



**|C|O|R|D|**

Chinmaya Organisation  
For Rural Development

**1<sup>st</sup> April 2025 to 31<sup>st</sup> March 2026**



**Office of National Director and CORD Training Centre Sidhbari,  
Tehsil Dharamshala, District Kangra, Himachal Pradesh**

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*Cover Photo: Mahila Mandal members jointly operating "VanjBhoj" at Pindrikala Panchayat, district Chindwara, Madhya Pradesh, India*

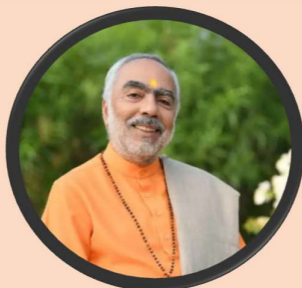
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## List of Abbreviations

Abbreviations	Full Form
AGG	Adolescent Girls Group
BV	Balvihar (Children's Group)
CBID	Community Based Inclusion & Development (of Persons with Disability)
CBL	Community Based Livelihoods
CBO	Community Based Organizations
DIC	District Industries Centre
FAS	Farm & Allied Sector
FPC	Farmer Producer Company
FPO	Farmer Producer Organization
GP	Gram Panchayat
HH	Household
ICDS	Integrated Child Development Scheme
MM	Mahila Mandals
MIYCN	Maternal Infant and Young Child Nutrition
NFSS	Non-farm and Service Sector
NOCP	New Opportunity Consultancy Private Ltd.
PDS	Public Distribution Systems
PESA	Provisions of Panchayats (Extension to Scheduled Areas)
PHND	Public Health Nutrition and Development Centre
PMJBY	Pradhan Mantri Jeevan Jyoti Bima Yojana
PMGSY	Pradhan Mantri Gram Sadak Yojana
PRA	Participatory Rural Appraisal
PRI	Panchayati Raj Institutions
PwDs	Persons with Disabilities
PwDb	Persons with Deaf-blindness
RSETI	Rural Self Employment Training Institute
SMC	School Management Committee
SDGs	Sustainable Development Goals
SG	Swadhyay Groups
SHG	Self Help Group
UDID	Unique Disability ID
VB G RAM G	Viksit Bharat - Guarantee for Rozgar and Ajeevika Mission (Gramin)
VHSNC	Village Health Sanitation and Nutrition Committee
VLPC	Village Level Child Protection Committee
VRP	Village Resource Person
VVRP	Village Volunteer Resource Person/ Sutradhaar (Local facilitator)
WASH	Water Sanitation and Hygiene

## CORD Board



**Swami Swaroopananda**  
**Chairperson, CORD Board & Trustee**

Swami Swaroopananda is the current Global Head of Chinmaya Mission and the current Chairman of CORD since 2017, after Swami Tejomayananda, who was the Founder Chairman of CORD. He was earlier the Regional Head of Chinmaya Mission in the UK, Australia, and the Far East and the Director of Chinmaya International Residential School (CIRS) in Coimbatore. In his early twenties, inspired by Gurudev Swami Chinmayananda, he became a monk and left his successful business career in Hong Kong.



**Sunil Sachdeva**  
**Secretary, CORD Board and Trustee**

Sunil Sachdeva has over three decades of experience in the advertising industry. He is a co-founder of Capital Advertising, which later became part of the Publicis Group, a global leader in communications. Deeply committed to the power of meaningful communication, Sunil believes in its ability to transform lives. Through his storytelling, he inspires young minds to dream big and realize their full potential.



**Navin Bahl**  
**Treasurer, CORD Board and Trustee**

Navin Bahl is a Chartered Accountant with extensive experience in finance, industry, and entrepreneurship. After working with reputed firms in Europe and as a Finance Manager in India, he started his own CA practice in 1974 and served as a Senior Partner for 25 years. He also founded a company manufacturing and exporting home furnishings. Currently, he serves as the trustee of the Blind Relief Association, New Delhi and is also the president of Association for Advancement and Rehabilitation of Handicapped Children.



**Dr. Apparao Mukkamala**  
**Trustee**

Dr. Apparao Mukkamala, MD in Radiology from Guntur Medical College, moved to the United States in 1970 and completed his residency in Michigan in 1975. He served as Chairman of Radiology at Hurley Medical Centre and continues to practice and train radiologists. He is President of Chinmaya Mission West and Director of CORD USA. Along with his wife, Dr. Sumathi Mukkamala, he founded Chinmaya Vijaya, a girls' orphanage, and is also associated with the NRI Academy of Medical Sciences and has served the Chinmaya Vishwa Vidyapeeth (CVV) as Managing Trustee.



**Purnima Daulet Singh**  
**Trustee**

Purnima Daulat Singh received her Master's in English Literature from Bombay University in 1984. She later taught at "Happy Home School for the Blind" for five years, then at the American School in Bombay for five years, and then at a government school in New Delhi for five years. Purnima Daulet Singh has been a trustee of CORD since 2008 and has been instrumental in raising resources for CORD's work nationally.



**Sreevats Gopalakrishnan**  
**Trustee**

A Partner at KV Aiyer & Co., a reputed 70-year-old chartered accountancy firm, he heads the Delhi branch and brings over 18 years of professional experience, including prior tenure at PricewaterhouseCoopers (PwC). He has a longstanding association with Chinmaya Mission since 1993 and is an alumnus of Chinmaya International Residential School (CIRS) and Chinmaya Vidyalaya, Kochi. He has served in key roles such as Member of the Ind AS/IFRS Advisory Group of ICAI, Member of the CII Northern Region's Committee for Economic Policy and Taxation, and National Technology Chair of Young Indians (YI). He also serves as Treasurer of the Noida Deaf Society, supporting initiatives for the empowerment of the deaf community. He joined CORD as Trustee in 2025.



**Swami Prakarshananda**  
**Trustee**

Swami Prakarshananda joined CORD as a trustee in February 2018. A postgraduate in Veterinary Science and alumnus of Sandeepany Sadhanalaya, he previously served as an Assistant Professor at Bombay Veterinary College. He has been associated with Chinmaya Mission since 2004, serving in Goa, Delhi and currently in Sidhbari as Acharya of Vedanta Course. A dynamic spiritual teacher, he conducts Vedanta classes and discourses across institutions and is fluent in Hindi, English, Marathi, and Sanskrit.



**Dr. Kshama Metre**  
**National Director of CORD and Trustee**

Dr. Kshama Metre, MD (Paediatrics), from Maulana Azad Medical College, Delhi, has been the trustee and National Director of CORD since its inception in 2003. Dr. Metre joined the earlier predecessor of CORD, inspired by Swami Chinmayananda, in 1985 in Sidhbari. Over almost four decades, she has pioneered and led CORD's comprehensive need-based empowering rural development program. Dr. Metre is an eminent member of various committees and institutions working in the development sector. She is fondly called "Dr. Didi" by the many people associated with CORD.

## CORD National Leadership



**Dr. Kshama Metre**  
National Director of CORD and Trustee

Dr. Metre led the rural development work with CORD's predecessor Chinmaya Rural Primary Health Care & Training Centre (CRPHC&TC) under the aegis of Chinmaya Tapovan Trust, Sidhbari since its inception in 1985. The work started with Primary Health Care services through six health sub centres and training of community health workers. The isolated health program soon became an integrated multi disciplinary program from 1986 onwards. CORD was formed in 2003 as a separate trust to expand the work nationally beyond Himachal Pradesh. Dr. Metre continues till date to lead the multifaceted comprehensive integrated rural development programs of CORD.



**Sh. Narender Paul**  
Chief Operating Officer, CORD

Narender is a keen and committed development learner who has been serving rural India through CORD's community-driven approach since 2002 (started with CRPHC&TC). Starting as an Occupational Therapist, he has built multidisciplinary expertise through postgraduate studies in rural development, management, research, sustainable sciences and trainings. Working closely with Dr. Metre, he has contributed to scaling CORD's vision nationally and internationally while promoting innovative models for growth. Deeply inspired by Gurudev, he has completed advanced Vedanta studies through the Chinmaya International Foundation, motivating fellow team members at the CORD Training Centre, Sidhbari, to pursue similar learning.

## Resource Team at National Director's Office and CORD Training Centre



**Suruchi Thapa**  
In charge of Accounts and Administration

Suruchi has been working with Dr. Metre since 1986 and plays a key role in managing accounts and administration at the CORD Training Centre, Sidhbari. She oversees national-level financial operations, supports the Delhi office, and regularly visits CORD sites in Odisha and Tamil Nadu with the resource team.



**Sunil Kumar Mishra**  
Community Development Trainer (Senior)

Sunil, a postgraduate in psychology and sociology and a qualified lawyer, has been with CORD since 2007. He leads national programs on social justice, gender, legal aid, and Panchayati Raj, while also overseeing satellite centres in Chamba (Himachal Pradesh), Uttarakhand, and Punjab. In addition, he represents CORD on various government and banking committees.



**Balbir Singh Guleria**  
Community Development Trainer

Balbir has been with CORD since 2000 and has led its national disability inclusion and rehabilitation program since 2012. A qualified Special Educator with postgraduate training in commerce and psychology, he works to strengthen grassroots and centre-based services while advancing inclusion and advocacy nationwide.



**Onkar Singh**  
Community Development Trainer

Onkar joined CORD in 2004 after beginning as a youth club secretary in his village. He now leads the Mahila Mandal and Self Help Group program nationally and works to strengthen farmer institutions through Farmer Producer Company initiatives. He also supports and monitors CORD sites in Tamil Nadu as part of the national resource team.



**Rupa Makecha**

Rupa Makecha started her volunteer work with CORD Training Centre's Balvihar program in 2009. She has been voluntarily leading CORD's Community Based Livelihood program in the non-farm and service sector since 2018.



**Sanjeev Kumar Gupta**  
**Senior Community Development Leader**

Since 2004, Sanjeev has worked with CORD in community-based inclusion and rehabilitation for persons with disabilities. Now a strong team leader, he promotes the abilities of children with disabilities and has enabled many to participate in Special Olympics and national and international sports events.



**Veena Devi**  
**Senior Community Development Leader**

Veena Devi joined CORD in 1989 at the age of 18 and began her work in the adolescent girls' program. She went on to lead grassroots women's initiatives, playing a key role in strengthening Mahila Mandals and nurturing Self Help Groups since 1994. A skilled trainer and leader, she supports community institutional development for CORD and other stakeholders.



**Seema Thakur**  
**Senior Community Development Leader**

Smt. Seema Devi has been associated with CORD since 1993 and is a pioneer in training bankers, SHG leaders, and rural women in microcredit and economic empowerment. She has empowered thousands of women, especially in tribal areas of Himachal Pradesh, and continues to support livelihood promotion and CORD's work in Tamil Nadu as part of the national resource team.



**Pawan Kumar Mukhija**

He joined CORD in 2018 and is working as an Office Manager in CORD's office in Delhi. His responsibilities are to assist Ms. Suruchi Thapa in CORD's Accounting and Financial Management of all CORD sites consolidation of all records and timely reporting to CORD Management, Trustees and statutory Auditors. He assists CORD's Management in investments and fund management.

## CORD Site Directors



**Dr. Meera Krishna**  
Site Director, CORD Siruvani

Dr. Meera Krishna, an obstetrician and gynaecologist, has been associated with CORD Siruvani since 2006 and has served as its Site Director since 2016. She leads integrated rural development efforts, particularly in women's empowerment, with her work recognized locally and by the Women's Commission in New Delhi, while also being supported by her husband in voluntary healthcare services.



**Alok Ranjan Padhi**  
Site Director, CORD Deuladiha

Alok's journey in CORD has been interesting. He joined the Chinmaya Samaj Sevak Course in December 2009. On 1<sup>st</sup> July, 2010, he joined the CORD site at Deuladiha as a Community Development Worker (Senior). In 2012, he was promoted to Community Development Officer. In 2019 he became the Deputy Director and in April 2023 Alok became the site Director for CORD Deuladiha.



**Swami Kevalananda**  
Site Director, CORD Lathikata

Inspired by the vision and work of Swami Chinmayananda, Swami Kevalananda is an Acharya in the Chinmaya Mission and works presently as Secretary of the Chinmaya Seva Trust in Rourkela, Odisha. He is involved in educational, tribal, and social development work besides being the site director of the CORD site in Lathikata since its inception in 2005.



**Priya Arunachalam**  
Site Director, CORD Thiruvallur

After completing her Master's in Computer Science in the US and working with JP Morgan & Chase for five years, Priya returned to India to study Vedanta. In 2014, she joined CORD at Thamaraiakkam (now became CORD Tiruvallur) after training at Sidhbari and became its Site Director in 2016.



**Dr. Sumathi Mukkamala**  
Site Director, CORD orphanage, Chinmaya Vijaya

Dr. Mukkamala began her medical studies in India, finished her paediatric residency at Hurley Hospital in the USA, and then worked at Hurley for 20 years. She has been in the US since 1970. In 2006, she fulfilled her childhood dream of opening Chinmaya Vijaya, an orphanage for girls. It began in a small building with three girls taken in by her and her husband, Dr. Apparao Mukkamala, and has grown into a successful, well-operated facility for young girls since 2007.

## From the Desk of the National Director

This year, CORD's journey in its mission to transform the lives of the underprivileged—through self-driven programs anchored by women's groups as core drivers of change—has been both inspiring and impactful. Guided by CORD's four core principles i.e. active Participation, Integration, Networking and Sustainability and nine main objectives, the organization has continued to contribute meaningfully **toward 13 of the 17 Sustainable Development Goals (SDGs)** at the bottom of pyramid i.e. the Gram Panchayat in rural India.

CORD's programs expanded **from six to ten states across India**, with Madhya Pradesh, Jharkhand, West Bengal, and Tripura joining the existing network in Himachal Pradesh, Uttarakhand, Tamil Nadu, Odisha, Punjab, and Andhra Pradesh.

In May 2025, **Pujya Swami Swaroopanandaji** visited the CORD Training Centre, Sidhbari to bless and interact with youth and children with disabilities. His visit included the inauguration of the **Special Sensory Integration Park**, interactions with four special youth associated with CORD who had won medals for Bharat at the **International Special Olympics**, and his blessings to the special children undergoing **Bocce training** at the campus.

A new film on CORD titled **"A Letter from Sidhbari"** was produced and released during the year, vividly showcasing the organization's integrated empowering rural development efforts to audiences around the world. (<https://youtu.be/69Ax5Cn2o34?si=fAymgX0k3ooOMb40>)

A significant milestone this year was the launch of **Gram Panchayat Manthan**, a participatory program conducted across 187 Gram Panchayats under CORD. This unique initiative engaged large numbers of community members in jointly reflecting on the **Dasha** (current realities) and **Disha** (future direction) of CORD's comprehensive program nationally. With active participation of 29,969 rural people specially women, Manthan proved to be a transparent and innovative public accountability process, revealing both achievements and gaps. The community's commitment to address these gaps through ongoing action is promising, though it will require consistent facilitation and support.

CORD also actively participated in the **Chinmaya Amrit Mahotsav**, celebrating the 75<sup>th</sup> year of the Chinmaya Movement. As part of the celebrations, **Hanuman Havans** were organized across the wards of CORD's 248 Gram Panchayats. Each Havan included the **Gita Panchamrit** (five life principles from the Bhagavad Gita) recitations and talks on **Param Pujya Gurudev Swami Chinmayananda**. To date, these events have taken place in over **979 locations**, with more than **70,000 people** participating.

Later in the year, the cascading impacts of CORD's research on **Maternal, Infant, and Young Child Nutrition (MIYCN)**—conducted in collaboration with the Public Health Nutrition and Development Centre (PHNDC)—came to fruition. Following a presentation of the research outcomes to the Chief Minister of Himachal Pradesh, the findings were shared in numerous discussions and training sessions involving over **1,000 health and Integrated Child Development Services (ICDS) functionaries**. The efforts culminated in the development of a comprehensive training manual titled **"Uthan"**, focusing on MIYCN with special emphasis on the first 1,000 days of life.

Finally, **CORD's 4-Pillar Model** of community-based development gained international recognition through the publication of a case study titled **"Community Power and Global Learning: A Case Study of the 4-Pillar Model of CORD from India to Michigan"** in the **Annals of Global Health**. DOI: <https://doi.org/10.5334/aogh.5043>). This collaboration with **CORD USA – Global Network** highlights how the community-led interventions pioneered by CORD in India are now informing global approaches to development.



**Kshama Metre,**  
**National Director & Trustee CORD**

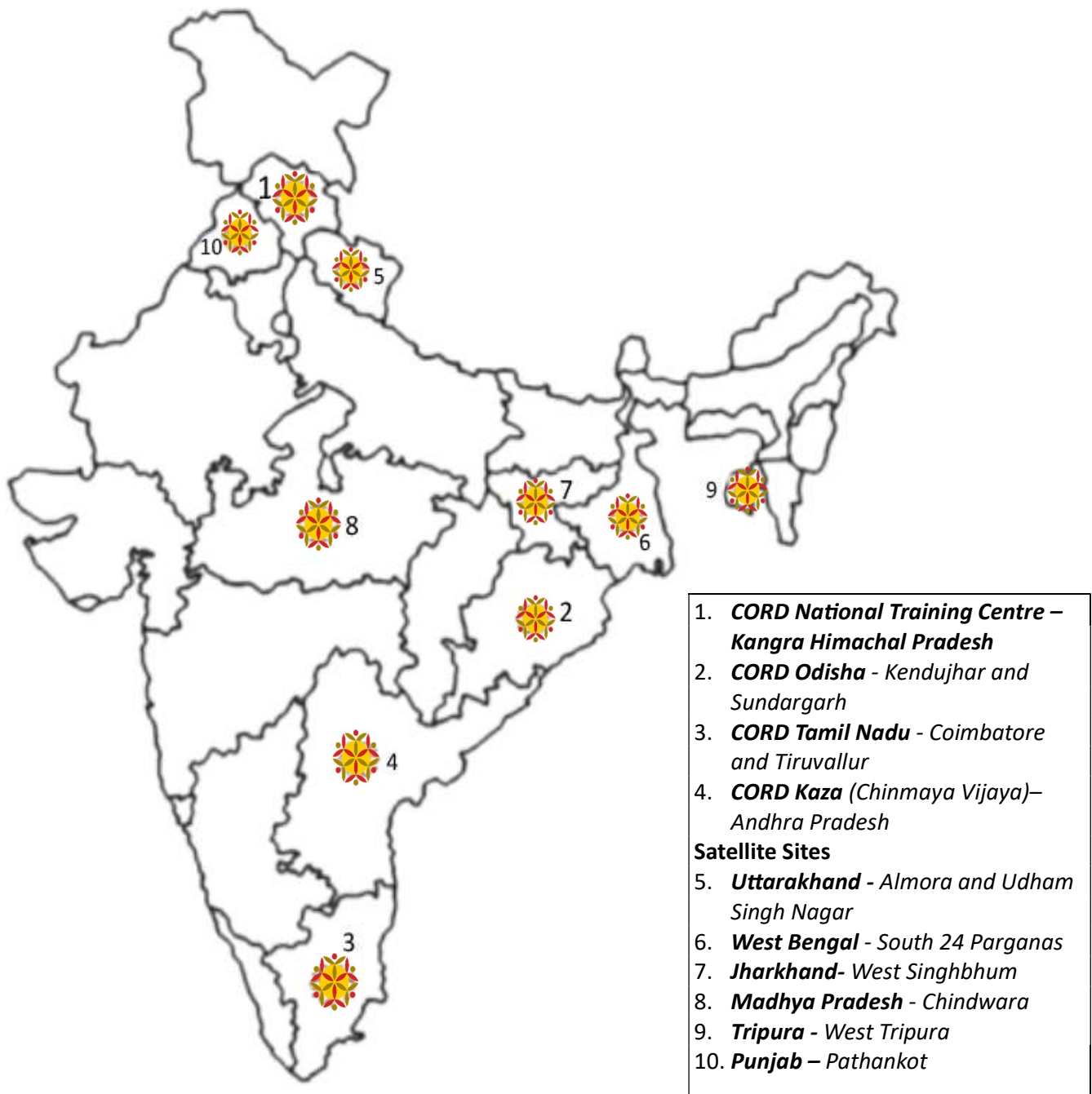
## Gratitude

**CORD extends its heartfelt gratitude** to the distinguished supporters, donors, grantees, Corporate Social Responsibility (CSR) agencies and all collaborators for their steadfast and generous support of CORD's comprehensive integrated rural development initiatives throughout India during the fiscal year.

DMI Finance Private Limited	Foundation Council of Nelumbo Stiftung
DMI Housing Finance Private Limited	Heart and Hand for Handicapped (HHH)
Padget Electronics Private Limited	LTTS (L&T Technology Services Limited)
Sense International India	Primetals Technologies India Limited
Sud Chemie India Private Limited	Pentagon Charitable Foundation
M3M Foundation	CORD USA
Bata India Limited	Rotary Club of Thondamuthur, Rotary West Coimbatore, Rotary Metropolis, Rotary Smart City, Young Indians Coimbatore chapter, Canara Bank Officer's Association, Rotary Club of Guindy Trust
National Health Mission	
Landmark Premises Pvt. Ltd.	
Sewa Canada International Aid Inc.	Innumerable Individual donors in India and abroad including Chinmaya Missions globally.
Ram Batra Memorial Foundation	

***We offer this work of CORD's Seva (transformative act of service beyond self) at the lotus feet of Param Puja Gurudev Swami Chinmayananda with our gratitude to our whole Guru Parampara.***

## CORD Presence



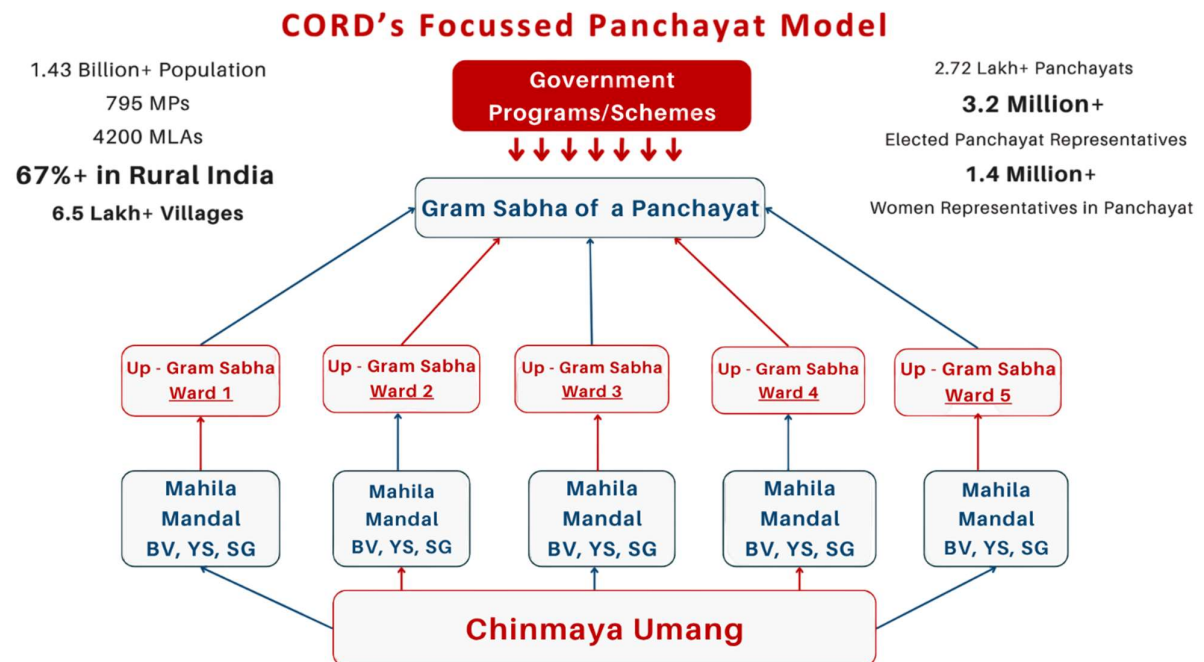
Over the past 40 years, CORD has expanded and is deepening its presence across 258 Gram Panchayats in 10 states nationally as on 31st March 2026.

## 1) Introduction: Focus Gram Panchayat Model for “Viksit Bharat 2047”

India stands at the threshold of a transformative era, with the vision of **Viksit Bharat 2047: Vision for a Developed National** guiding its path over the next two to three decades. With nearly two-thirds of its population residing in rural areas, the nation’s progress is inseparable from the aspirations, resilience, and participation of its rural communities. Today, rural development is undergoing a profound paradigm shift—driven by rapid technological advancements, widespread digital access, and the emergence of artificial intelligence. Knowledge is more accessible than ever before, bridging long-standing gaps in information, skills, and connectivity. Yet, this progress also brings new complexities: shifting family structures, evolving youth aspirations, climate uncertainties, migration, and emerging social and behavioural challenges such as digital dependency, cybercrimes, lethargy and substance abuse. As India moves forward, it becomes imperative to reflect deeply—not only on the issues that once defined rural development, but on the changing “*Disha*” (direction) required to address present realities “*Dasha*” and future possibilities from a global-to-local lenses and much needed tangible action *with* the rural community.

It is within this dynamic context that **CORD** (Chinmaya Organisation for Rural Development) continues its committed journey. Rooted in the vision of His Holiness Swami Chinmayananda, CORD began in 1985 in the serene foothills of the Himalayas as a focused maternal and child health initiative, and evolved into a national movement in 2003. Over four decades, it has grown into a comprehensive empowering model of integrated rural development, placing communities—especially women—at the centre stage of their development. Through its foundational **four strategic principles** of Participation, Integration, Networking, and Sustainability, CORD advances **nine core objectives**: strengthening *Community Based Organizations (CBOs)*; promoting financial inclusion through *Self Help Groups*; enabling multi-resilient, diversified and sustainable livelihoods; ensuring inclusion of marginalized groups; deepening grassroots governance; fostering climate resilience and natural resource management; advancing health, nutrition, education, and sanitation; facilitating experiential learning and research; and nurturing self-leadership and partnership rooted in service and coexistence with nature.

As on **31<sup>st</sup> March, 2026**, CORD’s over **40 years of dedicated service to rural communities**, stands not only as a witness to rural India’s transformation but as an active catalyst—continually adapting, reflecting, and innovating locally to align grassroots realities with national aspirations and global development goals.



## Achievements and Recognitions:

During the year 2025–26, CORD's work and leadership received significant recognition across multiple platforms, highlighting its impact in community development, women's empowerment, and public



health. In May 2025, Pujya Swami Swaroopananda visited the CORD Training Centre at Sidhbari, where he inaugurated the Special Sensory Integration Park, interacted with rural youth and children with disabilities, met CORD-associated Special Olympics medal winners, and encouraged children undergoing Bocce training, further affirming CORD's sustained grassroots engagement and holistic development approach.

Dr. Meera Krishna, Site Director of CORD Siruvani, was honoured by the Rotary Clubs of Coimbatore Aakruthi and Thondamuthur for her dedicated service, and was also invited to Raj Bhavan by the Hon'ble Governor of Tamil Nadu on Doctor's Day, where she was felicitated for her contributions to society. She further received the Netaji's Social Fighters Award from the World Council for Women's Rights and the Best Medical Excellence



Award during International Women's Day celebrations organised by Rathinam Group of Institutions.

Similarly, Smt. Priya Arunachalam, Site Director of CORD Tiruvallur, was conferred the Award for Excellence in Community Service (2024–2025) by the Rotary Club of Madras Besant Nagar, presented by District Governor Rtn. Vinod Saraogi in recognition of her impactful rural service.

## 2) Comprehensive and Thematic Programs – Key highlights of the year 2025 - 2026

**Outreach:** As CORD celebrated 40 years since its inception in 1985, the CORD model was taken to four new states i.e. West Bengal, Madhya Pradesh, Tripura and Jharkhand. Comprehensive Program interventions were intensified in existing focused Gram Panchayats especially amongst youth and children.

S.No.	Particulars of Outreach	Total Groups	Coverage (members)
1	Number of Mahila Mandals	2309	94,113
2	Number of Self Help Groups	3146	43,277
3	Number of Adolescent Girls Group (Yuvati Samuh)	228	1,993
4	Number of Balvihars	386	4,708
5	Number of Yuvak Groups	25	531
6	Number of Farmer's club, Men's Club	29	573
7	Number of PwDs (Person with Disabilities) groups	228	4,964

**Direct beneficiaries:** 1,31,184 **Indirect beneficiaries:** 9,79,783

### 3) Mahila Mandal (Women's Group) Program

Active participation is the foundation of sustainable efforts, especially in rural communities. Mahila Mandals, as key Community Based Organizations at the ward level within each Gram Panchayat, serve as strong local platforms where rural women come together to discuss issues affecting their lives. They share concerns, reflect on local challenges, and collectively address social, economic, cultural, and governance matters through dialogue, consensus, and joint decision-making. Members contribute a small monthly amount (Rs. 10–20) as *chanda* (voluntary contribution), supporting social activities and community initiatives. Over time, these collective efforts benefit the wider community and strengthen grassroots leadership. This year, the Gram Panchayat Manthan Program provided members an opportunity to reflect on current societal issues and set agendas for future discussions.



Members contribute a small monthly amount (Rs. 10–20) as *chanda* (voluntary contribution), supporting social activities and community initiatives. Over time, these collective efforts benefit the wider community and strengthen grassroots leadership. This year, the Gram Panchayat Manthan Program provided members an opportunity to reflect on current societal issues and set agendas for future discussions.

#### Outreach:

At the national level, CORD has facilitated and strengthened **2309** Mahila Mandals (MM) with **94,113** members.

#### Key Highlights

##### CORD Training Centre – Sidhbari

- 82 new Mahila Mandals were formed in Kangra district with 960 new members enrolled taking the total to 1,398 Mahila Mandals with 54,511 members including 640 new members who joined existing Mahila Mandals.
- In recognition of their contribution towards development, 245 CORD facilitated Mahila Mandals received a ₹10,000 cash incentive each from respective local MLAs.

- Showing strong collective commitment, 261 Mahila Mandals organized cleanliness campaigns across their Gram Panchayats, mobilizing 4,600 women to clean community pathways, public spaces, and natural springs.



- On the occasion of World Environment Day (5<sup>th</sup> June), Chinmaya Laxmi Mahila Mandal, Gram Panchayat Baghani organised a *chabeel* (drinking water service) for school students who had participated in the cleanliness campaign conducted in their panchayat and also joined them.
- A get – together program for Mahila Mandal leaders was organized by CORD on 19<sup>th</sup> September 2025, covering four Gram Panchayats of Lambagaon Block of Kangra district, in which 300 leaders from 40 Mahila Mandals participated and showcased the achievements undertaken as part of their assigned roles.
- As part of a cancer awareness initiative, six trained Mahila Mandal groups, in collaboration with Ek Sangh Foundation (Gujarat), conducted “*Nukkad Nataks*” (street plays) in around 60 Gram Panchayats, reaching 1,500–1,800 women with awareness on breast cancer symptoms and prevention.

- On 12<sup>th</sup> and 15<sup>th</sup> March 2026, CORD, in collaboration with Vishwa Yuvak Kendra (VYK), organized International Women’s Day programs under the theme “Give to Gain,” engaging over 400 women through workshops at Indora and Nurpur development blocks, district Kangra that covered legal rights, health, government schemes, social issues, and gender equality, along with cultural activities, poster-making, and an awareness rally.



### CORD Lathikata

- 208 Mahila Mandals were facilitated and strengthened, reaching 12,014 members, with two new group formations and 118 new members joining, strengthening collective participation at the community level.
- 474 Mahila Mandal members were digitally empowered through *Whats App Groups* enabling real-time communication, information sharing, and stronger community connectivity.



### CORD Deuladiha

- 223 Mahila Mandals were facilitated and strengthened, including the formation of two new Mahila Mandals, with 418 new members joining overall, bringing the total membership to 9,990.
- 1,585 leaders and office bearers from 202 Mahila Mandals were provided with capacity-building trainings on roles and responsibilities, record keeping etc.



### CORD Siruvani

- 178 Mahila Mandals were facilitated and strengthened with 7,499 members across 11 focus Gram Panchayats. 432 new members joined including 164 from marginalised sections.
- Among the members, 5,308 are engaged in the farm sector (farmers, labourers, and allied activities), while 2,071 are part of the non-farm and service sector.
- ₹1,87,980 was mobilized through *chanda* to support community needs such as cultural activities, heritage construction, income-generating assets, common facilities, health assistance, and social and legal initiatives.
- International Women's Day was celebrated across three blocks over three days in partnership with the Rotary Club of Thondamuthur and Canara Bank Officers' Association. A total of 75 Mahila Mandals participated, with over 650 members attending the celebrations.



### CORD Tiruvallur

- 175 Mahila Mandals with a membership of 6,246 women continues to drive grassroots development.
- Over 400 Mahila Mandal leaders were trained in leadership and Mandal management, enhancing their capacity for effective community engagement.
- Demonstrating the spirit of collective action and service, Mahila Mandals contributed more than ₹2,07,600/- towards community development initiatives, including public infrastructure, heritage spaces, "annadanam" (offering of food), festivals, and uniforms.



- 440 elected Mahila Mandal leaders and office bearers were provided with leadership trainings across 15 focus Gram Panchayats.
- International Women’s Day was celebrated as a month-long initiative across multiple villages, where over 150 participants took part in women-led programs highlighting their transformation into confident community leaders and change-makers.

#### CORD Satellite Sites

- **Uttarakhand:** CORD is working with 73 Mahila Mandals with total of 2186 members.
- Six new Mahila Mandal have been formed and 265 new women have joined the mandals.
- The CORD team celebrated grassroots excellence at Udham Singh Nagar, honouring top farmers, Mahila Mandal leaders, and SHGs in a vibrant gathering of 345 members, graced by Smt. Bina Singh and Smt. Jayati Chatterjee from DMI Finance Private Limited.
- **Other Satellite Sites:** This year, CORD strengthened women’s collectives across multiple states by forming and strengthening Mahila Mandals. In Punjab five Mahila Mandals are being facilitated. In Madhya Pradesh, 13 Mahila Mandals covering over 286 households were established, while in West Bengal, 13 groups were formed covering 345 households. In Tripura, five Mahila Mandals were initiated covering 180 households and in Jharkhand, 10 Mahila Mandals were formed with 398 households covered.



#### 4) Self Help Groups (SHG) program for credit access

CORD has played an important role in promoting the Self Help Group (SHG) programme for women, with a focus on strengthening financial literacy, financial inclusion, and empowerment. These groups, typically consisting of 10 to 20 women, encourage members to save regularly, support each other through small loans, and build linkages with banks. Through this collective approach, women are able to gradually improve their financial stability and socio-economic well-being.



In recognition of its work in strengthening women’s empowerment through SHGs, CORD was designated as a NABARD Resource Centre in 1999. In this role, CORD has been supporting and training SHGs across five northern states—Jammu & Kashmir, Punjab, Haryana, Himachal Pradesh, and Uttarakhand.

#### Outreach:

- 3146 SHGs with 43277 members
- SHGs saving till date ₹ 16.14 Crores
- Bank loans facilitated in the reporting year ₹ 26.25 Crores

## Key Highlights:

### CORD Training Centre – Sidhbari

- 2341 SHGs with 34173 members and total savings of ₹8.72 Crores (*till date*) were facilitated and strengthened.
- Bank loans amounting to ₹9.6 Crores were facilitated for 114 SHGs, supporting domestic needs and a wide range of income-generating activities such as mushroom cultivation, tailoring, knitting, dairy farming, soap manufacturing, and various small-scale services.
- A total of 37 new SHGs were established in Kangra district, enabling credit access to 653 rural women who were previously not part of any SHG.
- Around 410 women availed loans for domestic needs, while 243 women took loans for livelihood initiatives.

### CORD Lathikata

- CORD facilitated and strengthened 255 SHGs with 2904 members and a total savings of ₹ 56 Lakhs (*till date*).
- Total Bank Loan facilitated this year is ₹ 2.03 Crores.
- Five new SHGs were formed during the year, enrolling 75 women.
- Facilitated Bank Linkage of 32 SHGs with 323 active members. Of these, 147 members are engaged in farm and allied activities, while 176 are involved in non-farm enterprises. The average monthly income ranges from ₹3,000–8,000 in farm activities and ₹5,000–30,000 in non-farm enterprises.
- A total of 28 trainings on SHG bookkeeping and record management were conducted by the CORD team in collaboration with Bank field officers. These sessions strengthened the capacities of 112 active SHG leaders, enabling 77 SHGs to manage their records independently.



### CORD Deuladiha

- CORD facilitated and strengthened 280 SHGs with 3003 members and total savings of ₹ 2.71 Crores (*till date*).
- Total Bank loan facilitated this year is ₹11.69 Crores.
- Formed eight new SHGs in six focused Gram Panchayats.
- CORD facilitated bank loan of ₹3 Crores/- to 642 members of 59 SHGs for their individual livelihood activities.
- CORD facilitated the bank loan repayment of ₹1,63,78,400/- by 179 SHGs.
- Bank of India, Telkoi branch conducted a financial literacy and mobile banking training at CORD Deuladiha, with more than 100 participants.

### CORD Siruvani

- The program expanded to 101 SHGs with 1,199 members, including seven newly formed groups.
- Cumulative savings reached ₹1.68 Crores (*till date*).
- CORD facilitated bank loans of ₹1.30 crore in for 28 SHGs this year.



- Additionally, members accessed ₹89 Lakhs through internal loans, along with ₹26,40,000 facilitated via Panchayat Level Federation (PLF) loans, including Community Investment Funds (CIF).
- SHG entrepreneurs sold products worth ₹12 Lakhs at local fairs and exhibitions.
- 34 bookkeeping trainings conducted for 164 members to ensure financial transparency

#### CORD Tiruvallur

- 80 SHGs comprising around 1,095 women are actively engaged in savings and livelihood activities.
- SHGs have built a strong financial base with total savings of ₹1.91 crore (till date), reflecting disciplined and consistent collective efforts.
- ₹1.65 crore in bank loans was facilitated for SHGs, strengthening their access to formal credit and livelihood opportunities.



#### CORD Satellite Sites

- **Uttarakhand:** 44 SHGs with 528 members has been formed in Uttarakhand Sites with total savings of ₹25 Lakhs.
- Other Satellite Sites: Six SHGs are being facilitated in Punjab. 39 SHGs have been facilitated and strengthened in the satellite sites of Chamba and Jharkhand with 10 new SHGs formed this year. Total Savings amount to ₹28 Lakhs.

### 5) Adolescent Girls and Yuvak Program

The primary objective of this program is to empower adolescent rural girls and boys/men with the knowledge, leadership skills, and confidence needed to make informed decisions in their lives. It encourages them to grow into responsible and empowered citizens who are able to face challenges with confidence.

As part of the program, these groups actively participate in plantation activities, cleanliness drives, and the celebration of local and national festivals, helping strengthen their sense of responsibility and community engagement.



#### Outreach:

- 228 Yuvati Samuhs / Adolescent Girls Group with 1993 members
- 25 Yuvak groups with 531 members

#### CORD Training Centre – Sidhbari

- 161 youth facilitators participating in a 12-month youth leadership training module and attended sessions every month on diverse topics and team building exercises.



- 14 Yuvak groups with 257 members.
- 42 Yuvathi Samuh groups in Sidhbari with 328 members.
- Strengthened grassroot capacity by training 39 VVRPs (Adolescent Girls Groups) facilitated by Ms. Rimika Maity undergoing one year Youth Empowerment Program of Chinmaya Mission posted at CORD for rural immersion.
- CORD established a structured capacity-building system by appointing one woman from each of the 170 Gram Panchayats as Village Volunteer Resource Persons (VVRPs), who receive quarterly training at the CORD Training Centre to conduct Yuvati Samuh classes, with an accompanying *Yuvati* to foster second-line leadership and ensure continuity.
- Trained 45 Sutradhars (local facilitators) under the Integrated Rural Development Initiative to ensure effective program delivery and sustainability.
- Conducted an online webinar on National Youth Day (12<sup>th</sup> January 2026) in which Sh. Narender Paul motivated youth facilitators and youth club members towards present issues and having higher goals of contributing to the nation.

#### **CORD Lathikata**

- Two new Adolescent girls' group with 11 members were constituted, accumulating to 29 Yuvati Samuh consisting of 303 members. Two VVRPs have also been trained to nurture these groups.
- *Seven sessions* on education and health were conducted for adolescent girls' groups by Pujya Swami Kevalanandaji, covering 217 Yuvati Samuh members.
- On *National Youth Day*, CORD and Chinmaya Mission Lathikata organized a full-day inspirational camp at Timjore in Balani Panchayat with participation of more than 100 youngsters.



#### **CORD Deuladiha**

- Formed 13 Adolescent Girls Groups accumulating to 39 groups with 400 members.
- Organized monthly meeting and awareness programs on hygiene and sanitation.

#### **CORD Siruvani**

- 54 Yuvathi Samuh with 340 girls and three Yuvak Mandals with 54 yuvak were facilitated in the 11 focus Gram Panchayats.
- Two new Yuva Mandals were formed with 30 members to promote youth participation.
- On National Youth Day, 40 youth participated in a basic first aid training conducted with "*Young Indians*" and *ALERT NGO*, promoting road safety and responsible behaviour.
- 280 girls (aged 10–30) from underprivileged families received free HPV vaccination in collaboration with Rotary clubs, leveraging ₹7,39,800.
- Through linkage with Johnson Electric Pvt. Ltd., 2 boys from economically weaker families were selected for a fully sponsored 3-year diploma in mechatronics in Chennai.



## **CORD Tiruvallur**

- CORD continues to facilitate and strengthen 13 Yuvati Samuhs engaging 179 girls, focusing on life skills, confidence, and personal growth.

## **CORD Satellite Sites**

**Uttarakhand, Punjab and Chamba:** CORD has facilitated 39 Yuvati Samuhs with 329 members through networking efforts; seven adolescent girls were enrolled in sewing training and three in computer training.

**Other Satellite Sites:** Six Yuvati Samuhs were formed with 66 members in Madhya Pradesh. Three Yuvati Samuhs with 23 members were formed in West Bengal. Four Yuvati Samuhs with 35 members were formed in Tripura.

## **6) Balvihar Program (Children's groups)**

CORD established the Balvihar program to nurture curiosity, learning, and holistic development among rural children aged 5–12 years. The program aims to help children discover the joy of learning and build a strong foundation to grow and excel in different aspects of life. Along with academic encouragement, it also seeks to instil an appreciation for cultural heritage and foster moral and spiritual values through a range of thoughtfully designed activities and programs.



### **Outreach:**

386 Balvihar groups with 4708 children

### **Key Highlights:**

#### **CORD Training Centre - Sidhbari**

- Facilitated and strengthened 43 Balvihar groups with 387 children
- Key initiatives included Balvihar training programmes for children and VVRPs, where participants learned prayers, Hanuman Chalisa, Gita shlokas, festival traditions, bhajans, havan practices, and community games.
- Capacity-building sessions helped VVRPs improve their facilitation skills and replicate Balvihar activities in villages.
- Follow-up field visits across 42 Gram Panchayats strengthened implementation through Balvihar sessions, school interactions, and awareness activities on values, culture, and social issues, reaching over 500 children directly.

#### **CORD Lathikata**

- Three new Balvihar were formed consisting of 14 children with the total number of Balvihar groups to 35 having 537 children.

- The Balvihar Program and related sessions reached 340 children, focusing on value-based education, storytelling, games, and cultural activities guided by Pujya Swami Kevalanandaji and the team.



#### **CORD Deuladiha**

- Nine new Balvihar groups were formed, further expanding the outreach to 150 Balvihars engaging 1,797 children with monthly classes conducted regularly to strengthen leadership skills and build confidence among rural children.

#### **CORD Siruvani**

- Facilitated and strengthened 77 Balvihars with 725 children across 11 focus Gram Panchayats.
- 5 children participated in the “I CAN” camp by Chinmaya Mission at Vadavalli.
- Drawing activities were conducted in 18 Balvihars for International Mother’s Day, with prizes distributed.
- Tuition classes in several villages began with the CORD pledge, reinforcing discipline and values.
- In collaboration with Young Indians Coimbatore, eight helmets were distributed to children aged 7–14.
- Strengthened grassroots capacity by training 23 VVRPs, including 21 for Balvihar activities and 2 for Panchayati Raj Institutions, supported with training materials and an active CORD Balvihar Sevaks WhatsApp group for continuous engagement.

#### **CORD Tiruvallur**

- 30 Balvihar groups were facilitated reaching 750 children, nurturing values and holistic development.
- Over 500+ Balvihar children actively participated in value-based education programs, strengthening moral and cultural foundations.

#### **CORD Satellite Sites**

**Uttarakhand, Chamba and Punjab:** A total of 36 Balvihar groups are being facilitated with total of 334 members.

**Other Satellite sites:** In Madhya Pradesh Eight Balvihar groups were formed and strengthened with 106 members. Six Balvihar groups engaging 80 children were formed in West Bengal. Five Balvihar groups engaging 60 children were formed in Tripura and two Balvihar groups with 37 members in Jharkhand.

#### **Swadhyay Groups**

CORD has formed and facilitated Swadhyaya Groups for spiritual self-unfoldment, aiming to disseminate the wealth and wisdom of Vedanta philosophy by H.H Swami Chinmayananda. A total of 41 Swadhyaya groups organized their classes throughout the year, with 546 participants discussing diverse topics



related to live their life peacefully with purpose and service to rural communities.

**Outreach:** 41 Swadhyay Groups with 546 participants

### Key Highlights

- Every Sunday of the month, Gayatri Havan is performed at the CORD Training Centre (both old and new campuses) in Sidhbari.
- On the last day of every month, CORD organizes a collective *Gurupaduka Puja* to celebrate the birthdays of team members in that respective month. This nurtures team spirit of togetherness and cooperative endeavour in service to rural India.
- On the occasion of *Chinmaya Amrit Mahotsav*, CORD led a cultural mobilization across national sites by organizing Hanuman Havans in 979 wards, engaging an inspiring 70,322 community members. This powerful initiative fostered a shared vision for Viksit Bharat 2047, strengthening collective resolve, participation, and ownership in Gram Panchayat led development.
- Instilled self-leadership values among 2500 individuals nationally through “*Gita Panchamrit*” (*Five Life Principles from the Gita*) training sessions, building practical understanding of life management based on teachings from the Bhagavad Gita.
- Twice a year, Navratri Pooja and celebrations held at the CORD Training Centre in Sidhbari. Additionally, CORD organizes festivals such as Ganesh Utsav, Saraswati Puja, Diwali, Lohri, Holi to respect and strengthen its spirit of cultural inclusion and cohesiveness in empowerment and development of rural communities.



## 7) Community Based Livelihoods (Farm and Allied Sector)

Agriculture remains a vital pillar of the Indian economy, providing direct and indirect engagement/employment to nearly 60 percent of the nation’s workforce.

However, a large proportion of farmers cultivate small landholdings, often with rain-fed, limited or no irrigation facilities, which results in low food and nutritional security. Today in the face of increasing input costs, changing perception of youth towards agriculture, increasing awareness on harmful effects of chemical fertilizers and pesticides, there is a paradigm shift happening at present which CORD seeks to address by integrating agriculture and allied activities as a key component of its rural development approach. Through this program, small and marginal farmers are organised, institutionalised, supported through capacity building, skill development, and platforms for mutual learning and experience sharing. The initiative promotes sustainable farming practices, demonstrates appropriate technologies, strengthens household nutrition security, and encourages the active participation of women farmers in agricultural decision-making and management.



**Outreach:** 10975 beneficiaries

**Key Highlights:**

**CORD Training Centre - Sidhbari**

- 245 Mahila Mandals members planted around 12,904 horticultural plants in their fields, contributing to improved household nutrition, environmental sustainability, and long-term farm diversification.
- In August 2025, a detailed survey of 202 shareholders of the Gurudev Himalaya Farmer Producer Company was conducted to systematically assess their socio-economic status and farming practices, and the insights gained from these interactions helped CORD identify key areas within the FPC that required strengthening, especially related to farmer support services and crop planning and diversification.
- During the Kharif season, 115 farmers cultivated Red Rice paddy, which will later be procured by the Gurudev Himalaya Farmer Producer Company at a fair and assured price, ensuring both farmer income support and market linkage for traditional crops.
- Awareness sessions were organized across nine Gram Panchayats, where the benefits of Natural Farming—such as reduced input costs, safer food, and improved soil health—were explained in ways that connected to women’s practical experiences, motivating many to start adopting natural cultivation methods.
- 27 farmers from nine Gram Panchayats were selected for *indigenous seed replication* to help preserve traditional crops while promoting Natural Farming among motivated model farmers. Indigenous seeds were distributed to these farmers to revive and expand traditional crop cultivation, with CORD establishing a system for future seed availability through seed return and procurement arrangements.
- Seven farmers in Rajiyana Panchayat were chosen for hands-on demonstrations of *Beejamrit*, *Ghanjeevamrit*, and *Dashparni* preparation, helping spread Natural Farming techniques through practical, ward-level learning sites.
- To promote mushroom cultivation among rural households, mushroom compost bags were provided to approximately 1,700 farmers, helping them diversify their diets and enabling them to earn additional income.



**Gurudev Himalaya Farmer Producer Company Ltd. (GHFPC)**

CORD has been facilitating Gurudev Himalaya Farmer Producer Company Ltd. (GHFPC) under NABARD’s Farmer Producer Organisation (FPO) program since 2020. As of March 2026, the Company has a shareholder base of 202 farmers and operates across four development blocks of Kangra district. It provides a platform for aggregation of agricultural inputs, mutual learning, skill enhancement, and marketing of surplus produce, while fostering entrepreneurship among small and marginal farmers at both individual and collective levels.

- The Company achieved an annual turnover of ₹17,82,148, reflecting steady growth in marketing and farmer-linked business operations and 15 new farmer shareholders were actively onboarded.

- The FPC strengthened product distribution by supplying 11,850 button mushroom spawn bags and marketing products such as oyster mushroom seeds, red rice, turmeric, honey, desi ghee, and coconut oil, promoting diversified livelihoods for member farmers.
- Three interns from SP Jain Institute of Management and Research (SPJIMR), Mumbai completed an in-depth study of the Company's business operations and proposed marketing strategies and future plans to strengthen and expand the FPC's performance.
- A series of review and monitoring meetings were held with NABARD at district and regional in which CORD, as the Producer Organisation Promoting Institution (POPI), and Gurudev Himalaya Farmer Producer Company Ltd. actively participated to present progress, ensure compliance, and strengthen the implementation of the FPO program.
- The company organized exhibition-cum-stalls at Yashobhoomi, Delhi on 12<sup>th</sup> January 2026, during the 75<sup>th</sup> year of Chinmaya Mission, and in Dharamshala on 22<sup>nd</sup> January 2026, during the 16<sup>th</sup> Foundation Day of Central University of Himachal Pradesh (CUHP).

### CORD Lathikata

- 51 villagers from Ramjodi and Suidihi were trained in soil testing, 20 farmers adopted Dhanicha as green manure across 30 acres resulting in a 30–40% increase in rice yield, and 14 farmers obtained Farmer IDs with facilitation from the CORD team and support from the Agriculture Department.
- 20 members from two SHGs initiated pisciculture as a livelihood activity, earning ₹12,000–₹16,000 per month. Through convergence they also availed subsidies from the Fisheries Department, strengthening the sustainability of the initiative.
- Members of CORD facilitated SHG availed ₹1,00,000 from Rourkela Steel Plant to establish 10 vermicompost units. They also participated in the Bedvyas Krushi Mela, Rourkela on 16<sup>th</sup> November 2025, marketing their produce.
- On 30<sup>th</sup> June 2025, two officials from Jan Sikshan Sansthan, Rourkela visited CORD Lathikata and finalized 10 diploma and advanced skill enhancement courses to be implemented in phases to promote income generation for women and youth.
- Five collaborative training programs with OMBADC (Odisha Mineral Bearing Area Development Corporation) and Jan Shikshan Sansthan (JSS) Rourkela reached 98 women on vermicompost and mushroom cultivation across multiple Gram Panchayats.



### CORD Deuladiha

- CORD promoted nutritional kitchen gardening by distributing seasonal vegetable seeds to rural households and Mahila Mandal members. Across the year, a total of 7,400 beneficiaries were supported through seasonal vegetable seed distribution across 16 Gram Panchayats.
- CORD introduced paddy cultivation in line transplantation method to 24 new farmers in Balabhadrapur and Purujoda Gram Panchayats.
- 34000 Kg potato seeds were provided to 3200 farmers with 70% of cost being contributed by beneficiary.
- Six quintals of organic manure were provided to 150 progressive farmers in six focused Gram Panchayats for manuring in horticulture plants.

- Hybrid paddy and vegetable seeds were provided to 345 marginalized ST families, three rice shellers were distributed to SHG members, and five members from three Mahila Mandals were trained in modern agricultural techniques in convergence with the Integrated Tribal Development Agency (ITDA), Kendujhar.
- “Krushi Udyogi” workshops were held in Taramakanta and Podang Gram Panchayats benefiting 185 MM members on seed selection and germination in collaboration with the Horticulture Department,
- A 12-day non-residential training on vegetable nursery raising and cultivation was organized from 12<sup>th</sup> to 23<sup>rd</sup> September 2025 for 35 progressive farmers from 10 Gram Panchayats, supported by RSETI (Rural Self Employment Training Institute) Kendujhar.



#### **CORD Siruvani**

- 730 among 952 farmers associated with the program were beneficiaries of various initiatives of CORD.
- Farmer institutions facilitated include four Farmers’ Clubs, four all-Women Farmer Groups, one Mixed Farmer Group, four Farmer Interest Groups, one Farmer Producer Group, and 1 Farmer Producer Company
- In collaboration with ATMA, CORD conducted 5 programmes, supporting 175 farmers in capacity development in seed certification, vermicompost, Detailed Project Report preparation, cattle fodders etc.
- Siruvani Uzhavar Farmer Producer Company reported a turnover of ₹ 66 lakh and a profit of ₹ 1,07,000 (unaudited) for the 2025-26 financial year.
- CORD facilitated a contract farming project between Synthite Industries and MM members from Reserve Forest tribal areas ensuring a stable income for 98 farmers cultivating Spanish jasmine, a rainfed crop.

#### **CORD Tiruvallur**

- Over 1,600 households were supported in establishing kitchen gardens, promoting nutrition and self-sufficiency.
- A total of 2,998 banana saplings and 1,370 drumstick saplings were distributed to strengthen household-level food security and livelihoods.
- Two Gram Panchayats were integrated under the Natural Farming project through collaboration with Tamil Nadu State Rural Livelihood Mission (TNSRLM), with 39 farmers actively practicing natural farming.
- 32 units of bio fertilizers were demonstrated to Mahila Mandals benefitting 326 women engaged in vegetable gardening.



### **CORD Satellite Sites:**

**Uttarakhand:** The team constructed 24 vermicompost pits under the livelihood development program. The CORD team conducted three exposure-cum-training programs: a field visit to Almora for Mahila Mandal members of Udham Singh Nagar (USN), a poultry farming training at Goluchhina Majkhali (Ranikhet), and a dairy training at Anchal Dugdh Sangh, USN – an aspirational district.

A total of 141 Mahila Mandal members participated. In Almora, across Uroli, Bhisoli, Tanwani, and Kafli Gram Panchayats, 58 beneficiaries received livelihood support (dairy, fencing, poultry, and vermicompost units) and began generating income from October 2025, while 572 beneficiaries are being continuously followed up for their CORD-supported livelihood activities.



- **Other Sites:** In Jharkhand three farmers were supported with chain link fence for vegetable garden and bio fertilizers were promoted among farmers.

### **8) Community Based Livelihood Non-Farm & Service Sector (CBL NFSS)**

The CBLNFSS program of CORD is created to have a supplementary, entrepreneurial and sustainable environment for the economic self-reliance of the rural people. In addition to the monetary gains, the pride of the creation and the betterment of the skills in each individual increases their confidence. The program team identifies the hidden/dormant talents, taps them, fine tunes them by tying them up with skilled resource persons and provides assistance in the process of procurement, production and marketing. List of activities includes sewing, knitting, handloom weaving, Kangra paintings, bamboo and pine needle products, soap making and edibles.

**Outreach:** 3291 beneficiaries

#### **Key Highlights:**

#### **CORD Training Centre – Sidhbari**

- With 91 beneficiaries of trainings and livelihood support, overall, 3730 persons were provided direct trainings (till date) and indirect beneficiaries are around 4912.
- During this reporting period, 60 CBL-NFSS training interventions were implemented in 24 Gram Panchayats, where a total of 202 participants were provided trainings in multiple livelihood activities like Detergent making, pine needle making, pain balm, sewing etc.
- 34 beneficiaries were supported in multiple livelihood activities like sewing, pine needle making, detergent making to enable them to initiate and upgrade their own income-generation enterprises. Several focused follow-up actions were carried out in various Gram Panchayats to monitor the impact of the trainings imparted for skill upgradation and to motivate the new beneficiaries.



- Program team facilitated participation of Guru Dhara Self Help Group (SHG) marketing linkages and also participation in several local melas and fairs which resulted in additional sales and exposure for the associated entrepreneurs with the program.
- Special efforts were given to promote Kangra artists and display their skills which resulted in record sales of Kangra paintings through Guru Dhara Self Help Group outlet.
- Ms. Rupa Makecha, a volunteer from Houston has been significantly contributing for past 15 years being onsite and online to strengthening this program of CORD specially Guru Dhara Self Help Group for business and marketing skills of rural women's diverse produce through her entrepreneurial and value additions.

#### **CORD Lathikata**

- CORD Lathikata extended financial support of ₹63,500 to 17 of the poorest SHG members and Persons with Disabilities (PwDs) to initiate income-generating activities, with the partners contributing ₹53,500. The supported members are now earning an average monthly income of ₹6,000–8,000.
- Loss/profit registers were prepared and properly maintained for 93 beneficiaries to strengthen financial tracking and business management.
- 62 beneficiaries started ration shops, 15 initiated fast-food businesses, 10 established Digital Seva Kendras, two launched tent house services, and 16 women engaged in tailoring and garment-related activities.
- 52 women were trained by the CORD team in making and marketing Badi & Pappad products.

#### **CORD Deuladiha**

- Around 1,17,000 plates and 2,42,000 bowls were sold by the Sal leaves producer group earning an income of Rs.2,96,500/-

#### **CORD Siruvani**

- 36 trainings were conducted across pain-relief balm, detergent powder, wire basket, and agarbathi making, covering over 573 members and additional needy individuals. More than 278 women are actively engaged in these livelihood activities, earning through home-based and local sales. Collectively, these initiatives generated a total profit of approximately ₹2,54,000 this year, with additional participants independently managing and marketing their products.
- A one-month Aari embroidery training was conducted at the CORD centre in collaboration with RSETI Coimbatore, training 20 members. Materials, meals, and certification were provided, leveraging ₹1,10,000 for the community.
- Four Entrepreneurship Development Programmes (EDPs) were conducted for 96 women in collaboration with DIC/NOCP/L/RSETI, focusing on marketing, branding, and small business opportunities, with YES Bank officers assessing loan eligibility.
- Smt. Kavitha Bai of Indian Attar House conducted a hand-made Agarbathi and Sambrani manufacturing session at the CORD office for 14 participants, including CORD team members and others. The training will be implemented at the field level.

#### **CORD Tiruvallur**

- 138 women were trained in vocational skills such as tailoring, Aari embroidery work, incense stick making, detergent production, and screen printing, enhancing their livelihood opportunities and self-reliance.



## CORD Satellite Sites

**Uttarakhand:** Through Rapid Rural Appraisal (RRA) exercises, 97 needy individuals were identified and supported for various need, resources and context specific livelihood activities. They began earning incomes ranging from ₹3,000 to ₹10,000 based on their work activities.

**Other Sites:** In Madhya Pradesh, CORD has facilitated a women's group to start a community kitchen initiative called "Van Bhoj" giving impetus to traditional coarse grain foods. Three Mahila Mandal members have been supported with sewing in Jharkhand.

## 9) Panchayati Raj Institution (PRI) Program

The CORD Panchayati Raj Institutions (PRI) program initiative empowers members of Community Based Organizations (CBOs) and local residents to actively participate in local self-government through Up Gram Sabhas (Ward level meetings) and Gram Sabhas (General Village Councils). This initiative also fortifies the capabilities of Elected Panchayat Representatives (EPRs), with particular emphasis on women and individuals from Scheduled Castes (SC) and Scheduled Tribes (ST), through ongoing engagement, orientation programs, and proactive involvement in CBOs, notably Mahila Mandals, facilitated by CORD.



**Outreach:** Nationally 243 focus Gram Panchayats covering 1907 wards.

### Key Highlights:

#### CORD Training Centre – Sidhbari

- Facilitated 564 Up-Gram Sabha meetings, with a total participation of 12,622 individuals (10,794 women 1,828 Men and 499 PwDs).
- Facilitated 274 Gram Sabha meetings, with an overall participation of 28,552 individuals (18,349 women, 10,203 Men and 686 PwDs).
- Facilitated 57 Mahila Gram Sabhas, with an overall participation of 4,701 individuals (4580 women, 121 Men and 97 PwDs).
- Facilitated the submission of 113 petitions and applications from 170 focused Gram Panchayats
- Organized 10, one-day training sessions for EPR (Elected Panchayat Representative) from various Gram Panchayats, focusing on strengthening their roles and responsibilities in Local Self Government. A total of 169 EPRs participated in these sessions, including 32 males and 137 females. The training emphasized participatory planning, transparency, accountability, and effective functioning of Gram Panchayats for inclusive rural development.



- Under Gender and Local Self Government Program supported by the M3M Foundation and DOCC (Development of Corporate Citizenship) SPIJMR, CORD continued its efforts across 30 Gram Panchayats in District Kangra. A pool of 252 ECG (Education, Counselling and Guidance) cadres has been created, All ECG counsellors from these Gram Panchayats were trained in eight batches. The training focused on key topics such as the Domestic Violence Act, 2005, and the functioning of the One Stop Centre. The Chief Guest and Guest Speakers included the CDPOs, Protection Officers and Tehsil Welfare Officer from Dharamshala, Rait, and Nagrota blocks.
- A one-day exposure visit was organized for ECG Counsellors and “Man of the Month” representatives from 15 Gram Panchayats to provide practical insights into institutional mechanisms supporting women’s rights and legal protection. The group visited the offices of the District Project Officer (DPO), Sub-Divisional Magistrate (SDM), and the District Legal Services Authority (DLSA).
- Celebrated the 79<sup>th</sup> Republic Day across 170 focused Gram Panchayats with participation of 1,595 individuals (722 women and 670 men).
- Organized Constitution Day on 26<sup>th</sup> November 2025 at Gram Panchayat Jassour with 38 stakeholders, including Mahila Mandal leaders, ECG counsellors, Gender-sensitized Men (Man of the Month), and elected representatives.
- Observed National Farmers Day at Malan Panchayat with participation of 41 Mahila Kisan (women farmers).



#### **CORD Lathikata**

- Facilitated 41 Gram Sabha and Up-Gram Sabha meetings with participation of 2,136 Mahila Mandal members.
- Celebrated Independence Day and Republic Day at 51 locations across 14 focused Gram Panchayats, with participation of 1,666 Mahila Mandala members.
- 49 Women Leaders were trained on Gram Sabha processes and 45 Panchayat representatives were trained on MGNREGA (now VB-G-RAM-G) provisions.
- 16 trainings were conducted for 17 CORD team members on CBO governance, civic leadership, community development tools, and socio-economic empowerment, strengthening technical knowledge and leadership capacity.

#### **CORD Deuladiha**

- CORD facilitated 187 Up Gram Sabha in 165 wards. About 4600 Mahila Mandal members attended this meeting.
- Further 3745 members participated in 64 Gram Sabha meeting.
- On the occasion of National Panchayat Raj Divas on 24<sup>th</sup> April



2025 Special Gram Sabha was held in 16 focused Gram Panchayats of CORD and 465 Mahila Mandal members were participated in the meeting.

- 3 special Gram Sabha was held in Podanga, Taramakanta and Tana Gram Panchayat on MGNREGA (Now VB G RAM G) and PDS. About 209 Mahila Mandal member was participated in this meeting.
- CORD supported block administration to conduct PRI training in our 13 focused panchayat and around 145 PRI member participated in this program.
- On 26<sup>th</sup> November 2025, six focused Gram Panchayats celebrated Constitution Day and about 157 MM leaders including four MM Adhikaries were present in this occasion.
- In December 2025, six focused Gram Panchayats organized special Gram Sabha for Provisions of Panchayat (Extension to Scheduled Area) PESA Act and about 253 Mahila Mandal leader and member participated in the meeting.
- PRI members training was held in Oriya- Birada Gram Panchayat 13 Member participated in training program.

#### **CORD Siruvani**

- CORD facilitated 96 Up Gram Sabhas this year to discuss local issues, enabling communities to raise concerns and submit petitions to elected representatives for further action in Gram Sabhas.
- A total of 100 petitions were registered (54 forwarded to Gram Sabhas) addressing civic issues such as electricity, transport, water supply, sanitation, and infrastructure.
- Petition writing skills were strengthened among 22 MM office bearers, while 800 MM members from 11 Gram Panchayats actively filed grievances through *Makkaludan Mudhalvar* camps, with leaders supporting 260 individuals.
- Persistent community efforts also led to key outcomes, including the restoration of a free bus service in Semmedu village and the establishment of a new bus stop in KK Nagar.

#### **CORD Tiruvallur**

- Over 1,200 women participated in Chief Minister Petition camps, strengthening their engagement with government grievance redressal systems.
- More than 580 women actively took part in Grama Sabhas in a single cycle, enhancing grassroots democratic participation.
- Around 250+ petitions were successfully resolved through CM Petition Camps and 20+ through Grama Sabhas, ensuring timely access to entitlements.

#### **CORD Satellite Sites**

**Uttarakhand:** This year, a total of 29 Mahila Mandals and their family members contested the PRI elections in Uttarakhand Site. Of these, seven were elected as Panchayat Pradhan. Four of these were directly affiliated with Mahila Mandals, and three were members of the Panchayat Pradhan's families.

- CORD facilitated the celebration of Republic Day organized by local Mahila Mandal members on 26<sup>th</sup> January 2026 and celebrated other local and national festivals with great enthusiasm, community and cultural spirit.



**Other Satellite Sites:** Active networking and training were done among Elected Gram Panchayat Representatives in Madhya Pradesh, West Bengal, Tripura and Jharkhand. In Parsa Panchayat, Jharkhand, CORD Mobilized Mahila Mandal members on various issues such a village road and trained on submitting petitions.

## **10) Participatory Natural Resource Management & Climate and Disaster Resilience**

CORD is committed to promoting sustainable practices and supporting local communities in managing and conserving their natural resources effectively. Our program emphasizes active community participation and collaboration in decision-making, planning, and implementation processes related to natural resource management, climate change and disaster resilience.

**Outreach:** Working in 243 Gram Panchayats

### **Key Highlights:**

#### **CORD Training Centre – Sidhbari**

- 48572 fruit saplings were planted at individual households this year. 80 farmers were trained to adopt natural farming practices.
- In November 2025, CORD Team members Vishal Thakur and Jogender Singh attended a seminar in Dehradun on science-based spring shed and watershed management, organized by ICIMOD (International Centre for Integrated Mountain Development) in collaboration with ACWADAM (Advanced Centre for Water Resource Development and Management), PSI (People Science Institute), and others, focusing on policy strengthening, action research, capacity building, and a six-step spring shed protocol to enhance water security and climate resilience in the Indian Himalayan Region.
- CORD team member Debashish Manna visited the International Centre for Integrated Mountain Development (ICIMOD) at Delhi on 16<sup>th</sup> December 2025 and participated in Conference on Spring shed Management.
- CORD team members Vishal Thakur and Jogender Singh attended a training programme on Land based Regenerative Resilient Rainfed Ecosystem Development Programme (LREDP) organized by the National Bank for Agriculture and Rural Development (NABARD) at Jawalaji, Himachal Pradesh. The training focused on soil and water conservation measures such as contour bunding, check dams, farm ponds, and afforestation to reduce soil erosion and improve groundwater recharge. It also highlighted strategies to enhance agricultural productivity and promote livelihood diversification through horticulture, agroforestry, livestock development, and other income-generating activities.
- The installed water harvesting unit at CORD campus Sidhbari with capacity 6 – 7 Lac litres ground water recharge annually.

#### **CORD Lathikata**

- 19,093 fruit and forest seedlings were planted on individual, avenue, and community lands through Mahila Mandal-led initiatives.
- CORD celebrated *Van Mahotsav* with 20 Mahila Mandal members and 30 school children in Gram Panchayat Suidihi on 13<sup>th</sup> August 2025 to promote tree conservation and awareness.
- 19 orientation programs were conducted across 14 Gram Panchayats on accessing compensation for natural disasters, reaching 401 villagers and improving awareness and preparedness.

#### **CORD Deuladiha**

- Under MGNREGA (now VB-G-RAM-G), 385 members from 32 Mahila Mandals engaged in stone/field bunding and trench excavation across 12 Gram Panchayats; additionally, 112

members in three Gram Panchayats and 60 members in soil conservation works participated, along with 88 members in forest-related stone bunding.

- CORD supported 150 farmers in six Gram Panchayats with 2,400 horticulture plants (coconut, apple berry, lemon, drumstick, guava, papaya) and 600 kg organic manure; additionally, 100 apple berry plants were planted in Bimal panchayat.
- 11 farmers transplanted 300 cashew and 750 mango plants in Tana and Karamangi Gram Panchayats with horticulture department support.
- Farm ponds: six farmers excavated ponds in Bhimkand and Bimala; two additional ponds in Bhimkand; and four Ponds in Purujoda converted into fishery ponds.
- Irrigation support: 14 households in Bhimkand, Karamangi, and Raisuan installed borewells/dug wells for drinking water and vegetable farming.
- 3,200 plants were distributed to 1,600 beneficiaries in 16 Gram Panchayats, and 200 trench pits were excavated in Deuladiha engaging 13 job card holders though convergence with the forest department.
- 15 farmers established Azolla units for livestock-based livelihoods through collaboration with the veterinary department.



#### **CORD Siruvani**

- Three farmers from different Gram Panchayats were linked with officials under the Noyyal Restoration Project to convert defunct borewells into rainwater recharge systems.
- A model rainwater harvesting structure of 10 feet by 3 feet with a capacity to recharge 1.6 to 2 Lac litre of rainwater annually was set up at the CORD Siruvani office as both a functional system and a community demonstration model.
- The vermicompost pit at the CORD office was restored for demonstration and future farmer training on sustainable agriculture practices.
- 316 fruit saplings were distributed to MM members maintaining kitchen gardens to promote nutrition and sustainability.
- Awareness on the harmful effects of cow dung powder (organic fertilizer) which contains malachite green and auromine led to at least 30 households discontinuing its use.

#### **CORD Tiruvallur**

- More than 40 women farmers were trained through awareness programs & major exposure visits
- 39 farmers are actively practicing natural farming
- Two Gram Panchayats integrated under Natural Farming project
- Two E-CRPs (Community Resource Persons) deployed for continuous field-level support
- Adoption of multiple natural farming models (A-Grade, ATM, RDS, Kitchen Gardens)

#### **CORD Satellite Sites:**

**Uttarakhand:** 1182 fruit plants (Lemon, Orange, Guava, Mango, and jackfruit, Drumstick, Pear, Gooseberry, and Pomegranate etc.) and local fodder plants were planted into 1113 beneficiaries.

**Other Satellite Sites:** 495 fruit plants were planted in sites of Chamba.



## 11) Community Based Inclusion and Development (CBID) Program for Persons with Disabilities (PwDs)

Since, 1985, CORD Training Centre Sidhbari focused on individuals with cross-disabilities and their families comprehensively on the issues of disability awareness, education, counselling, treatment, rehabilitation, accessibility, home-based & mainstream education, community-based livelihood, advocacy, socio-economic inclusion at family and community level and enable People with Disabilities (PwDs) to emerge as contributor, productive and responsible citizen in the society beyond just an issue of charity and welfare.



**Outreach:** 4964 beneficiaries

### Key Highlights:

#### CORD Training Centre - Sidhbari

- 283 Mini Chinmaya Umang (MCU) meetings were held across Gram Panchayats in Nagrota Bagwan, Bhawarna, Kangra, Rait, Indora, and Badoh blocks of Kangra district, with participation of 2,031 PwDs, their family members, and VRPs.
- Two general house meetings of Central Chinmaya Umang were held at the CORD Training Centre, Sidhbari. A total of **93** participants, including **35** people with disabilities (PwDs), their parents, and CBR workers, attended the meetings. The meetings were presided over by Secretary Ms. Neelam Kumari and Executive Member Sh. Suresh Kumar. Discussions focused on the strengthening of Mini Chinmaya Umang Forums, promotion of livelihood activities for PwDs, and the dissemination of information regarding available government schemes and entitlements.
- Five Mini Chinmaya Umang (a Forum for Persons with Disability) Meetings were organized with 157 participants, focusing on value-based learning, personality development, and experiential activities. These Meeting aimed to nurture confidence, creativity, discipline, and positive behavioural development, while also promoting cultural and spiritual values for holistic growth.
- 34 PwDs were facilitated for disability certification at Zonal Hospital Dharamshala, and 158 PwDs received health check-ups.



- 31 PwDs obtained UDID cards, 33 received aids and appliances, and 13 were supported with nutritional care items.
- 42 CORD special athletes participated in district, state, and national events (Badminton, Football, Bocce, Powerlifting); at national level, Nikhil won gold, Pinky bronze, and Kushal silver in powerlifting.
- At district level, 13 athletes won gold, 6 silver, and 4 bronze medals; CORD received the overall champion trophy from Sh. Bhardwaj, Honourable Member of Parliament.
- 10 PwDs were enrolled under the NIRAMAYA Health Insurance Scheme of the National Trust.
- Hearing screening of 656 newborns/children was conducted using the SOHUM device at Dr. Rajendra Prasad Government Medical College and Hospital (RPGMC), Tanda, Kangra. Three children with Global Developmental Delay were identified and integrated into CORD's CBID program.
- Two athletes participated in the Regional Abilympics (1<sup>st</sup> – 2<sup>nd</sup> August 2025, Lucknow) and won a silver medal in the Crochet Skill Competition.
- Key events including World Environment Day, International Day of Yoga, Helen Keller Day, Raksha Bandhan, Krishna Janmashtami, Independence Day, Dussehra, and Diwali were celebrated with 120 PwDs and community stakeholders at CORD Training Centre, Sidhbari.
- World Disability Day (3<sup>rd</sup> December) was observed across five blocks of Kangra district, engaging 770 participants from 30 Gram Panchayats to promote awareness on disability inclusion. Participants shared experiences and performed cultural activities, highlighting messages of inclusiveness and empowerment.
- 289 Anganwadi workers were oriented on deaf blindness and 21 types of disabilities at cluster level in Nurpur and Lambagaon blocks of Kangra district.
- District-level officials (Education, Transport, Welfare, Child Development Project Officers) were sensitised on issues and concerns of persons with disabilities.
- On 6<sup>th</sup> November 2025, CORD team participation in the Local Level Committee meeting under the National Trust Act and RPwD Act 2016.
- CORD team served as resource persons for 100 children with disabilities in Physiotherapy and Speech Therapy camps under Sarva Shiksha Abhiyan in November and December 2025.
- 55 Health Supervisors from six districts of Himachal Pradesh were sensitised on CORD activities and 21 types of disabilities, including deafblindness, at the Regional Health & Family Welfare Training Centre, Kangra.
- CORD team visited 11 organizations across Chamba, Una, Shimla, and Kangra, identifying 11 children with multiple disabilities.
- 50 children with cross disabilities benefitted through customised alternative education model developed by AIMS Media with 13 attending at the centre and 37 attending at their respective village.
- A one-day State-level training of ASHA (Accredited Social Health Activist) and Anganwadi workers was held at CORD, with the participation of 47 individuals on 18<sup>th</sup> February 2026. The training focused on strengthening their skills, knowledge, and capacity regarding persons with disabilities with special emphasis on deaf and blind people



### **CORD Lathikata**

- 79 new PwDs were identified and registered for disability certification; 31 received UDID cards, 19 accessed pensions, and 12 received assistive devices. Additionally, 8 individuals (4 widows and 4 elderly) were linked to social security pensions in Odisha.
- 5 sessions on Activities of Daily Living were conducted for 82 PwDs and their parents.
- 3<sup>rd</sup> December 2025 was celebrated as World Disability Day at Ergeda village, Lathikata Panchayat, with 70 participants; assistive devices and 25 winter clothing kits were distributed, along with inclusive sports and games activities.



### **CORD Deuladiha**

- 357 new PwDs were identified across 16 Gram Panchayats; 15 received UDID cards and 5 obtained disability certificates.
- Social security linkages included pensions for 12 PwDs, 7 widows, and 2 elderly persons; 2 individuals received support under Harishchandra Sahayata Yojana.
- Livelihood and housing support: one PwD accessed a ₹1 lakh government loan, one received a PM Awas house, and 4 PwDs were supported with ₹10,000 each for livelihood activities.
- Assistive support: 7 PwDs received devices (wheelchairs, crutches, hearing aids), and 9 PwDs attended camps for renewal of UDID, bus pass, and ration card.
- A health camp was organized on 8<sup>th</sup> October 2025 at Telkoi Block for inclusion in government schemes; 3<sup>rd</sup> December was celebrated as World Disability Day with 171 MCU members i.e. PwDs and their families and community members.

### **CORD Siruvani**

- CORD is presently working with 210 PwDs.
- 22 new PwDs and their family members were added to Mahila Mandals this year.
- 4 Mini Chinmaya Umang groups were formed, covering 33 members.
- CORD facilitated access to entitlements by securing 7 UDID cards, supporting 18 PwDs with sickle cell anaemia and 4 others in applying for disability cards, and enabling 1 PwD to receive a government pension.

### **CORD Tiruvallur**

- 24 Mini Chinmaya Umang groups for persons with disabilities (PwDs) are actively functioning, fostering inclusion and mutual support.
- A total of 512 PwDs are members of these groups, benefiting from collective engagement, empowerment, and community integration.



- World Disability Day was observed across 8 Gram Panchayats with participation of over 240 persons with disabilities, featuring awareness sessions, a street play, and inputs from key departments, along with recognition through Star Achiever and Caregivers' Awards, distribution of nutritional kits, and inspiring testimonies showcasing improved access to education, livelihoods, and entitlements through CORD's support.

## 12) Community Health, Nutrition, Sanitation and Education Program

This program adopts a holistic, community-driven approach to improve health, nutrition, sanitation, and hygiene, with a strong focus on rural populations. It integrates primary healthcare services, family planning, child health support, and nutrition awareness while also addressing critical social concerns such as female foeticide and promoting healthy lifestyles. The initiative aims to build healthier, more informed communities and ensure long-term well-being.

**Outreach:** 7227 patients have received free/subsidized medical and allied healthcare services in health.

VHSNC Meetings facilitated: 105

SMC meetings facilitated: 114

### Key Highlights:

#### CORD Training Centre – Sidhbari

- 46 patients were referred to Zonal Hospital, Dharamshala and Dr. Rajendra Prasad Government Medical College and Hospital, Tanda (Kangra) for further investigation and treatment.
- Haemoglobin tests were conducted for 32 individuals at CORD's health facility.
- The Satya Sai Seva Sangathan, Kangra, organised a Health Check-up Camp at CORD on 22<sup>nd</sup> June, 2025. 150 people of the surrounding Gram Panchayats visited in the camp including 12 children and adult with disabilities.
- Annual get together program was conducted for 72 Multi –Purpose Health Workers (Female) and their family members from 25<sup>th</sup> and 26<sup>th</sup> October 2025. It was a one-day residential program that provided a platform for interaction, experience sharing, and strengthening mutual coordination.
- 26 children were counselled on balanced diet and proper nutrition for healthy growth and body weight.
- 19 VHSNC meetings were facilitated by CORD
- 13 pregnant women received counselling on nutrition and overall wellbeing.
- 36 individuals were counselled on healthy nutrition for physical and mental wellbeing.
- 27 diabetic patients were monitored, counselled, and provided with insulin and necessary medication.
- Under the Alcohol De-addiction Program, one new patient was registered and five patients received follow-up counselling and guidance.
- 376 frontline workers (Integrated Child Development Services, Health Department, CORD) were trained in 7 batches on MIYCN at CORD Training Centre, strengthening skills for improving nutrition of children under two.
- Follow-up MIYCN sessions were held in May (Ghorab) and June (Shahpur) with approximately 390 participants to assess application of learnings and promote best practices.



- On 28<sup>th</sup> August 2025, 25 ASHA workers were trained on MIYCN and cross-cradle breastfeeding technique at Regional Health & Family Welfare Training Centre, Kangra.
- *Frontline Worker Training Completion:* In April 2025, the second phase of training for 500 frontline workers (ICDS, Health Department, CORD) in the Rait block was completed, focusing on maternal and child nutrition (MIYCN).
- A collaborative 2<sup>nd</sup> research project with Public Health Nutrition and Development Centre was initiated in June 2025 covering 63 Gram Panchayats in Nagrota Bagwan and Rait Block entitled “Facts driven community based intensive participatory approach for improving child nutrition status in two blocks of Kangra District”.
- By January 2026, the research project successfully enrolled 200 participants, consisting of 95 pregnant women and 109 infants.
- Three research assistants guided by PHNDC and supported by CORD are conducting the research.
- 63 Mahila Mandal members were trained as *Chinmaya Poshan Pracharikas* (CPP) related to MIYCN to provide community support to the research assistants and help them with the research protocol whenever required as well as help facilitate VHSNCs.
- With Mission Tripti by District Administration Kangra, 668 master trainers were trained across 15 blocks, who further trained 4,400 frontline workers on effective breastfeeding practices.
- Based on extensive field learnings from training programs and community interventions, an action- based training manual on Maternal, Infant and Young Child Nutrition— “**UTHAAN**” is being developed in collaboration with the Public Health Nutrition and Development Centre. The manual serves as a user-friendly resource, providing practical guidance to frontline workers on key MIYCN practices, including maternal nutrition, breastfeeding counselling, complementary feeding, growth monitoring, and effective communication, thereby strengthening the quality of nutrition counselling for mothers and caregivers.
- *Social Mobilization:* “*Poshan Maah*” (month) was celebrated in September 2025 with community activities promoting organic farming and the nutritional benefits of green leafy vegetables.



#### Key Insights from ongoing research

- *Root Causes of Malnutrition:* Evidence indicates that undernutrition is driven more by knowledge gaps and deep-rooted cultural myths than by the unavailability of health services or maternal education levels.
- *Ineffective Counselling:* Field observations showed that standard counselling by government workers is often vague and non-specific (e.g., simply saying "eat well"), highlighting the need for actionable guidance on food quantity and diversity. Lakh of authentic growth monitoring and real time follow ups.
- *Training Retention Issues:* It was found that frontline workers (ASHAs and AWWs) often have limited retention of skills a few months after training, necessitating ongoing on-site mentoring and refresher sessions.
- *Growth Monitoring Gaps:* The Mother-Child Protection (MCP) card is frequently treated as a mere record-keeping tool; there is a significant insight into the need to transform it into an active health management resource for parents to track growth trajectories.

- *Persistence of Myths:* Strong cultural beliefs continue to influence feeding behaviours, such as the avoidance of "hot" foods (like eggs) during pregnancy and the misconception that mothers do not produce enough milk.
- *Impact of Traditional Healers:* The significant influence of traditional healers (Dais and Raunkhar) on family decisions requires targeted engagement to prevent harmful practices, such as improper jaundice treatments or delayed breastfeeding.
- *Data Integrity:* Discrepancies were identified between institutional discharge reports and Mother and Child Protection (MCP) cards, emphasizing the need for cross-referencing data to ensure accurate monitoring of birth weights and vaccinations.

**Reproductive and Child Health Program in Urban Slums in collaboration with National Health Mission in District Kangra.**

- CORD runs this program with three ANMs (Auxiliary Nurse Midwives) posted with 20 slum sites scattered in different areas with support of government health subcentres and government Primary Health Care centres.
- Total number of households: 464
- Total Population: 1832



The program reached 79 children (0-1 year) and 208 children (2-5 years) in these scattered slum sites between the villages and the small townships of the area. We conducted 36 routine immunisation camps for the children and pregnant women. Supported 69 adolescent girls with health education and all the 69 girls received sanitary napkins. Total number of women given complete ANT (Antenatal Care) were 89 and all 89 of them received support for their child’s birth in the government hospital. Regular “Mahila Arogya Camps” were conducted by these nurses in the slums.

**CORD Lathikata**

- 30 health awareness programs on home remedies using medicinal plants reached 1,044 villagers
- Three health check-up camps (with ASHA workers and Krishna Krupa Clinic, Rourkela) provided free consultation and treatment to 125 people.
- Four new toilets were constructed and 29 brought back into use through awareness drives; 24 sanitation camps were conducted.
- 18 nutrition orientation programs across 14 Gram Panchayats engaged 423 newly married and lactating mothers; 137 adopted improved dietary practices.
- 22 compost pits and 18 Azolla units were established across 22 households.



**CORD Deuladiha**

- 104 toilets were constructed through SHG loans; additionally, 107 soakage pits, 53 garbage pits, and 334 kitchen gardens were developed.
- A free health camp at Balabhadrapur Gram Panchayat benefited approx. 320 villagers with

check-ups and medicines; another awareness camp in Gram Panchayat Tana reached 43 participants.

- Adolescent girls in Gram Panchayat Tana led a village cleanliness drive; 30 Balvihar children participated in handwashing awareness in Taramakanta.
- Awareness sessions on diarrhoea and lightning reached 35 Mahila Mandal members in Dobalpal Panchayat.
- 305 Mahila Mandal members were incentivized for toilet construction across six Gram Panchayats.
- Participation in Poshan Diwas across 16 Gram Panchayats with Anganwadi and ASHA workers strengthened nutrition awareness.
- 5 children were supported under maternal and child nutrition initiatives; one school dropout girl was re-enrolled in Purujoda.
- Campaigns for Women health “*Swastha Nari Sashakta Parivar*” were conducted across 16 Gram Panchayats with community participation from 17<sup>th</sup> September to 25<sup>th</sup> October 2025.
- 350 Mahila Mandal members organized rallies in Kantol and Deuladiha against alcohol shops.
- 46 training sessions were conducted for mothers and young children (7–24 months), promoting use of Anganwadi and ASHA services.
- A maternal and child care training was jointly organized with Aspire Organization at Karamangi Panchayat, attended by 30 women.
- 68 VHSNC and 44 SMCs were facilitated.

#### **CORD Siruvani**

- 1,299 villagers received treatment at the clinic; 231 were treated free and 136 received subsidized diagnostic tests, identifying conditions like diabetes, hypertension, anaemia, thyroid disorders, and more.
- Multiple health camps were conducted, including mammogram, eye, optometry, dental, wellness, breast cancer screening, colorectal awareness, blood donation, and a multi-specialty tribal medical camp—collectively benefiting over 1,200 individuals.
- 200 kitchen gardens were promoted and 400 vegetable saplings distributed to enhance nutrition.
- 205 women were counselled on maternal and child nutrition in collaboration with frontline health workers.
- 26 toilets were facilitated for poor families through convergence with donors and community contribution.
- 60 compost pits were constructed to promote waste management.
- 5,000 biodegradable sanitary pads were distributed to women.
- First aid kits and 725 dustbins were distributed to promote health and sanitation.
- Animal welfare initiatives led to sterilization and vaccination of 20 stray dogs.
- Five VHSNCs and 30 SMCs were facilitated.



#### **CORD Tiruvallur**

- 219 Toilets were facilitated for poor families.
- 22 Anganwadis were covered, with 455+ mothers mapped, strengthening early childhood care and maternal engagement.

- 25 schools were covered, engaging 30 School Management Committee (SMC) members to enhance community participation in education.

#### **CORD Satellite Sites**

##### ***Uttarakhand, Chamba and Punjab:***

- Cord team has constructed 10 special toilets for the disabled persons and 12 cerebral palsy chairs in these Gram Panchayats and 31 toilets for the needy Mahila Mandal members.
- Organized eight health camps in the Gram Panchayats, where 357 Mahila Mandal members underwent general health check-up including haemoglobin and blood pressure in collaboration with the Health Department.
- 13 VHSNCs and 10 SMCs were facilitated.

### **13) Social Justice and Informal Legal Aid Program**

CORD's Social Justice and Informal Legal Aid Program works to ensure that legal support and justice are within reach for marginalized and vulnerable communities in rural areas. The initiative prioritizes groups such as single women (including widowed, divorced, deserted, and unmarried), the elderly, and persons with disabilities. It raises awareness about basic legal rights, addresses issues contributing to women's exclusion and disempowerment, and offers free legal counselling and guidance. The program is further strengthened through advocacy efforts, research, and regular Legal Aid days conducted at the centre.



#### **Key Highlights:**

##### **CORD Training Centre - Sidhbari**

- Total Cases till Date: 1261 and Total Cases Resolved: 1040
- 16 new cases were registered and 24 cases were resolved.
- 269 legal aid, counselling, guidance, and follow-up services were provided.
- 118 petitions/applications/complaints were drafted and submitted to authorities (online/registered post).
- 23 applications were facilitated under the RTI Act, 2005.
- Regular meetings with single women reached 147 beneficiaries, providing support and counselling.
- 16 Senior Citizen Cards were facilitated; applications for 5 children were submitted under the Sukh Ashraya Yojana.

##### **CORD Lathikata**

- Resolution of 14 cases registered completed to date.
- A family conflict was resolved at Ergeda (Lathikata) on 29<sup>th</sup> April 2025 through joint efforts of Mahila Mandal members, Panchayat representatives, ASHA, Anganwadi workers, and teachers.
- A family dispute was resolved at Timjore (Balani) by Mahila Mandal members

### **CORD Siruvani**

- Internal Complaints Committee (Sexual Harassment Committee & Child Protection Committee) met three times;
- Villagers were trained on free legal helplines through MM meetings.

### **CORD Tiruvallur**

- More than 500 households received land pattas (2.25–3 cents) across 12 Gram Panchayats, securing land ownership for vulnerable families.
- 78 houses were sanctioned under the KKI scheme and 112 houses under PM Janman Yojana for ST families affected by Cyclone Michaung, supporting rehabilitation and housing security.

## **14) CORD new sites expansion program**

**CORD new sites expansion program** aims to replicate the women centric Gram Panchayat empowering Development Model of CORD's Training Centre established in Himachal Pradesh, building on the experiential wisdom, across other parts of India. Under this initiative, CORD identifies a rural, underserved Panchayat and deploys a team from the Training Centre to conduct due diligence and a baseline assessment. Based on this process, community members from the selected Gram Panchayat are identified and invited to the CORD Training Centre, where they receive practical, field-oriented training aligned with CORD's integrated rural development approach.

Between 1<sup>st</sup> April to 31<sup>st</sup> March 2025, programme activities have been initiated in Tripura, West Bengal, Madhya Pradesh, and Jharkhand. As part of this effort, between 6<sup>th</sup> and 20<sup>th</sup> September 2025, a residential training programme was conducted at CORD's Training Centre for 20 team members from these newly initiated sites. The programme was designed to orient participants to CORD's vision, mission, and integrated rural development approach, with a focused emphasis on the formation, need, and functioning of Mahila Mandals. It covered key aspects of community mobilization, including the structure, roles, and functions of Mahila Mandals, complemented by practical exposure and interactive, field-based learning sessions.

Following the training at the CORD Training Centre, participants returned to their respective states and initiated programme activities in their selected Gram Panchayats, applying the learnings in their local contexts and establishing CORD's new programme sites.

### **Key Highlights (State-wise):**

#### **Madhya Pradesh: Pindrikala Gram Panchayat, Junnardeo development block, Chhindwara district**

- Formed and strengthened 13 new Mahila Mandals covering 286 households, along with 8 Balvihar groups (106 children) and 6 Yuvati Samuhs (66 members), strengthening women's participation, child development, and adolescent girls' engagement in community activities.
- 40 Mahila Mandal leaders were trained in leadership, meeting management, and record-keeping, while a Mahila Mandal-run community kitchen initiative, "Van Bhoj," was promoted as a collective enterprise to generate



income and revive traditional coarse grain foods. A Mahila Mandal Samvaad programme with around 400 participants fostered dialogue, awareness, and cultural engagement in the presence of the Block Chief Executive Officer. A special programme on 8th February 2026 (Budhrani Day) saw participation from 293 members and included cultural competitions, sports activities, and awareness sessions, strengthening community bonding. Additionally, International Women's Day was celebrated on 8th March 2026 with 84 participants, focusing on empowerment, leadership sharing, inclusion, and distribution of hygiene kits to persons with disabilities.



**West Bengal:** *Nandkumarpur Gram Panchayat, Mathurapur-II Development Block, South 24 Parganas District*

- Formed 13 Mahila Mandals covering 345 households, along with six Balvihar groups (80 children) and three Yuvati Samuhs (23 members), strengthening women's participation, child development, and adolescent girls' engagement in community development.
- Field training was conducted with 65 Mahila Mandal leaders on CORD's Focus Panchayat Development Model, alongside an International Women's Day awareness programme in March 2026 with participation of 204 members. A Mahila Mandal Samvaad programme engaged 195 members, strengthening dialogue and unity, while five Mahila Mandals planted Belpatra saplings at common community locations to commemorate their formation as a lasting symbolic memory.



**Tripura:** *Kalkalia Gram Panchayat, Mohanpur Development Block, West Tripura District*

- Formed 5 Mahila Mandals covering 180 households, along with five Balvihar groups (68 children) and four Yuvati Samuhs (35 members), strengthening women's participation, child development, and adolescent girls' engagement.
- A Mahila Mandal Samvaad programme engaged 200 members, while 40 leaders received leadership training to strengthen their confidence and roles; International Women's Day (March 2026) saw participation of 168 members, and Budhrani Day (8th February 2026) engaged 200 members.



**Jharkhand: Parsa Gram Panchayat, Manjhari Development Block, West Singhbhum District**

- Formed 10 Mahila Mandals covering 398 households along with two Balvihar groups with 37 children.
- 62 Mahila Mandal leaders were trained on record keeping and responsibilities. Two Mahila Mandal members were supported with sewing machines and three for nutrition gardens involving their own contributions. Celebration of Budhrani day (8<sup>th</sup> February 2025), International Women’s Day (8<sup>th</sup> March) and Balvihar drawing competitions were conducted this year. Natural farming practices like *Jeevamrit*, *Dashaparni* was also promoted among farmers.



**15) CORD Gram Panchayat Manthan**

The “*Gram Panchayat Manthan*” Program (December to March 2026) is a unique participatory rural engagement initiative designed by CORD to strengthen grassroots democracy, community ownership, and local leadership through the “*Dasha–Disha*” framework. By enabling communities to critically assess their present conditions (*Dasha*) and collectively plan future development pathways or direction (*Disha*), the program drives a cognitive shift from passive awareness to active solution-oriented planning. Over the first quarter of 2026, the initiative demonstrated remarkable scalability, reaching 29,969 participants across 187 Gram Panchayats over three-month period, with an average of 160 participants per Panchayat in Himachal Pradesh. A defining feature of this period was the central role of women, who constituted 70–75% of all participants and successfully transitioned from attendees to facilitators and key decision-makers within their Mahila Mandals and Self Help Groups (SHGs).



The strategic rationale for Manthan lies in fostering active citizenship and reducing community dependency on external direction. Key learnings from this phase highlight that numerical strength directly influences qualitative depth, as Gram Panchayats with over 200 participants consistently showed better leadership emergence and stronger discussion quality. Furthermore, the implementation of “Internal Manthan”— regular reflective discussions among CORD team and facilitators—proved essential for adaptive learning, allowing the team to bridge execution gaps, refine facilitation strategies, and address complex issues in real-time. While the program successfully integrated marginalized groups and improved awareness of governance and



livelihoods, challenges remain regarding low male (8–10%) and youth (5–6%) engagement, as well as uneven mobilization across different blocks.

Moving forward, the focus will shift toward a hybrid model that balances large-scale geographical expansion with the high-intensity engagement required for deep impact. Action ahead includes institutionalizing structured follow-up mechanisms to ensure sustainability, strengthening efforts to involve youth and men, and continuing to refine facilitation quality to move beyond simple mobilization toward comprehensive integrated, community-led rural transformation to achieve the vision of *Viksit Bharat 2047*.

## 16) National Vision Building and Support Visits: *Monitoring and Evaluation*

The CORD National Team from Sidhbari, led by Ms. Suruchi Thapa, conducted support, monitoring, and evaluation visits to CORD centres in Deuladiha and Lathikata (Odisha) from 8<sup>th</sup> to 22<sup>nd</sup> November 2025 and in Siruvani and Tiruvallur (Tamil Nadu) led by Sh. Onkar Saini from 2<sup>nd</sup> to 12<sup>th</sup> December 2025, focusing on capacity building, programme review, gap identification, and aligning field activities with Gram Panchayat visions and overall programme objectives. Different designated monitoring and support team from CORD Sidhbari also visited Uttarakhand and other four satellite sites in Madhya Pradesh, Tripura, West Bengal, and Jharkhand. These visits focused on monitoring, guidance, and strengthening integrated rural development, with key recommendations on improving coverage, empowering Mahila Mandals, strengthening community institutions (VHNSC, SMC, VLCPC), enhancing nutrition monitoring, and increasing workforce productivity.

**These regular annual visits are conducted to ensure:**

- Consistent and persistence alignment and nurturing of CORD’s comprehensive vision, mission and objectives and program implementation of CORD in different parts of the country.
- Monitoring and evaluation of ongoing work with the support of multiple agencies including Corporate Social Responsibility (CSR)
- Identifying gaps, issues and challenges in local community action and designing and developing need and context people-centric and people-driven programs specific programs, avoid duplication and wastage of national and natural resources, supplementing and complementing various ageness efforts including government to contribute in empowering development in rural Bharat based on Gram Panchayat based model demonstrated, scaled and being replicated by CORD.
- Over a period of time, CORD’s Centre of Experiential Training and Excellence in Rural Development in Sidhbari has been demonstrating models in comprehensive Gram Panchayat based diverse programs, robust systems, processes in accounting and fund raising and compliance for effective and systematic organization development not only CORD nationally as an organization but exponential learning for government/non-profit/NGO sectors/academia/researcher in India and abroad.

## 17) Trainings/Workshops/Interns/Volunteers/Visitors

**Outreach:**

Interns/Volunteers/Visitors	
Interns	98
Volunteers	54
Visitors for rural exposure	752
Rural development fellows	4

Trainings and workshops	Number of Units	Coverage
Community Training/workshops held in centre and field for beneficiaries in CORD Gram Panchayats	400	10,153
Trainings/workshops for other stakeholders	128	6607

### **CORD National Training Centre of Excellence in Experiential Grassroot Empowering Development - *Trainings, Workshops, Interns, Fellows and Volunteers***

Experiential learning, training, and development activities are integral and dynamic components of CORD’s comprehensive integrated rural development program in rural India. The CORD Training Centre plays a central role in facilitating skill enhancement and capacity-building through on-site trainings, residential programs, exposure visits, interactive sessions, and continuous mentoring and handholding support. The Centre has developed its own well-structured experiential training materials and methodologies based on grassroots experiences and practical learning, designed to promote experiential learning. It is supported by a cadre of qualified and experienced trainers, including CORD staff as well as external resource persons with expertise in various thematic areas. From 1<sup>st</sup> April 2025 to 31<sup>st</sup> March 2026, the CORD Training Centre conducted a wide range of trainings, workshops, seminars, group discussions, interface programs, and stakeholder engagements covering diverse aspects of integrated rural development. These include the following key training, capacity-building, and knowledge-sharing initiatives.

#### **Key Highlights:**

#### **Trainings/programs at CORD Training Centre Sidhbari**

- **CORD Rural Development Fellowship:**

There is a need to address a significant gap between Human resource needs and availability of educated, intelligent, well-groomed youngsters to work on grassroots development of rural communities at a national level.

It is observed that well intentioned individuals often fail to connect with a larger purpose and hence remain non committed or with their misguided attempt focus on welfare development approaches without any attention to the level of participation of communities in their own development.

CORD Rural Development Fellowship aims to bring such inspired youngsters and immerse them in a two year long rigorous experience of work with communities emphasising their focus on the four core principles of participation, integration, networking and sustainability based on over 40 years of CORD’s grassroots experiential empowering development program. On 1<sup>st</sup> April 2025, the 2<sup>nd</sup> batch of CORD Fellowship (2025 to 2027) was inaugurated with 4 fellows out of which 2 fellows are currently pursuing their field immersion at Uttarakhand and Jharkhand. The Application Call and selection process for the 3<sup>rd</sup> batch (2026 to 2028) started in December 2025. A total of 161 applications were received out of which six fellows were selected.



- **Annual National CORD Vision and Capacity Development Program:**

Under the guidance of the National Director and the National Monitoring, Evaluation and Support team, 37 CORD team members, including Site Directors/Incharges, attended the Annual National Vision, Capacity Development and Mutual Learning Workshop at Sidhbari, Himachal Pradesh (16th–28th May 2024), strengthening their understanding of CORD’s vision, strategies, and community-centric approaches for empowering rural communities, especially women, towards self-reliance.

The training emphasised on the importance of need based evidence driven programs rooted in the four foundational principles of Participation, Integration, Networking and Sustainability (PISN) in alignment with CORD's nine objectives and quantifiable indicators to monitor outputs, outcomes and long-term impact.



- 29<sup>th</sup> June 2025: A Mahila Mandal Awareness Officer training was conducted at the CORD Training Centre, with 26 participants. The session focused on strengthening leadership and community awareness, highlighting the role of Awareness “Adhikaris” (Officers) in mobilizing women, engaging left-out households, and promoting inclusive participation in Mahila Mandals for their empowerment.
- 21<sup>st</sup> June 2025: International Yoga Day was celebrated at CORD Training Centre with 74 participants, promoting physical fitness, mental well-being, and healthy lifestyle practices.
- 9<sup>th</sup> to 12<sup>th</sup> July 2025: A four-day Cancer Awareness Training was conducted in collaboration with the Eksangh Foundation at the CORD Training Centre, in which 42 Mahila Mandal members participated and were oriented on identifying the symptoms of breast cancer and spreading awareness through learning and rehearsing a “Nukkad Natak” (Street Play).
- July 2025: Three residential training and capacity-building workshops were organized for Mahila Mandal team members at the CORD Training Centre, totalling 110 participants throughout the month. These workshops aimed at enhancing leadership, coordination, and program implementation skills, while also strengthening team cohesion and clarity on roles and responsibilities at the field level.
- 1<sup>st</sup> and 2<sup>nd</sup> August 2025: A two-day residential “Sutradhar” Training was conducted, with 53 participants, focusing on strengthening grassroots leadership, community facilitation skills, and the ability to guide and support Mahila Mandals effectively in their respective areas.
- 6<sup>th</sup> to 20<sup>th</sup> September 2025: A residential training program was conducted at CORD's Training Centre for 20 community members/trainers from Jharkhand, West Bengal, Madhya Pradesh and Tripura focusing on orientation to CORD's vision, integrated rural development approach, and strengthening community mobilization through Mahila Mandals. The members would lay the foundation to CORD's comprehensive integrated rural development program in these states.
- 18<sup>th</sup> November 2025: A one-day awareness program titled “Badhte Kadam” was organized at CORD by National Trust with 62 participants, focusing on awareness of schemes for persons with disabilities and promoting inclusion, accessibility, and community support systems.
- 25<sup>th</sup> November 2025: A one-day leadership training program for Mahila Mandal members and Panchayat officials was organized, with 85 participants. The program emphasized leadership development, convergence with Panchayati Raj Institutions, and active community engagement for local development initiatives.



- 25<sup>th</sup> November 2025: A one-day training for Mahila Mandal members and officials of Rajiyana Panchayat, Kangra was held. A total of 85 participants attended this leadership training.
- 2<sup>nd</sup> January 2026: A one-day Natural Farming workshop was conducted at CORD, with the participation of 74 individuals. The workshop focused on promoting sustainable and eco-friendly agricultural practices. Participants were introduced to key techniques of natural farming and encouraged to adopt them for improved soil health and reduced input costs. Dr. Rajeswar Singh Chandel, Vice Chancellor, Dr. Y.S. Parmar University of Horticulture & Forestry graced the occasion as Chief Guest on Virtual mode along with other distinguished guests Shri Nekram Sharma (Padma Shri Awardee), Shri Somkrishan Gautam and Shri Lalit Kalia (Hamirpur).



- January to March 2026: Twelve one-day Women Leadership Training sessions were organized at CORD, focusing on the study and understanding of Gita Panch Amrit (five life principles from the Gita) and Hanuman Chalisa. A total of 1,018 participants attended these sessions. The trainings aimed to promote leadership qualities, spiritual awareness, and personal development among women. Participants actively engaged in recitations, discussions, and interactive sessions, which helped strengthen their confidence, values, and community involvement.
- 1<sup>st</sup> and 2<sup>nd</sup> March 2026: Eight “Sutradhars” from Lambagaon participated in a residential training program aimed at enhancing their skills and understanding of community development practices in the aspect of comprehensive integrated rural development.

- A total of nine PRI training sessions were conducted with 321 participants, focusing on strengthening the roles, leadership, and capacities of Ward Representatives in local governance, promoting transparency, participatory planning, and effective use of government schemes for inclusive rural development.



- A total of seven ECG (Education, Counselling and Guidance) volunteer training sessions were conducted with 252 participants, focusing on building the capacities of Mahila Mandal volunteers in gender, education, and counselling, enabling them to serve as a village-level resource pool for guidance and emergency support.

**Other Training Programs at CORD Training Centre Sidhbari**

- 19<sup>th</sup> July 2025: Conducted a one-day training on Cardiopulmonary Resuscitation (CPR) techniques at CORD Training Centre for 88 CORD Team members directed by Dr. Bharti Gupta, Dr. R.P. Govt Medical College, Tanda, Kangra.
- 8<sup>th</sup> and 9<sup>th</sup> October 2025: A state-level residential workshop on mental health awareness and capacity building was organized by CORD in collaboration with Vishwa Yuvak



Kendra, engaging 95 participants and strengthening their capacity as grassroots resource persons to address psychosocial challenges and support community well-being.

- 13<sup>th</sup> to 15<sup>th</sup> November 2025: A State Youth Leadership Residential Summit was conducted at CORD Training centre by Special Olympics Bharat, and Shri Parikshit, Area Director of Special Olympics Bharat, was also present during the residential program. The summit aimed to build leadership skills, teamwork, and confidence among youth participants.



- 31<sup>st</sup> October to 3<sup>rd</sup> November 2025: Sadho Sangha Foundation conducted a residential meditation retreat/workshop at CORD, which was attended by 50 participants.
- 5<sup>th</sup> to 11<sup>th</sup> November 2025: A comprehensive integrated Rural Development training program was conducted for 40 participants from Uttarakhand. The program was organized as a residential capacity-building initiative to strengthen participants' knowledge and skills in rural development practices.

- Between December 2025 and March 2026, a total of 23 youth training sessions were conducted at the CORD Training Centre, engaging 161 rural youth from 143 Gram Panchayats. The sessions focused on leadership, rural livelihoods, Indian culture, and personality development through interactive activities, preparing participants to lead Youth Clubs and mobilize peers for community and personal development.



- Between February and March 2026, two one-day Yuvati Samuh (Adolescent Girls) VVRP training sessions were conducted at CORD with 87 participants, focusing on leadership, rural livelihoods, Indian culture, and personality development through interactive activities, enabling them to build confidence and facilitate Yuvati Samuh in their Gram Panchayats for community and personal development.
- Between December 2025 to March 2026, five one-day Balvihar training sessions were conducted at CORD with 169 VVRPs and children, focusing on value-based education and interactive learning to enhance confidence, communication, and overall development, enabling VVRPs to facilitate regular Balvihar sessions in their Gram Panchayats.
- Between February and March 2026, a training program for Mini Chinmaya Umang Leaders was held at CORD Training Centre, Sidhbari. A total of 139 participants from 128 Panchayats of Kangra attended the program.
- 21<sup>st</sup> March 2026: An Online training on Rural Development through Convergence: Leveraging Government Schemes for Accelerated Impact was conducted by BAIF Development Research Foundation in which 22 CORD team members participated to enhance understanding of Convergence at the grassroots.

- **Budhrani Day Celebration across CORD National Sites (8<sup>th</sup> February 2026)**

The observance of Budhrani Day on 8<sup>th</sup> February 2026 across CORD's focussed Gram Panchayats in Himachal Pradesh, West Bengal, Madhya Pradesh, Tripura and Jharkhand became a moment for communities to pause, come together and celebrate the spirit of togetherness. The

observance was done in honour of Sh. Devidas N. Budhrani whose continued guidance and support towards social development have touched lives across multiple sectors and communities. The day also acknowledges the inspiration behind his journey of service through the Naraindas Morbai Budhrani Trust, established in loving memory of his parents Sh. Naraindas and Smt. Morbai Budhrani. A get together program of the Mahila Mandals of Lambagaon block in Himachal Pradesh, and other programs at West Bengal, Madhya Pradesh and Jharkhand was organized. A Balvihar Football competition was also organized at Parsa Panchayat Jharkhand. More than 400 members participated in the programs.



### 18) Visitors/Interns/Fellows/Volunteers

- 7<sup>th</sup> to 11<sup>th</sup> April: 22 Social Work students of Central University of Jammu (CUJ) visited CORD Training Centre, Sidhbari for a one week Educational cum Rural Camp.
- 8<sup>th</sup> April: Sh. Amit Dolhikia and group from the Vedanta group visited CORD Training Centre Sidhbari and also visited communities to understand CORD model of comprehensive integrated development.
- 19<sup>th</sup> May 2025: 25 nursing students from Dr. Rajendra Prasad Govt. Medical College, Kangra visited CORD Training Centre, Sidhbari.
- 26<sup>th</sup> May 2025: Sh. Sanjay Paswan, former Member of Parliament visited CORD to understand the comprehensive integrated program.
- 30<sup>th</sup> May 2025: 52 Class 6 students from D.Y. Patil International School visited CORD Training Centre, learning about its rural development work and interacting with special children and caregivers.
- 6<sup>th</sup> May 2025: Dr. Parthana Bhuta (Occupational Therapist, Australia) and her husband visited to understand CORD's work, especially disability inclusion.
- 16<sup>th</sup> – 26<sup>th</sup> June 2025: Ms. Khushi Rawat and Ms. Mridula Thakur (Biotechnology students, Chandigarh University) completed a social internship.
- 9<sup>th</sup> June – 9<sup>th</sup> July 2025: Ms. Radhika (BBA LL.B., 2<sup>nd</sup> Year), Prestige Institute of Management and Research, Indore (Madhya Pradesh), completed her internship under Gender and Social Justice and Informal Legal Cell wing.
- 15<sup>th</sup> June – 1<sup>st</sup> July 2025: Ms. Gauri Chauhan (B.A. B.Ed., LPU) completed her internship.
- 22<sup>nd</sup> August 2025: Members of Chinmaya Yuva Kendra, Dubai visited the CORD Campus.
- 1<sup>st</sup> September 2025: Sh. Sunil Dalal from Pentagon Charitable Trust visited CORD to understand the active participation model of CORD.
- 16<sup>th</sup> – 18<sup>th</sup> October 2025: Sh. Srinivasan Prasannan (SII) conducted onsite training, including field visits and goal-setting sessions.



- 21<sup>st</sup> October 2025: Dr. Sanjay Batra and friends from Ram Batra Foundation, Mumbai visited CORD.
- 17<sup>th</sup> November 2025: 74 students from SOIL Institute of Management, Gurugram visited CORD's comprehensive program in villages in district Kangra, Himachal Pradesh.
- September–October 2025; December 2025: A cohort of 11 PGPM students from SP Jain Institute of Management and Research (SPJIMER), Mumbai in collaboration with DoCC (Development of Corporate Citizenship) completed their action research internship under various comprehensive rural development and empowerment programs of CORD between September and October 2025 and four more students completed their internship in the month of December.
- October 2025: Three Interns from People Science Institute, Dehradun as part of their Development Professional Training (DPT) curriculum completed their internship at CORD.
- 16<sup>th</sup> October – 30<sup>th</sup> November 2025: Mr. Rahul Thapa (MA Psychology, IGNOU) completed his internship.
- 25<sup>th</sup> – 27<sup>th</sup> November 2025: Ms. Reena Metre and Rebekkah Kumar visited CORD to gain an in-depth understanding of CORD's field immersion activities.
- 22<sup>nd</sup> February 2026: Dr. Franz Heukamp, Dean, IESE Business School ranked as amongst top three MBA institutes in the world, Junichi Kagaya, Head of Asia IESE and Dr. Tomo Noda, Founder, Shizenkan University and Mr. Anil Sachdeva from SOIL Gurugram visited CORD, Sidhbari.
 
- 3<sup>rd</sup>–15<sup>th</sup> December 2025: 14 medical interns of Monash University, Melbourne, Australia completed their exposure cum internship on community health and prevalence of non-communicable diseases at Gram Panchayat Level.
- 7<sup>th</sup> September – 19<sup>th</sup> December 2025: Mr. Minoli Florian (BBA, EDHEC Business School, France) completed his internship.
- 25<sup>th</sup> September 2025: 14 Bedside Assistant trainees visited CORD, learning physical and occupational therapy and use of assistive devices.
 
- October – November 2025: Mr. Craig Cooper, researcher on water security from Australia visited CORD and explored community-based water resource management.
- 15<sup>th</sup> – 17<sup>th</sup> December 2025: Ms. Rosa Wahlang (SII) conducted a mentoring visit with field visits and team training.
- 21<sup>st</sup> December – 8<sup>th</sup> January 2026: Eight student volunteers and three chaperones of CORD USA visited CORD as part of their CORD Summer Service Visit.
- 2<sup>nd</sup> February – 21<sup>st</sup> February 2026: Mr. Pranav (BA LL.B., 1st Year), National Law School of India University, Bengaluru (Karnataka), completed a 20-day internship under the Social Justice and Informal Legal Cell wing.
- 1<sup>st</sup> March 2026 – 22<sup>nd</sup> March 2026: Dr. Sunil Johri and Dr. Chandra Johri, retired Consultant Occupational Therapists from Delhi, visited the program and provided their volunteer services in the central service and field of CORD's CBID program for PwDs.
 

- 2<sup>nd</sup> January – 27<sup>th</sup> March 2026: Mr. Abin Jestin (final year BSW student from Marian College, Kuttikkanam, Keralam) completed his three-month internship at CORD where he learned and focussed on documenting the Gram Panchayat Manthan Program across 170 Gram Panchayats.



- 10<sup>th</sup> March & 16<sup>th</sup> March 2026: 360 students and faculties from SOIL School of Business Design, Manesar Haryana in two batches were provided CORD's two full days (each batch) experiential immersive learning in comprehensive rural development on community institution building, micro-credit through SHGs, livelihoods and entrepreneurship, social inclusion models and local self-governance through Panchayati Raj Institutions as a part of their School's Himalayan Retreat program.

- 21<sup>st</sup> February 2026: Students of the Vedanta Course, Sandheepany Sadhanalaya, Sidhbari visited CORD and also visited and interacted with community members.



- 24<sup>th</sup> February 2026: Mount Madonna High School students from USA visited CORD and interacted with Dr. Kshama Metre on CORD's programs and the substratum of spirituality imbibed with Pujya Gurudev's teachings.

**CORD Lathikata:**

- 11<sup>th</sup> to 17<sup>th</sup> May 2025: Ms. Subhashree Mohanty, MA Sociology, Sambalpur University conducted a project study on "Participation of women in Panchayati Rajin Balani Gram Panchayat

**CORD Siruvani:**

- 126 students and 17 teachers from Chinmaya Vidyalayas completed a rural immersion at CORD Siruvani during the Hari Seva Camp, focusing on community asset service and rural development activities.
- 15 students and 3 chaperones from CORD USA completed an experiential learning internship at CORD Siruvani on grassroots rural development and community empowerment.
- 14 final-year B.Sc. Horticulture students from Tamil Nadu Agricultural University and an MSW student from Central University of Keralam (CUK) completed field exposure internships at CORD Siruvani on horticulture practices and community engagement.



- Students from PSG College of Arts and Science, S.P. Jain Institute of Management and Research, and Bharathiar University completed internships at CORD Siruvani on community awareness, including cyber safety and well-being initiatives for Mahila Mandal members.

- Interns from Karunya Agricultural University and students from Chinmaya Vidyalaya, RS Puram completed exposure, rural immersion, internships at CORD Siruvani on community

development practices, along with MSW students from PSGR Krishnammal College and Avinashilingam College.

- Students from Avinashilingam College completed residential internships at CORD Siruvani on socio-economic surveys, PRA tools, and field-based community engagement.
- Students from Chid Vikas Vidya Mandir completed exposure visits at CORD Siruvani on livelihood models including agarbatti making, wire-basket weaving, and areca plate production.
- MSW students from Bharathiar University, including Ms. Vaishnavi, completed internships at CORD Siruvani on field-level community development practices.

## 19) Networking and Events

### District Level Networking and Events:

- 29<sup>th</sup> July 2025: CORD team member Sunil Kumar Mishra participated in the District Level Vigilance and Monitoring Committee Meeting held at the Deputy Commissioner's Office, Dharamshala, under the SC/ST (Prevention of Atrocities) Act, 1989.
- 6<sup>th</sup> August 2025: The Divisional Commissioner of Kangra visited CORD and appreciated its rural development program and achievements of PwDs in sports and vocational skills.
- 6<sup>th</sup> November 2025: Sh. Balbir Guleria participated in a Local Level Committee (LLC) meeting under The National Trust Act and Rights of Person with Disability Act 2016. The meetings were held under the chairmanship of the Additional Deputy Commissioner, Kangra.
- November and December 2025: CORD team provided their services as a resource persons to 100 children with disabilities in the Physiotherapy and Speech Therapy Camps of Sarva Shiksha Abhiyan Kangra.
- 9<sup>th</sup> February 2026: Sh. Sunil Kumar Mishra attended the Internal Complaint Committee of Kangra Central Cooperative Bank under The Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 (POSH Act).
- 289 Anganwadi workers orientation and sensitisation were held on deafblindness and 21 types of disabilities at cluster level in Nurpur and Lambagoan Development Blocks of Kangra district.
- CORD Siruvani team networked with the office of District Collector and shared details about the impactful work carried out in the area of Community Health Nutrition and Sanitation nationally.
- Mr. Santhosh Kumar, CORD Siruvani participated in a need analysis workshop at KVK, Karamadai Block (organized by ITC in collaboration with RDO Trust), where ~20 NGO representatives, teachers, and farmers discussed Natural Resource Management, waste management, and WASH practices, fostering cross-learning and convergence.
- Dr. Meera Krishna and Mr. Santhosh Kumar attended the Social Innovation Summit 2026 and an online session by the Nutrition Foundation of India, gaining exposure to systems thinking, and current approaches in nutrition and health interventions for women and the first 1000 days of a child.
- CORD Siruvani team engaged with government officials and technical experts from departments such as Rashtriya Bal Swasthya Karyakram (RBSK), Tamil Nadu Agriculture University (TNAU), TNSRLM, agriculture, horticulture, and veterinary services to strengthen convergence and field-level coordination.
- CORD Siruvani team networked with academic institutions including Avinashilingam University, PSGR Krishnammal College, and Amrita Vishwa Vidyapeetham to promote knowledge exchange and institutional partnerships.

### State level Networking events:

- 7<sup>th</sup> July 2025: An experience-sharing program on Maternal, Infant, Child and Young Child Nutrition (MIYCN) was organized at Dr. Rajendra Prasad Government Medical College, Tanda, with around 100 participants, including doctors and nursing staff. Trainees shared how they

applied MIYCN practices in counselling pregnant women and lactating mothers, highlighting the importance of integrating nutrition practices within hospital settings.

- 22<sup>nd</sup> and 23<sup>rd</sup> September 2025: A State Level Partner and stakeholders meeting were held at CORD with 70 participants. District Welfare Officer Sh. Sahil Mandla, graced the occasion as a Chief Guest of the program.
- 5<sup>th</sup> December 2025: CORD team members Sh. Anand Kumar, Ms. Neelam Sharma along with child with disability and his mother met with Sh. Dhani Ram Shandil, Honourable Minister of Social Justice and Empowerment, Government of Himachal Pradesh and submitted key requests for the inclusion and development of persons with disabilities.
- October 2025 & February 2026: Facilitated orientation and sensitization training sessions for 240 senior secondary and elementary school teachers of district Chamba and Kangra on 21 types of disabilities and behavioural issues of children with disabilities in the classroom.



#### **National and International Level Networking Events:**

- 29<sup>th</sup> and 30<sup>th</sup> August: 2025 Sh. Anand Kumar, an adult with Db and a parent participated in the North Regional Network Meeting at National Association for the Blind (NAB), Delhi.
- From 13<sup>th</sup> to 14<sup>th</sup> February 2026, Sh. Balbir Guleria virtually attended the meeting of National Disability Network and the National Committee on Rights of Persons with Disabilities (NCRPD).
- From 24<sup>th</sup> to 26<sup>th</sup> March 2026 Sh. Suresh Kumar along with two persons with disabilities attended Annual Udaan Interns Meet at Bangalore organized by Sense International India.
- At CORD Siruvani, welcomed national and international visitors including representatives from Chinmaya Mission (Ahmedabad, Kenya, San Diego), CORD USA (Shri Raj Kashyap), and professionals from My Vriksha Counselling, Coimbatore Cancer Foundation, and Young Indians (CII), fostering cross-learning and collaboration.

#### **Sh. Narender Paul, Chief Operating Officer, CORD undertook the following networking activities throughout the year.**

- May 2026: Participated in the Khaniyara Panchayat Youth Club program, promoting youth engagement and community participation.
- 4<sup>th</sup> & 7<sup>th</sup> July 2025: Attended Social Stock Exchange webinars conducted by the National Stock Exchange, enhancing understanding of impact investment frameworks specially for nonprofit organisations.
- 9<sup>th</sup> July 2025: Participated in a clinical trial workshop at Tanda Medical College, strengthening knowledge of research protocols and practices.
- 14<sup>th</sup>–28<sup>th</sup> July 2025: Attended the *Unpolitic* global online workshop, engaging in discussions on development and community health, and presented CORD's convergence model in community development.
- 24<sup>th</sup> July 2025: Attended a leadership session by Sh. Anil Sachdev (SOIL), gaining insights into organizational and personal leadership.
- 4<sup>th</sup>–18<sup>th</sup> July 2025: Interacted virtually with student volunteers from CORD USA summer service visit during their exposure visit to Siruvani, facilitating cross-learning and program understanding.

- Participated in the Social Impact Award program in August 2025 where CORD was recognized as a finalist, showcasing organizational impact.
- 22<sup>nd</sup> August 2025: Visited Regional Health and Family Welfare Training Centre Chheb, Kangra along with Sh. Balbir Guleria. Sensitised 68 Health supervisors of six districts of Himachal Pradesh on CORD activities and 21 types of disabilities including Deaf blindness.



- 29<sup>th</sup> August 2025: Attended the Chinmaya Indic Fest on Indic wisdom and knowledge in Kolkata and interacted with final year students of Heritage Institute of Technology on CORD's work and youth engagement avenues.
- Served as Resource Person at a training session conducted by the District Disaster Management Authority (DDMA), Dharamshala.



- 24<sup>th</sup> September 2025: Attended a Green Budgeting session organized by Tata Energy Research Institute, building perspective on sustainable green development financial planning.
- October 2025: Participated in Institutional Ethics Committee (IEC) meetings at Central University Himachal Pradesh as an honorary member, contributing to ethical review processes of students' proposals for post graduate and PhD work.
- 17<sup>th</sup> October 2025: Delivered a virtual presentation on CORD's integrated rural development model to students of Chinmaya International Residential School (CIRS), Coimbatore with Dr. Kshama Metre.
- 7<sup>th</sup>-8<sup>th</sup> November 2025: Served on the SPJIMR evaluation panel, assessing the work of Interns projects across 200 plus rural development organizations nationwide.
- 11<sup>th</sup> to 13<sup>th</sup> March 2026. Attended Organisation development and governance workshop and Sh. Balbir Guleria and Sh. Anand Kumar attended National Training Program on Deafblindness and Multiple Disabilities organised by Sense International at Ahmedabad.
- 22<sup>nd</sup> March 2026: Delivered a keynote address at the launch of *The Third Pole* magazine on World Water Day, highlighting water and development issues organised by Craig Cooper.
- 24<sup>th</sup> March 2026: Participated in the Vedantik Leadership Training (VLT) workshop, strengthening leadership grounded in values and philosophy with Dr. Kshama Metre.
- Ongoing: Engaged in intermittent online interactions with Him RRA (Revitalizing Rainfed Agriculture) to strengthen agricultural networking and collaboration in State of Himachal Pradesh.
- Ongoing: Contributed to Chinmaya Amrit Mahotsav coordination meetings, supporting planning and execution of commemorative initiatives.

**The National Director, Dr. Kshama Metre visited the following programs this year.**

- 17<sup>th</sup> May 2025: Participated in and supported the Sri Satya Sai program at Zonal Hospital, Dharamshala, contributing to community health outreach initiatives.

- 29<sup>th</sup> May 2026: Dr. Kshama Metre and Sh. Narender Paul presented about CORD's initiatives and youth engagement opportunities at Chinmaya Vibhuti, Pune on the "Be There" youth camp, addressing 750 youth.
- 26<sup>th</sup>–30<sup>th</sup> June 2025: Dr. Kshama Metre and Sh. Narender Paul Visited the Chinmaya Mission centres in Tripura and West Bengal to review, guide, and strengthen implementation at newly established CORD project sites.
- 2<sup>nd</sup> August 2025: Dr. Metre and Sh. Narender Paul attended workshop on ethics in clinical research led by Sh. Attal Sood and team at Dr. RPGMC, Tanda strengthening ethical perspectives in clinical research.
- 7<sup>th</sup> August 2025: Presented key findings on MIYCN initiatives at Tanda Medical College and facilitated certificate distribution, reinforcing knowledge dissemination and stakeholder engagement.
- 9<sup>th</sup> August 2025: Attended the Good Clinical Practice workshop at Tanda as Chief Guest, addressing participants and emphasizing quality standards in healthcare delivery.
- 23<sup>rd</sup> August 2025: Delivered keynote address as Chief Guest at the First Annual Undergraduate Medical Conference at Tanda, inspiring young medical professionals.
- 26<sup>th</sup> August: Addressed doctors and ASHAs separately for breast feeding techniques and practices and techniques at Regional Health and Family Welfare centre, Chheb, Kangra.
- 1<sup>st</sup> November 2025: Chaired the inaugural session of the 46<sup>th</sup> State Level Convention of ABVP at Gupt Ganga, Kangra which was also graced by Sh. Shanta Kumar, former Chief Minister of Himachal Pradesh as Chief Guest. A blood donation camp was also organized engaging over 500 participants statewide.
- 14<sup>th</sup> November 2025: Participated in the State Youth Leadership Summit 2025 organized by Special Olympics Bharat at CORD Training Centre, Sidhbari, encouraging inclusive leadership among youth and special athletes.



- 15<sup>th</sup> November 2025: Attended the Himachal Pradesh State Dental Conference as Special Guest at Hotel Brij Anayra, Dharamshala, contributing to professional dialogue in dental health.
- 28<sup>th</sup>–29<sup>th</sup> November 2025: Delivered a session as an invited speaker at CARCON-25, on “Contextualization, Community Connect and One Health in man and animal interaction”, organized by the Department of Community Medicine, Dr. RPGMC Tanda, sharing insights on public health practices.
- 4<sup>th</sup>–11<sup>th</sup> December 2025: Participated in a nutrition booklet review meeting and conducted school visits in Pune, contributing to content refinement and field-level validation.
- 15<sup>th</sup> December 2025: Met with the Governor of Himachal Pradesh regarding the Chinmaya Amrit Mahotsav and 40 years of CORD rural development work in Himachal Pradesh.
- 2<sup>nd</sup> January 2026: Shared CORD’s vision with the high school students selected by CORD USA for two weeks of rural development volunteer work at Sidhbari.
- 13<sup>th</sup> March 2026: Contributed to the Round Table Conference on Allied Healthcare for Viksit Bharat 2047 at the Constitution Club of India, New Delhi, participating in policy-level dialogue. She was accompanied by Smt. Anita Thakur of CORD.
- 25<sup>th</sup> March 2026: Interacted virtually in the meeting organized by Nutrition Foundation of India following the presentation by Dr. Shiela Veer, director PHNDC on the research done on MIYNC by PHNDC in collaboration with CORD.
- Chaired three ethical committees’ meetings of Rajendra Prasad Government Medical College and Hospital, Tanda, District Kangra.



## 20) CORD Kaza: Chinmaya Vijaya, An orphanage home for girls, Andhra Pradesh

Chinmaya Vijaya at CORD Kaza provides holistic care and education to 85 orphaned and destitute girls, guided by Dr. Sumati Mukkamala and Dr. Apparao Mukkamala. This initiative encompasses a comprehensive residential program meticulously designed to nurture their overall growth and development. The girls are afforded a quality education ranging from Lower Kindergarten (LKG) to the 12th grade, with opportunities to pursue distinguished professional courses such as B.Sc. Nursing, Bachelor of Dental Surgery, and various Master's degree programs.



In addition to their academic pursuits, the children engage in personality development and cultural enrichment through a myriad of campus events, seasonal activities, and exposure programs, ensuring a well-rounded educational experience. Furthermore, the children also partake in personality development and cultural enrichment through diverse campus events, seasonal activities, and exposure programs.

### Key Highlights:

- Smt. Uma Gorti, Dr. Visala, and Swetha from Devi Group, USA had been providing online mentorship of students. Their in-person interaction provided career counselling, emotional support, and personal guidance, leaving a lasting impact on the students.
- On 10<sup>th</sup> April 2025 staff underwent training on the Juvenile Justice Act to stay aligned with national child welfare standards and best practices.
- Sh. Sudhakar of TV5 News, visited the CORD orphanage campus helping raise public awareness about its work.
- Smt. Deepa from CORD USA visited the orphanage, inspiring the girls to think globally while staying rooted in strong values.
- On 15<sup>th</sup> January 2026 a Reunion of Chinmaya Vijaya alumnae were organized, attended by around 40 former students, some with their children. On the same day a group of 20 distinguished guests from the American Medical Association, led by Dr. Bobby Mukkamala (President, American Medical Association), visited the campus. They interacted with the children and appreciated the nurturing environment.



### 21) Summary and Conclusion

In the year April to March 2025-26, as CORD marched ahead of its 40<sup>th</sup> Year of rural development work, it engaged the communities actively in a unique exercise to review the current status of its nine objectives and to plan the way forward. This innovative intervention of Manthan (churning) of “*Dasha*” (current status) and “*Disha*” (direction to be taken) in each of the 187 focussed Gram Panchayats separately with a total of 29969 community members participating meaningfully revealed both the achievements and the gaps as well as new depths to be ventured further under each of the objectives. The CORD team is striving together to achieve the vision of Viksit Bharat 2047 by working not **FOR** the people but **WITH** the people. CORD humbly stands in gratitude before its, board, teams, donors, all well-wishers and most importantly our partners, the rural communities as we look excitedly ahead at a journey rooted in the spirit of love and “*Seva*”.

**Kshama Metre**  
National Director, CORD