and ASHA (Accredited Social Health Activists) front line workers.



- Dr. Sheila Vir (Nutritionist) and Dr. Kshama Metre (Pediatrician, National Director CORD), Dr. Vandana Sabharwal and research assistant (Ms. Kalpana Yadav and Ms. Tamanna Dutta) have organized 21 training and virtual sessions on Nutrition with the team members during the year. The sessions were mainly focused on balanced diet, education of newly married, lactating, and pregnant women about the importance of Breastfeeding. Beside this team members have also shared case studies of their field areas.



Dr. Sheila Vir (Nutritionist) and Dr. Kshama Metre (Pediatrician, National Director CORD), Dr. Vandana Sabharwal and research assistant (Ms. Kalpana Yadav and Ms. Tamanna Dutta) have organized 21 training and virtual sessions on Nutrition with the team members during the year. The sessions were mainly focused on balanced diet, education of newly married, lactating, and pregnant women about the importance of Breastfeeding. Beside this team members have also shared case studies of their field areas.

- Focus Group Discussions (FGDs) were organized for a period of five days in both the blocks Rait and Nagrota with frontline workers i.e. ASHAs and Anganwadi Workers, beneficiary of ICDS and Mahila Mandal under the supervision of Dr. Sheila Vir (Nutritionist), Dr. Shradha Diwedi.

CORD Lathikata: conducted 62 health awareness camps conducted with 462 pregnant and lactating mothers and 17 camps conducted for adolescent girls. 25 sanitation camps conducted in 18 villages and built 291 toilets, 695 soakage pits, 425 Garbage pits, 50 compost pits, and facilitated rejuvenation of 12 Village Health Sanitation and Nutrition committees.

CORD Deuladiha: built/repared 156 toilets, 232 soakage pits, 48 garbage pits and developed 2,935 kitchen gardens.

CORD Siruvani:

- 1,563 villagers were examined and treated in the rural clinic in Thennamanallur, with 238 receiving completely free/subsidised treatment.
- Conducted 21 free medical camps.
- Educated 50 Mahila Mandal Members on health issues in partnership with the Coimbatore Cancer Foundation and Saaisha India.
- Screened 576 villagers for various vision problems through networking with Sankara Netralya.
- Provided free Pap smear testing for 44 villagers and examined 34 diabetic patients to prevent diabetic foot.
- Collaborated with Rao Hospital to provide free HPV vaccine to 18 adolescent girls.
- Distributed small aliquots of Betadine solution and cotton to 417 MM members and their families for First Aid.
- Provided dustbins to 1,250 households and distributed cloth bags and paper packets to MM members and shopkeepers to promote eco-friendly practices.
- Mobilized funds for building 24 toilets in various panchayats.
- Promoted a total of 586 kitchen gardens this year.
- Educated 500 MM members about the first 1,000 days of a child's life, including the importance of prenatal folic acid, nutrition during pregnancy, breastfeeding, and supplementary feeding for the first two years.



CORD Tiruvallur:

- Constructed toilets in 176 households and soak pits in 10 households.
- Conducted eye check-ups for 910 rural people and distributed spectacles to about 706 people through networking with Shankar Netralaya.

14. Social Justice and Informal Legal Aid Program

The Social Justice & Informal Legal Cell was created as means to provide legal support and services to those in rural India who may not have the resources available to seek legal aid otherwise. The program makes people aware about their basic legal rights and teaches them to combat obstacles that lead to women's marginalization, disempowerment, and repression. Also, the program provides free legal consultation and counseling to the needy people through advocacy events, extensive research, and legal cell days.



Outreach

This program has registered 1,228 cases out of which 920 cases have been resolved till the 31st of March 2024. More than 60% cases are related to matrimonial problems.

Key Highlights

- 62 New cases registered.
- 67 Old cases were resolved.
- Provided 354 legal aid, counseling, guidance and follow-up sessions services to needy people.
- Sent 213 applications/complaints to the concerned authorities through online mode/registered post for appropriate remedy.
- Facilitated 39 applications under Right to Information Act, 2005.
- Facilitated the enrollment of one single woman for the deserted pension scheme, one child for the Mother Teresa scheme, and two adolescent girls under the Vatsalya Yojana/foster care scheme.
- Organized regular meetings with single women including widows, divorcees, unmarried women, and those who have been deserted, to discuss and provide appropriate support, guidance, and counseling. Reached out to 535 single women during this period.



15. CORD Training Centre - Satellite Sites

CORD has initiated the replication of its comprehensive integrated rural development programs in the backward and remote 12 Gram Panchayats. In Punjab (one Gram Panchayat), Himachal Pradesh (three Gram Panchayats) and Uttarakhand (eight Gram Panchayats).

Outreach

CORD nurtured and facilitated 81 Mahila Mandals with 2,390 members, 86 SHGs, 38 Yuvati Samuhs, and 41 Bal Vihars.

Key Highlights

- 144 trainings and follow-up sessions on capacity building were organized in all twelve panchayats. In these sessions, 975 CBO leaders learned about maintaining record registers and improving leadership qualities.
- CORD facilitated the construction of 158 soakage pits, 294 garbage pits, and 1,231 nutrition kitchen gardens. Additionally, 150 organic manure units, such as vermicompost pits, *matkka khad* units, *dasparni* units (organic pesticide), and vermin wash units, were facilitated.
- Through Rapid Rural Appraisal (RRA) exercises, 123 needy individuals were identified and supported for various livelihood activities. They began earning incomes ranging from Rs. 3,000 to Rs. 10,000 based on their work activities.
- 3,900 fruit plants (apple, pomegranate, apricot, guava, lemon grass, etc.) were planted.
- CORD National team members conducted four visits to monitor and provide appropriate support to improve CORD's integrated rural development activities.
- CORD facilitated the celebration of Republic Day organized by local Mahila Mandal members on 26th January 2024. Highlights included a march past and various games. CBO members also celebrated other local and national festivals with great enthusiasm.
- 58 health awareness camps were organized, reaching out to 1,160 villagers to raise awareness about health-related issues.
- Amidst persistent cold waves, CORD distributed 1120 blankets in four remote Gram Panchayats in District Udhm Singh Nagar and two remote Gram Panchayats in District Chamba, Himachal Pradesh, with the generous support of HCL Foundation.



16. Program Support and Evaluation – CORD sites:

- CORD Resource Centre Sidhbari team, led by Shri Narender Paul, Chief Operating Officer, visited CORD's Deuladiha and Lathikata centers between 12th to 20th December 2023 as part of the annual support cum monitoring visit. During these visits, centers' teams of CORD Lathikata and Deuladiha helped in assessing the program's activities/gaps and achieving the desired goals in time bound manner as per comprehensive Gram Panchayat based vision and program objectives.
- CORD Resource Centre Team Sidhbari conducted an annual monitoring cum support visit to CORD Siruvani and Tiruvallur centers between 23rd to 30th January, 2024 and facilitated these centers teams in effective planning and increasing efficiency/skills and reaching the most deprived sections through various program activities.



Team member's academic upgradation during the reporting period:

- CORD's 19 team members are upgrading their educational qualification in different courses i.e. three in MA (Rural Development, two in MA (Psychology), two MSW, ten in BSW/Graduation. CORD has also supported five needy and deserving rural children for their school and professional education.
- CORD has enrolled two youth with locomotor disability, Bansh and Pankaj, in the *six months RiseHY Internship program* at hotel Hyatt Regency Dharamshala. Bansh is working in Culinary and Pankaj is working in Purchase Department from the month of December 2023 onwards.

17. CORD Training Centre – Volunteer, Interns, Visitors, *Experiential Residential Trainings, Networking and other Events.*

Annual National CORD Vision and Capacity Development Program



Himachal Pradesh from 11th May to 20th May 2023. This training enabled all participants to dive deeply into the rationale of CORD's vision, strategies and comprehensive programs to nurture rural prosperity with rural diversity in rural ways by bringing rural communities specially women to the centre stage of their empowering development and self-reliance. All team members had a one-day, very interactive, inspiring and fun-filled session with Chairman of CORD, Swami Swaroopananda.

Under the guidance of National Director and National Monitoring and Evaluation team of CORD, 49 CORD team members including site Directors/Incharges from all CORD centres/Satellite sites nationally attended annual national CORD vision and capacity development and mutual learning workshop/training at National Director's office and CORD Training Centre Sidhbari,



Intern & Volunteer

- Ms. Siya Katoch, a 3rd year student from Georgia State University, USA, completed her one-month internship with the Social Justice and Informal Legal Aid program of CORD from 8th May 2023 to 1st June 2023.
- Ms. Trupthi Padmadersan from Chinmaya Vishwa Vidyapeeth University completed her one-month internship with the Social Justice and Legal aid program from 3rd July 2023 to 5th August 2023.
- Ms. Sohani, an adolescent with multiple disabilities, completed her onsite four-month internship in disability inclusion and development program of CORD from November 2023 to February 2024 at CORD.
- Ms. Diya Shah, a 2nd year student from Wilfrid Laurier University Waterloo, Ontario, Canada, successfully completed her Internship at CORD in disability inclusion and development program from 8th May 2023 to 2nd June 2023.
- Dr. Sunil Johri and Dr. Chandra Johri, retired Consultant Occupational Therapists from Delhi, visited the program. They provided their services in the central service of CORD's disability and rehabilitation program from 1st June 2023 to 23rd June 2023.
- Mr. Angad Singh of Grade 9th from The Shri Ram School, Mousari, attended Rural immersion at CORD from 30th May 2023 to 10th June 2023.



- Mrs. Shruti Subramanian, a student at the University of Michigan, Ann Arbor, USA, worked as intern in mental health program of CORD from 12th February 2024 to 6th March 2024.
- Ms. Vaidehi of Grade 10th Chinmaya International Residential School (CIRS) Coimbatore given exposure at CORD to the Integrated Rural Development activities of CORD from 12th March 2024 to 20th March 2024.
- Seven Post Graduate Program in Management (PGPM) students from SP Jain Institute of Management and Research (SPJIMR) Mumbai completed their internship with CORD from 4th December to 14th December 2023. 13 more Post Graduate Diploma in Management (PGDM) students from SPJIMR-Mumbai completed an internship for one month from 6th March to 5th April 2024.
- Two Research Assistants, Ms. Kalpana Yadav and Ms. Tamanna Dutta guided by Dr. Sheila Vir from Public Health Nutrition and Development Centre, New Delhi worked with CORD's Community Based Nutrition and health research program.



Other Visits at CORD Training Centre Sidhbari:

- From 20th to 22nd September 2023, Sh. Devidas N. Budhrani, founder of Naraindas Morbai Budhrani Trust (NMBT), and Sh. Tushar Yarmal visited CORD to understand the CORD's panchayat-based integrated program for the inclusion and development of people with disabilities. They visited each program of CORD at CORD Training Centre, Sidhbari and interacted with teams and associated program community members/beneficiaries in the field under the community-based inclusion and development program supported by NMBT.
- 19 High schoolers with their two-parent chaperone from CORD USA completed their summer community volunteer work at CORD from 11th July to 21st July 2023.
- Exposure visits of 6 students and 5 faculty members of Halton School Groups organized by Ms. Anita Gurnani (Format Travel) New Delhi from 31st July to 1st August 2023.
- Dr. Vandana Sabharwal from Delhi visited CORD and provided training to CORD team members about an approach to improve child nutrition status under the nutrition. It comprised of one day training at the center and one day in the field, from 19th August to 21st August 2023.
- A group of 29 people different parts of the globe attended Open Space conference organized by SOIL (School of Inspired Leadership) on 16th and 17th September 2023.
- Conducted two days training program in collaboration with NABARD on E-commerce with 30 participants on 25th & 26th September 2023.
- Ms. Kanchan Daswani from Chinmaya Mission Dubai with a group of 34 parents and high schoolers visited CORD's field area to experience and learn CORD's comprehensive integrated rural development work.
- 279 Students with their faculty from School of Business Design (SBOD) Manesar learned about CORD's comprehensive program in rural India as a part of their Himalayan Retreat from 19th February to 23rd February 2024. They also participated in one day workshop on 20th February with CORD's 67 rural youth on



building vision for developed Bharat organized by Shri Anil Sachdev, Founder SOIL (School of Inspired Leadership, Gurgaon, Haryana, India.

- 116 students from School of Inspired Leadership (SOIL), Gurgaon attended rural immersion program of CORD's comprehensive integrated rural development on 21st November 2023.

CORD Lathikata:

- Seven B.Tech. students from Lovely Professional University, Punjab and one Girl student from Autonomous Government College Rourkela conducted a study at CORD Lathikata on Community Based Inclusion and Development (CBID) of PwDs, and "Role of MGNREGA in promotion of livelihood and community development" respectively.
- CORD USA students consisting of six girls and one chaperone attended winter service visit to CORD Lathikata from 24th December to 30th December 2023 and witnessed CORD interventions and participated field activities.

CORD Deuladhia:

- From 24th December 2023 to 6th January 2024, a total of 12 high schoolers from CORD USA completed their summer community volunteer work at CORD in rural community of Odisha.

CORD Siruvani:

- 43 Interns and 14 volunteers served and learned at CORD Siruvani.
- 20 students studying Agriculture in Karunya University did their field work internship in CORD for two months.
- Six students from Monash University interned at CORD from 8th December 2023, to 13th December 2023, and learnt about the health care delivery system in rural India.
- Four students from the USA and two students from Coimbatore joined together to volunteer themselves for the activities of CORD.
- Eight MBA students from Hindustan Engineering College, two MSW Students from The Krishna College of Arts and Science and one MSW student from Bharathiar University completed their internship program with CORD.



CORD Tiruvallur:

- About 120 children from Chinmaya Vidyalaya, Virugambakkam participated in a three-day community service camp.
- Shri K. N. Prabhakaran, Head Corporate Social Responsibility (CSR), L&T Technology Service Limited (L&TTS) made a brief visit to Velliyur Panchayat and directly interacted with about 40 community people supported under the program by L&TTS Ltd.



Trainings, Seminars and Other Events

International and National Level:

- Sh. Balbir Guleria and Shri. Naveen Kumar participated in the Northern Regional consultation on the implementation of the Rights of Persons with Disability (RPD) Act, 2016, in Dehradun on 19th May 2023.
- Mrs. Kavita Chettri participated in the Regional Network Meeting on Mental Health, Sexual and Reproductive Health, Rights for Girls with Disabilities, and Networks at National Association of Blind (NAB) Delhi from 24th to 25th July 2023.
- Sh. Narender Paul, Chief Operating Officer at CORD, visited Mumbai to attend the Sewa International fellowship mentoring program/workshop from 11th to 13th August 2023.
- Mrs. Anita Thakur, Mr. Sanjeev Gupta, and Ms. Shipali Koundal, an adult with hearing and visual impairments, participated in the National Training on Mental Health for Persons with Disabilities and Caregivers at Navrangpura, Ahmedabad, from 23rd to 25th August 2023.
- Sh. Narender Paul visited Bangalore for the JPMC (JPMorgan Chase & Co.) "Force for Good" project concluding meeting on 31st August 2023.
- Shri Narender Paul Chaired an Entrepreneurship Encouragement Conference under *Swablambi Bharat Abhiyan* (Self-Reliant India) organized by the Central University of Himachal Pradesh (CUHP) on 1st September 2023 for their students, researchers and teachers.
- Sh. Narender Paul and Sh. Sunil Kumar Mishra participated in Chinmaya Prabandhan Conference from 1st to 5th October 2023 at Chinmaya Vibhooti, Pune.
- Sh. Narender Paul and Sh. Balbir Guleria participated in a Partner meeting at Davangere, Karnataka, from 6th to 7th November 2023. The meeting was organized by The Live Love Laugh Foundation (TLLLF), Bangalore, for partner organizations.
- Dr. Kshama Metre, National Director at CORD, and Sh. Narender Paul visited London, UK, on the invitation of the Lifeline International event that was organized from 13th to 18th November 2023.
- Dr. Kshama Metre and Sh. Narender Paul attended the 14th Annual Conference of the STARS (Skills Training for Advancement in Rural Societies) Forum annual conference in Lucknow from 7th to 9th December 2023.
- Sh. Anand Kumar, Ms. Sohani, an adult with multiple disabilities, and her mother participated in the National Conclave and International Purple Fest from 8th January to 13th January 2024, in Goa.
- Sh. Narender Paul visited Kochi on 17th January 2024, for the conference held from 18th January to 20th January organized by All India Occupational Therapist Association (AIOTA).
- Mr. Balbir Guleria participated in the National Disability Network and NCRPD Meeting at Ibis Hotel, New Delhi, on 24th January 2024.
- Sh. Narender Paul visited Kozhikode, Kerala to attend a partner meeting that took place from 12th February to 15th February 2024 organized by the Sense International India.
- Sh. Narender Paul participated in the National Network Meeting under Sense International India in Kerala from 13th February to 14th February 2024.



- Sh. Balbir Guleria and Mr. Sudarshan Kumar participated in the National Training Program for Partner Organizations in Kozhikode, Kerala, from 12th to 14th February 2024.
- Sh. Narender Paul attended a meeting of Force for Good at JP Morgan in Hyderabad, Telangana, on 14th March 2024 to initiate and expand new collaboration on data management for CORD work at Gram Panchayat level.

State Level and District Level

- Dr. Kshama Metre attended a meeting of NIOS (National Institute of Open Schooling) in Dharamshala on the 21st June 2023.
- Dr. Kshama Metre chaired Ethical Committee (IEC) Meetings of Dr. Rajender Prasad Medical College (RPGMC) and Hospital, Tanda.
- Dr. Kshama Metre attended International Literacy Day 2023 as the Chief Guest, organized by Rotary Club of Dharamshala on the 8th September 2023.
- Sh. Narender Paul and Sh. Balbir Guleria interacted and collaborated with Dr. (Major) Sukhjot Singh HOD, Psychiatry Department, Dr. RPGMC & Hospital, and Dr. Vandana, District Program Officer, Mental Health Program.
- Ms. Shruti Lata Singh from Sense India, Sh. Balbir Guleria, and Ms. Shipali, an adult PwD, met with Dr. Gopal Beri, Director of Health & Family Welfare, and Sh. Pradeep Thakur, Director ESOMSA (Empowerment of SC, ST, OBC and Specially Aabled), Government of Himachal Pradesh, on the 28th of November 2023.
- Smt. Premo Devi attended District Level Vigilance and Monitoring Committee under The Scheduled Castes and the Scheduled Tribes (Prevention of Atrocities) Act, 1989, on the 6th January 2024.
- Shri Sunil Kumar Mishra and Ms. Anita Thakur attended meetings of the Internal Complaint Committee under The Sexual Harassment of Women at Workplace (Prevention, Prohibition, and Redressal) Act 2013 at Kangra Cooperative Bank and Dr. Rajender Prasad Medical College and Hospital Tanda respectively.
- Dr. Kshama Metre invited as a speaker for the National Summit on Neglected Tropical Diseases on the 12th December 2023 at Dr. Rajender Prasad Medical College (RPGMC) and Hospital Tanda at Kangra.
- A CORD team member attended a one-day program on Mental Health and well-being at the Central University of Himachal Pradesh Campus at Dharamshala on the 21st December 2023.
- Six PwDs participated in the National Voter Day program at B.ed college Dharamshala. Ms. Shipali, an adult with Db, shared her experience in sign language during the National Voter Day program on the 25th January 2024.
- Dr. Kshama Metre was invited as the chief guest in a inaugural program on an *awareness bike rally on drugs* organized by ARNI University and the News Radar at the police ground Dharamshala on the 23rd March 2024.



18. CORD Kaza: Chinmaya Vijaya, An orphanage home for girls, Andhra Pradesh

- Chinmaya Vijaya at CORD Kaza is providing holistic care and education to 75 orphan girls under the guidance of Dr. Sumati Mukkamala and Dr. Apprao Mukkamala. The program includes a comprehensive residential program aimed at their holistic and overall development.

- These girls receive quality education from LKG (Lower Kindergarten) to 12th grade, as well as professional courses such as B.Sc. Nursing, Bachelor of Dental Surgery, and other Master's degrees.
- In addition to academic courses, the children also participate in personality development and immersion in cultural heritage through various campus events, seasonal activities, and exposure programs.
- Delegates from the American Medical Association (AMA) visited Chinmay Vijaya on 31st December, 2023. They appreciated CORD's work and provided encouragement to the girls for their future noble endeavors.



19. We are grateful to the following **donors and grantees** for their unwavering kind support to CORD's comprehensive integrated rural development programs across India during the fiscal year:

CORD USA	L&TTSL (L&T Technology Services Limited) and L&T Thales Technology Services Pvt Ltd.
Chinmaya Mission Worldwide	Late Shri Shroffji's endowment interest
DMI Alternatives Private Limited	Laxmibai Dwarkadas Charity Trust
DMI Capital Private Limited	Naraindas Morbai Budhrani Trust (NMBT)
DMI Finance Private Limited	National Health Mission
DL Shah Trust	Pentagon Charitable Foundation
Dixon Technologies India Limited	Primetals Technologies India Private Limited
Foundation Council Nelumbo Stiftung (Zurich, Switzerland)	Sense International India
Gartner India Research & Advisory Services Private Limited	Sud Chemie India Private Limited
HCL Foundation	The Live Love Laugh Foundation
Heart & Hand for Handicapped (HHH), USA.	Training Agencies – CORD Training Centre
Individual donors – India/Abroad	The Glen Morgan Tea Estate Company

CORD deeply appreciates great generosity of Shri Devidas N. Budhraniji (Shri Dasiji) as his endowment support to CORD for its long-term development and sustainability of comprehensive integrated rural development program in India in the memory of his beloved parents Late Shri Naraindasji and Late Smt. Morbai Budhraniji.

We offer this work of CORD at the lotus feet of Param Pujya Gurudev Swami Chinmayananda with our gratitude on the auspicious occasion of his 108th birth year celebrations.

Kshama Metre

Kshama Metre,
National Director, CORD